



TOWN OF DIDSBURY AGENDA
Regular Council Meeting

Monday, December 15, 2025, 5:00 pm
Council Chambers 1606 14 Street

	Pages
1. <u>CALL TO ORDER</u>	
2. <u>ADOPTION OF THE AGENDA</u>	
3. <u>DELEGATIONS/PRESENTATIONS</u>	
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• Mountain View Emergency Shelter Society	
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• Letter RE: Parkland Regional Library System	
11. <u>QUESTION PERIOD</u>	
12. <u>CLOSED MEETING</u>	
12.1 Complaint - Section 32 of the ATIA	
12.2 Land Analysis - Section 30 of ATIA	
12.3 Draft Bylaw - Section 28 of ATIA	
13. <u>RECONVENE</u>	

14. ADJOURNMENT



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
SUBJECT: November 25, 2025 Regular Council Meeting Minutes
ORIGINATING DEPARTMENT: Legislative Services
ITEM: 4.1

BACKGROUND/PROPOSAL:

The minutes of the November 25, 2025 Regular Council Meeting are being presented to Council for their review and approval.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Council can adopt the minutes as presented or amended.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To adopt the November 25, 2025 Regular Council Meeting Minutes as presented.



**Minutes of the Town of Didsbury Regular Council Meeting
Held on November 25, 2025 in Council Chambers 1606 14 Street
Commencing at 6:00 p.m**

Council Members Present Mayor Chris Little
Deputy Mayor Bob Murray
Councillor Curt Engel
Councillor Norm Quantz
Councillor Will Stevens
Councillor Irwin Mahon
Councillor Troy Lambert

Administration Present Chief Administrative Officer, Michael Simpson
Chief Financial Officer, Amanda Riley
Director of Community Services, Nicole Aasen
Director of Engineering & Infrastructure, Craig Fox
Economic Development Officer, Alexandra Ross
Legislative Services Coordinator/Recording Officer, Jocelyn Baxter

1. CALL TO ORDER

Mayor Little called the November 25, 2025 Regular Council Meeting to order at 6:00 p.m.

2. ADOPTION OF THE AGENDA

Addition of Item 8.7 – CAEP Executive Board Participation

Res. 558-25

MOVED by Councillor Engel

To adopt the agenda for the November 25, 2025 Regular Council Meeting as amended.

Motion Carried

3. DELEGATIONS/PRESENTATIONS

3.1 STARS Presentation

Res. 559-25

MOVED by Councillor Engel

To thank Jackie Seely from Alberta STARS and accept her presentation as information.

Motion Carried

3.2 Didsbury Lions Club Bus Presentation

Res. 560-25

MOVED by Deputy Mayor Murray

To thank the Didsbury Lions Club and accept their presentation as information.

Motion Carried

3.3 Town of Didsbury Library Presentation

Res. 561-25

MOVED by Councillor Quantz

To thank the Didsbury Library for presenting to Council and accept their presentation as information.

Motion Carried

3.4 Didsbury and District Historical Society Presentation

Res. 562-25

MOVED by Councillor Stevens

To thank the Didsbury and District Historical Society and accept their presentation as information.

Motion Carried

4. **ADOPTION OF MINUTES**

4.1 **November 10, 2025 Regular Council Meeting Minutes**

Res. 563-25

MOVED by Councillor Engel

To adopt the November 10, 2025 Regular Council Meeting Minutes as amended.

Motion Carried

5. **PUBLIC HEARINGS** - *No public hearings*

6. **CAO REPORT**

Res. 564-25

MOVED by Deputy Mayor Murray

To accept the Chief Administrative Officer Report for November 25, 2025 as information.

Motion Carried

7. **BYLAWS & POLICIES** – *No bylaws or policies*

8. **BUSINESS**

8.1 **Capital Budget Amendment - Arena Overhead Fire Door Replacement**

Res. 565-25

MOVED by Councillor Engel

To approve the Overhead Door Replacement, valued at \$25,000, to be funded from the Didsbury Memorial Complex Reserve and to amend the 2025 Capital Budget accordingly.

Motion Carried

8.2 **Addition of a Regular Council Meeting**

Res. 566-25

MOVED by Deputy Mayor Murray

To amend the 2025-2026 Regular Council Meeting Calendar to move the December 9, 2025 Regular Council Meeting to Monday, December 15, 2025 at 5:00 p.m.

Motion Carried

8.3 **2026 Show N' Shine Road Closure**

Res. 567-25

MOVED by Councillor Stevens

To approve the road closure for the Didsbury Show and Shine for the map provided starting at 6:00 p.m. on the Friday prior to Mother's Day till 4:00 p.m. on the following Saturday for 2026 - 2029.

Motion Carried

8.4 **Old High School Lands - Request for Use**

Res. 568-25

MOVED by Deputy Mayor Murray

To approve the use of the old high school lands by the Didsbury & District Historical Society for the 2026 Canada Day event, scheduled for July 1, 2026.

Motion Carried

8.5 **Sponsorship Request - Didsbury Farm and Ranch Bonspiel**

Res. 569-25

MOVED by Councillor Engel

That Council approve sponsorship for the 2026 Didsbury Farm and Ranch Bonspiel in the amount of \$1,000.00, to be funded from the 2025 Community Grant fund.

Motion Carried

8.6 Red Deer River Watershed Alliance

Res. 570-25

MOVED by Councillor Stevens

To accept the letter of request from the Red Deer River Watershed Alliance as information.

Motion Carried

8.7 [ADDITION] CAEP Executive Board Participation

Res. 571-25

MOVED by Councillor Lambert

To support Deputy Mayor Murray pursuing a seat on the Central Alberta Economic Partnership with the election to be held at the CAEP Fall General Meeting.

Motion Carried

9. COUNCIL REPORTS AND MEETING HIGHLIGHTS

Res. 572-25

MOVED by Councillor Stevens

To accept the November 25, 2025 Council Reports as information.

Motion Carried

10. CORRESPONDENCE AND INFORMATION

Res. 573-25

MOVED by Deputy Mayor Murray

To accept the correspondence for November 25, 2025 from Olds College as information.

Motion Carried

11. QUESTION PERIOD

12. CLOSED MEETING

Res. 574-25

MOVED by Councillor Engel

To go into closed meeting at 7:28 p.m. for the following items:

12.1 Intermunicipal Project - as per section 29 of the ATIA

12.2 Rates & Fees - as per section 29 of the ATIA

12.3 Budget Survey - as per section 34 of the ATIA

Motion Carried

13. RECONVENE

Res. 575-25

MOVED by Councillor Engel

To return to open meeting at 9:15 p.m.

Motion Carried

Res. 576-25

MOVED by Councillor Engel

To support the STIP – Resource Road Program application for a joint project for 23 Street and Township Road 314 with a funding model of 50% provincial funding and 50% funding from partner municipalities and third parties.

Motion Carried

Res. 577-25

MOVED by Deputy Mayor Murray

To direct Administration to bring a repeal bylaw to the December 15, 2025 Regular Council Meeting for the removal of business licenses.

Motion Carried

14. ADJOURNMENT

Res. 578-25

MOVED by Councillor Stevens

To adjourn the November 25, 2025 Regular Council Meeting at 9:19 p.m.

Motion Carried

Mayor – Chris Little

Chief Administrative Officer- Michael Simpson



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
SUBJECT: CAO Report
ORIGINATING DEPARTMENT: Legislative Services
ITEM: 6.0

BACKGROUND/PROPOSAL:

Please find attached the Chief Administrative Officer's (CAO) Report for December 15, 2025.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

During the CAO Report, Council will have the opportunity to ask questions to the CAO and to make motions for information they would like Administration to bring back to a future Council meeting.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To accept the Chief Administrative Officer Report for December 15, 2025 as information.

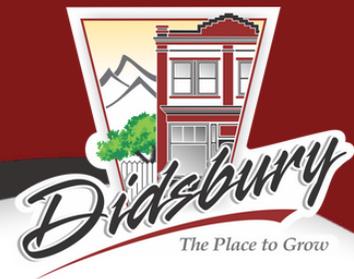


CAO Report – December 15, 2025

1. CAO Activity Report p. 10
2. Planning and Development Report as at December 10, 2025 p. 11
3. 3rd Quarter Protective Services Report p. 12

Office of the Chief Administrative Officer

Activity Report - December 15, 2025



Review of the following ongoing files:

Subdivision and Development Appeal Board Hearing

SDAB Hearing clerical duty regarding appeal on DP25-079. A Board decision will be forthcoming to all parties and published on the Town website prior to the statutory deadline.

Strategically Managed Infrastructure

Intermunicipal Cooperation and Relations

ICC meeting with Mountain View County elected officials and Didsbury Elected Officials to review a proposed scope change for 23rd street reconstruction and grant eligibility over the prior STIP application. Discussions around cost-sharing, stakeholder alignment and new project parameters were discussed and agreed upon by the ICC committee as a recommendation to each municipality's respective Councils.



Vibrant & Connected Character Community

CAO Meeting with Olds, Mountain View and Carstairs CAO's regarding fire billing policy, path forward to new library agreements with Mountain View County, adjustments to MVC Policy 8006 and ICC Council orientation dates. Review of Didsbury Fire Billing practices and agreements for future discussions with CAO's regarding a harmonized billing practice option.

Future Development Planning

Developer discussions with Director Fox and private industry stakeholders regarding residential, commercial, industrial land development opportunities. Administration has mentioned in prior meetings that the Town will be seeing a new influx of development over the next several years, and thought must be given to cash flow management for servicing connections to new developments where the servicing may fall under the Town's obligation to extend to property line, as one example.



Strong & Resilient Local Economy

Administration

Participation in statutorily required ballot destruction with Returning Officer J. Baxter, N. Bruce, and A. Riley. All statutorily required documents will be retained in the Town Vault for the required terms.

Salary Band study meeting with HR and CFO pursuant to ongoing matters left from prior Council.



Liveability

Public Engagement planning and coaching with Community Relations Coordinator. Discussions included reviews of public engagement practices from other municipalities and hierarchies of public engagement.



Governance & Organizational Excellence

CAO Report: Developments as of December 10, 2025

The Town of Didsbury has authorized the conditional issuance of the following permits:

Development Officer (Permitted Use) Decisions

PERMIT #	ADDRESS	TYPE	APPLICANT/OWNER	DECISION DATE
DP 25-084	143 Valarosa Drive	Dwelling, Single Detached w/ Attached Garage & Rear Deck	Jalin Homes Inc. (a)	Nov 21, 2025
DP 25-085	44, 1190 – 15 Ave	Deck Extension w/ Covered Roof & Stairs	Martinez, Uriel Parra (a) 1113816 Alberta Ltd. (o)	Nov 26, 2025
DP 25-086	1509 – 16 Street	Accessory Building – Garage	C & J Construction c/o Joseph Lyttle (a) Peever, Colleen & Peever, Ruth (o)	Dec 3, 2025
DP 25-087	360, 800 Shantz Dr	Signage Fascia (x2)	Jassal Signs (a) Developments 2 Inc. (o)	Dec 8, 2025

DP 25-084: This is the very first development for a dwelling in Valarosa Phase 1



Municipal Planning Commission (Discretionary Use) Decisions:

PERMIT	ADDRESS	TYPE	APPLICANT/OWNER	DECISION DATE
SD 25-006	2128 – 21 Avenue	Subdivision into 2 lots	MasterBuilt Projects Ltd. (a/o)	Dec 10, 2025

MPC approved the subdivision on the above noted property to create 2 separate lots so that each half of the dwelling, semi-detached would have its only title.





PROTECTIVE SERVICES

2025 Q3 REPORT

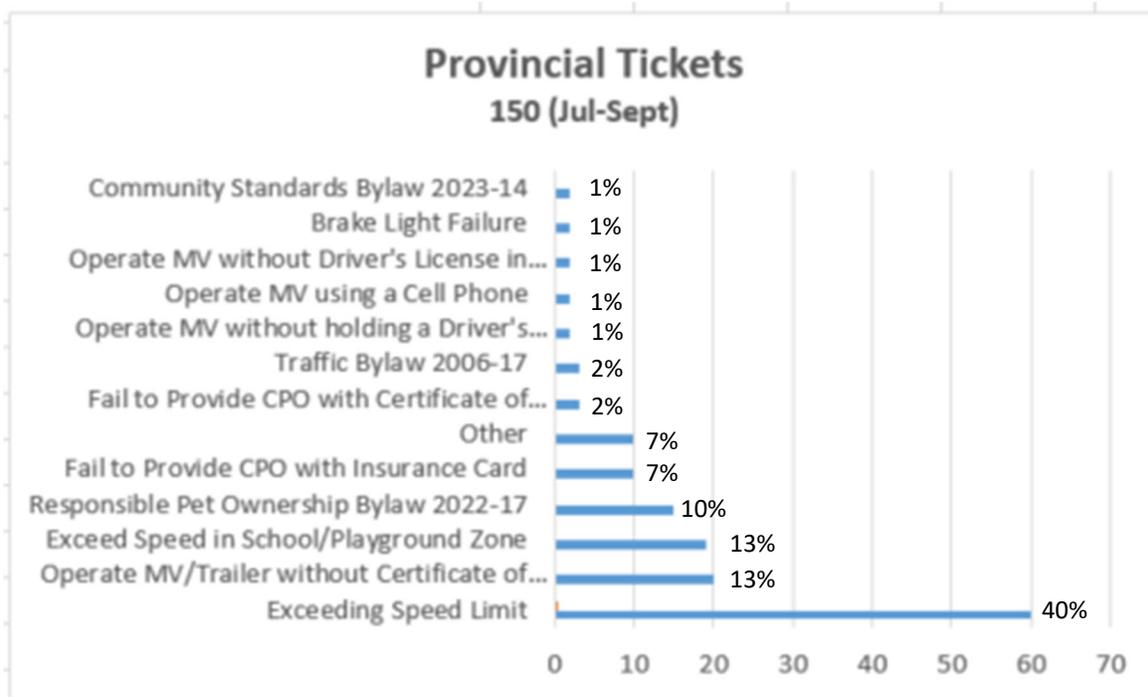


Town of Didsbury Municipal Enforcement Third Quarter Report July 01. 2025 to September 30. 2025

Municipal Enforcement issued 342 Tickets in the Third Quarter of which 174 were Warnings; 150 were Provincial; and 18 were Bylaw. 237 Occurrence Reports were responded to; and 55 Inquiries were Logged not requiring a Report.

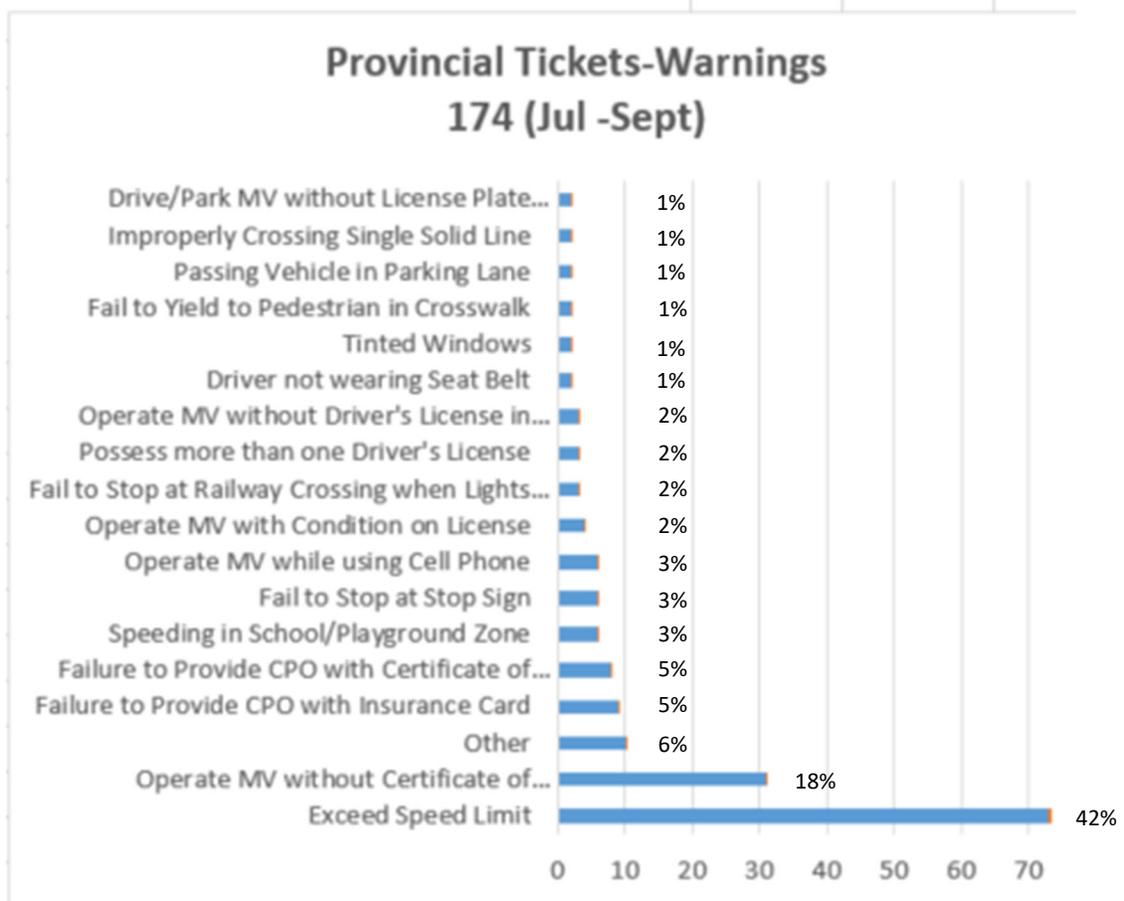
Provincial Ticket Issued

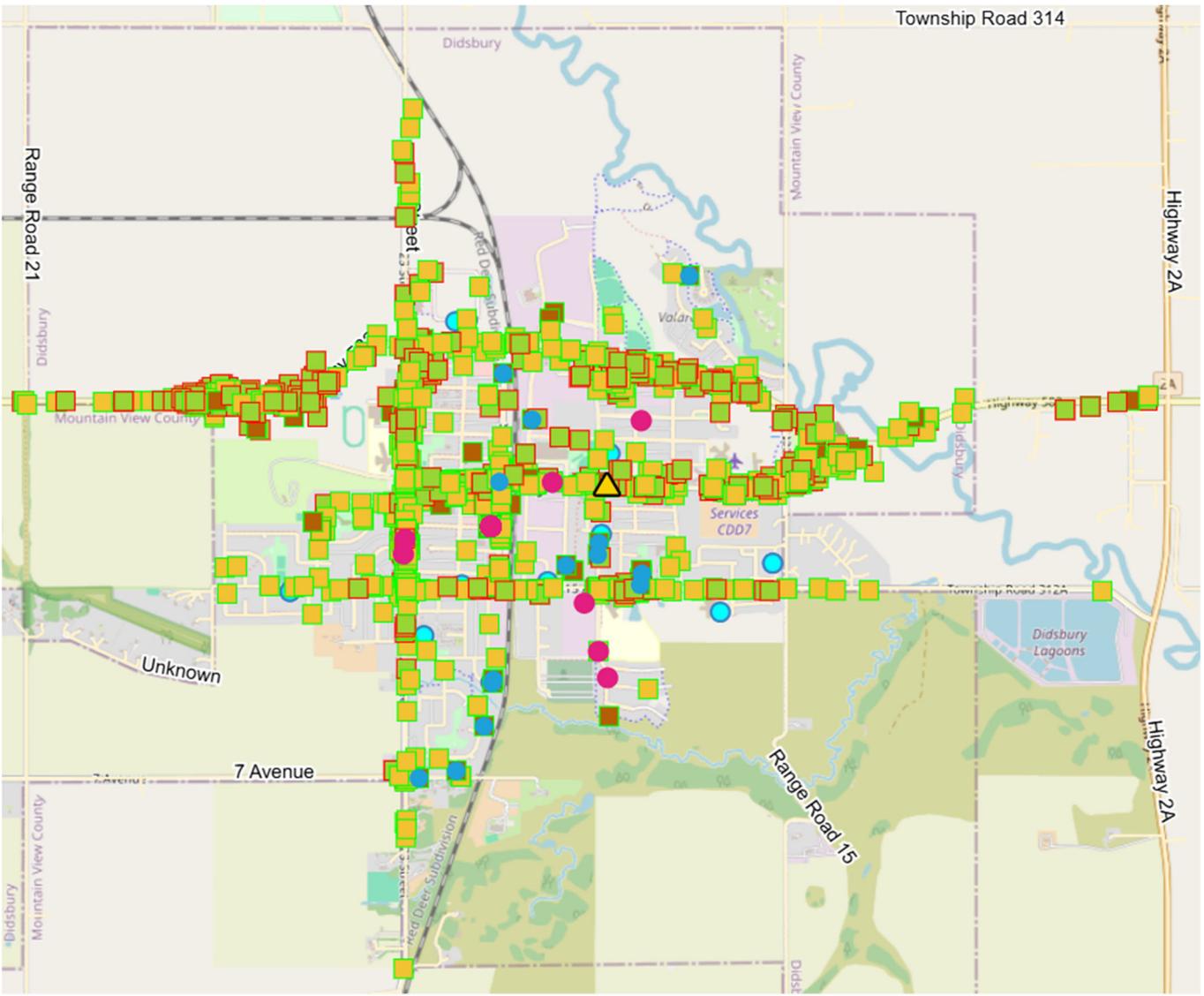
- 60 Exceeding Speed Limit
- 20 Operate Motor Vehicle/Trailer without Certificate of Registration
- 19 Exceed Speed in School/Playground Zone
- 15 Responsible Pet Ownership Bylaw 2022-17
- 10 Fail to Provide CPO with Insurance Card
- 3 Traffic Bylaw 2006-17
- 3 Fail to Provide CPO with Certificate of Registration
- 2 Community Standards Bylaw 2023-14
- 2 Operate Motor Vehicle without holding a Driver's License
- 2 Operate Motor Vehicle using a Cell Phone
- 2 Operate Motor Vehicle without Driver's License in Possession
- 2 Brake Light Failure
- 10 Other



Provincial Ticket-Warnings

- 73 Exceed Speed Limit
- 31 Operate MV without Certificate of Registration
- 9 Failure to Provide CPO with Insurance Card
- 8 Failure to Provide CPO with Certificate of Registration
- 6 Speeding in School/Playground Zone
- 6 Fail to Stop at Stop Sign
- 6 Operate MV while using Cell Phone
- 4 Operate MV with Condition on License
- 3 Fail to Stop at Railway Crossing when Lights On
- 3 Possess more than one Driver’s License
- 3 Operate MV without Driver’s License in Possession
- 2 Driver no wearing Seat Belt
- 2 Tinted Windows
- 2 Fail to Yield to Pedestrian in Crosswalk
- 2 Passing Vehicle in Parking Lane
- 2 Improperly Crossing Single Solid Line
- 2 Drive/Park MV without License Plate Properly Displayed
- 10 Other

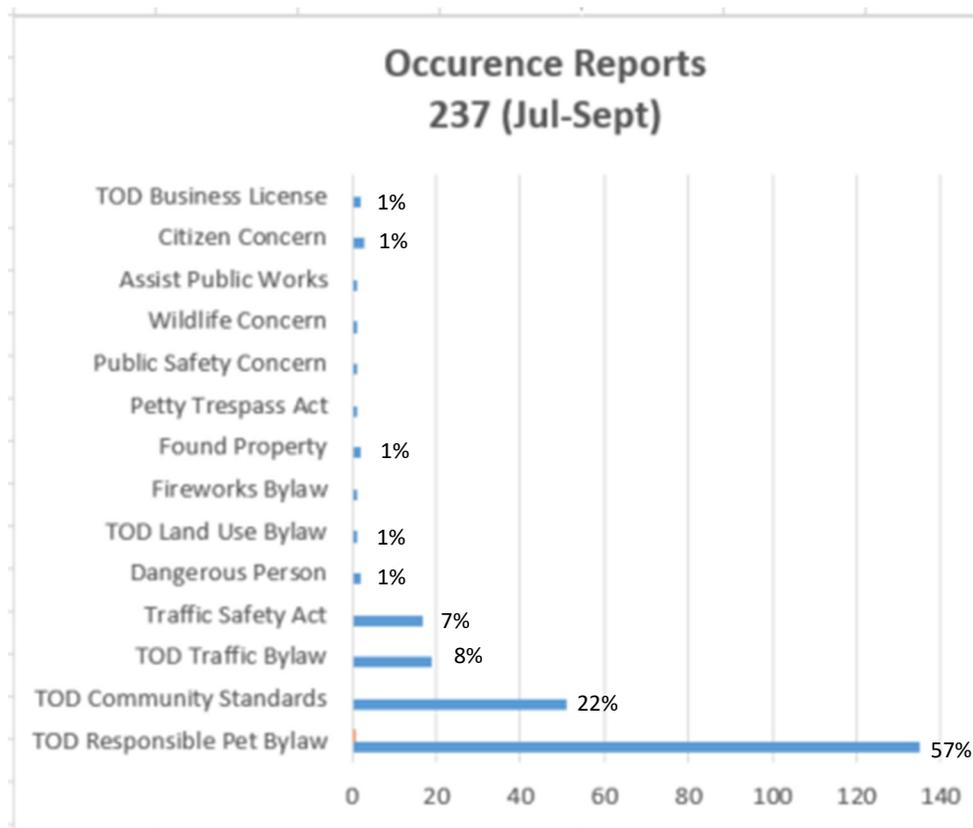




Areas of where Provincial Tickets were Issued within the Town's Jurisdiction.

Occurrence Reports

- 135 TOD Responsible Pet Ownership Bylaw
- 51 TOD Community Standards Bylaw
- 19 TOD Traffic Bylaw
- 17 Traffic Safety Act
- 2 Dangerous Person
- 1 TOD Land Use Bylaw
- 1 Fireworks Bylaw
- 2 Found Property
- 1 Petty Trespass Act
- 1 Public Safety Concern
- 1 Wildlife Concern
- 1 Assist Public Works
- 3 Citizen Concern
- 2 TOD Business License

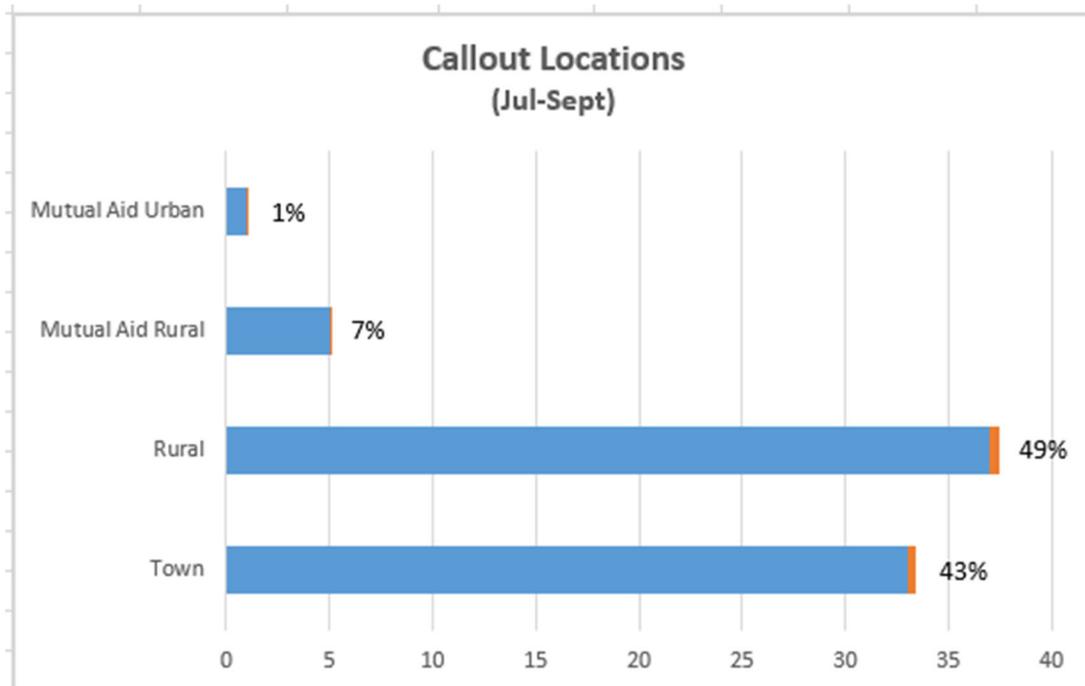
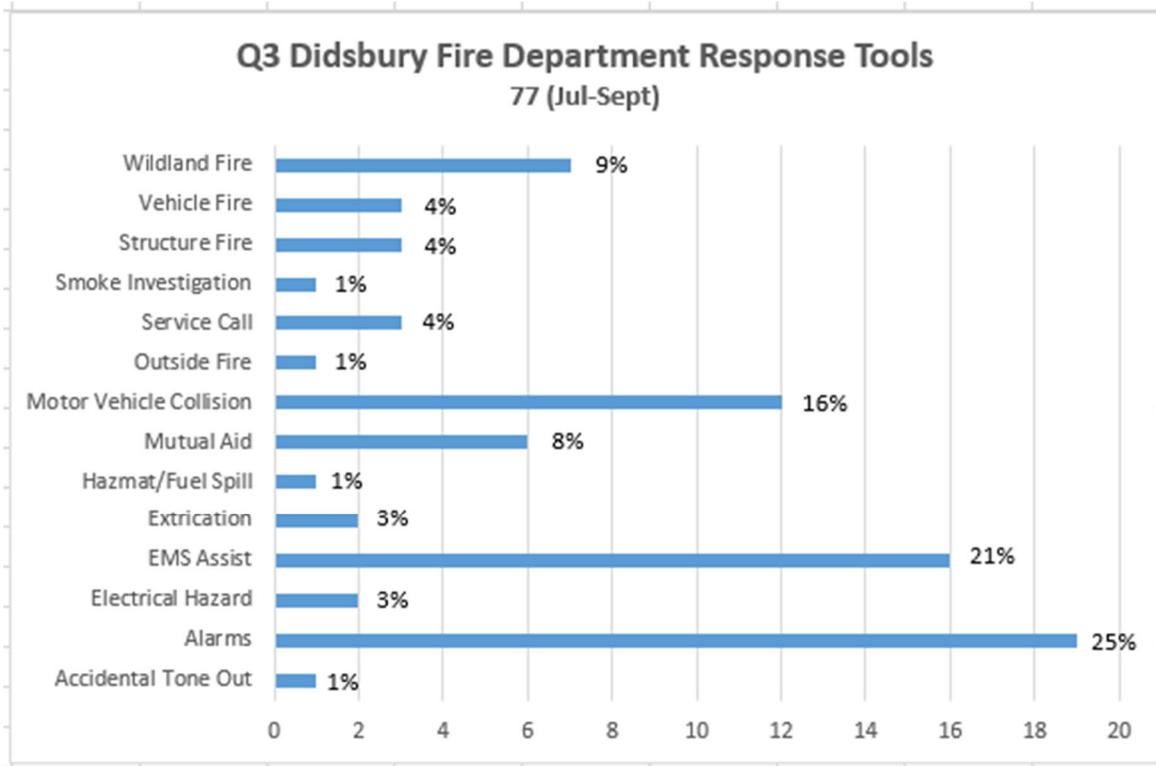


Logged Inquiries

- 14 Bylaw
- 13 Animals
- 8 Vehicle
- 16 Miscellaneous



Didsbury Fire Department Third Quarter Report July 01, 2025 to September 30, 2025



Municipal Enforcement Q3 Highlights

- Municipal Enforcement proactively addressed expired animal licenses in town, ensuring that animal owners keep their licenses up to date.
- Complaint received regarding dog attack occurring in early July. After a month's long investigation, Peace Officers charged the animal owner, a 42 year old Didsbury resident, with two charges under the Responsible Pet Ownership Bylaw.
- Peace Officers observed a vehicle travelling at 99 km/h in a posted 50 km/h zone on 20 Avenue towards Highway 582. The Driver was charged accordingly
- Peace Officers observed a vehicle travelling at 81 km/h in a posted 50 km/h zone on 20 Avenue in front of the Hospital. The Driver was charged
- Peace Officers observed a vehicle travelling at 51 km/h in a posted 30 km/h playground zone on 23 Street. Through investigation, it was found that the driver was operating without a license and had warrants for their arrest. The driver was arrested and charged by the RCMP.
- Peace Officers were monitoring traffic and pedestrians at a Ross Ford crosswalk when a vehicle nearly struck a Peace Officer in the crosswalk. The vehicle then failed to stop for the Peace Officer when directed to stop.

Didsbury Fire Department Q3 Highlights

- Acquired a rural house/structure that was donated to the Department to use for training purposes through Q3 and Q4.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
SUBJECT: Repealing Bylaw 2025-18
ORIGINATING DEPARTMENT: Legislative Services
ITEM: 7.1

BACKGROUND/PROPOSAL:

Council requested, at the November 25, 2025 Regular Council Meeting that Administration present a bylaw to rescind the business licensing process in the Town of Didsbury. Provided with the opportunity, Administration is also seeking Council's approval to repeal some outdated bylaws that have become obsolete or are no longer in use.

The *Municipal Government Act* requires that the repeal of a bylaw must be made in the same way that the original bylaw was passed, including the requirements for public hearings or advertising.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Below is a list of the bylaws that Administration is putting forward for repeal with a short explanation of each bylaw.

Any and all business licensing bylaws and any amendments thereto; Business License Bylaw 2012-08; and Taxi Business By-law No. 88-1

Under direction received from Council at the November 25, 2025 Regular Council Meeting to present a repealing bylaw for business licensing, this clause would allow for the repeal of the current Business Licensing Bylaw, 2012-08. Furthermore, this catchall statement will enable for the repeal of all other historical business-licensing bylaws in the Town of Didsbury without having to name them all explicitly. By-law 88-1 is a licensing bylaw that specifically targets taxi businesses.

Bypass Road Speed Limit By-law 96-13

This bylaw, passed in 1996, attempted to regulate the speed limit on the newly created Highway 582 "bypass" road. Council does not have the authority to regulate the speed limit on a highway under the jurisdiction of Alberta Transportation and Economic Corridors; therefore, the bylaw is *ultra vires*.

Regional Ambulance Services Commission Bylaw 2000-17; and Mountain View Regional EMS Bylaw 2000-19

Alberta Health Services centralized ambulance and emergency medical services (EMS) under AHS in the mid-2000s, leading, largely, to the redundancy of a regional EMS service. In 2010, the Councils of the region approved the dissolution of the Mountain View Regional EMS, but the bylaws establishing the service were never repealed.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
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Centennial Trail Committee Bylaw 06-01; Airport Commission Bylaw 99-1; Didsbury Environmental Advisory Board By-Law 98-13; and Joint Economic and Tourism Board 92-08

All of these are committees of Council that are no longer utilized for a variety of reasons. At an indefinite year, Council stopped appointing members to these committees for a variety of reasons. Administration is seeking the repeal of these bylaws to demonstrate their ineffectuality. If Council would like to re-establish any of these committees at any time, with the exception of the Airport Commission, they may, by bylaw.

Municipal Information Appeal Committee By-Law 95-25

This Committee was established prior to the implementation of the *Freedom of Information and Protection of Privacy Act*, Alberta's first public sector privacy legislation. This bylaw allowed an individual requesting information from the municipality to appeal a decision to Council. Past and current privacy legislation requires that these appeals be made to the Information and Privacy Commissioner, thus making the bylaw ineffectual.

Records Management Bylaw 2009-02

The Town has a records management bylaw, 2018-08. When this bylaw was passed, the former was never repealed and is, therefore, still in effect. As an administrative process, Administration is seeking Council's approval to repeal this bylaw.

If Council is in agreement that these bylaws be repealed, Administration is recommending that Council grant all three readings to the bylaw in one sitting. To grant three readings in one sitting, Council must give unanimous consent to proceed to third and final reading. If a motion to grant a reading is defeated, the bylaw is defeated. If Council defeats a motion to grant unanimous consent to proceed to third reading, the bylaw will be brought back in the New Year.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION (four motions)

That Council grant first reading to Repealing Bylaw 2025-18.

AND

That Council grant second reading to Repealing Bylaw 2025-18.

AND

That Council grant unanimous consent to proceed to third reading of Repealing Bylaw 2025-18.

AND

That Council grant third and final reading to Repealing Bylaw 2025-18.

TOWN OF DIDSBURY

Repealing
Bylaw 2025-18

BEING A BYLAW OF THE TOWN OF DIDSBURY, IN THE PROVINCE OF ALBERTA, TO REPEAL OBSOLETE OR INEFFECTUAL BYLAWS PREVIOUSLY PASSED BY THE MUNICIPALITY.

WHEREAS, the *Municipal Government Act R.S.A 2000 c. M-26* enables a council to repeal a bylaw in the same way as the original bylaw was passed.

WHEREAS, whereas the Town of Didsbury desires to repeal Bylaws that have become ineffectual or are no longer aligned with the strategic direction of Council.

NOW, THEREFORE, the municipal Council of the Town of Didsbury, in the Province of Alberta, duly assembled, enacts as follows:

1. Short Title

1.1. This bylaw may be referred to as “Repealing Bylaw”

2. Repeal of Bylaws

2.1. The following bylaws are hereby repealed upon third and final reading of this Bylaw:

- i. Business License Bylaw 2012-08
- ii. Any and all business licensing bylaws and any amendments thereto
- iii. Taxi Business By-law No. 88-1
- iv. Bypass Road Speed Limit By-law 96-13
- v. Regional Ambulance Services Commission Bylaw 2000-17
- vi. Mountain View Regional EMS Bylaw 2000-19
- vii. Centennial Trail Committee Bylaw 06-01
- viii. Airport Commission Bylaw 99-1
- ix. Didsbury Environmental Advisory Board 98-13
- x. Joint Economic and Tourism Board 92-08
- xi. Municipal Information Appeal Committee By-Law 95-25
- xii. Records Management Bylaw 2009-02

3. Severability

3.1. If any portion of this bylaw is declared invalid by a court of competent jurisdiction, then the invalid portion must be severed and the remaining portions of this bylaw are deemed to be valid.

4. Transitional

4.1. This bylaw comes into full force and effect upon third reading of the bylaw and is duly signed.

Read a first time this day of

Read a second time this day of

Unanimous consent to proceed to third reading this day of

Read a third and final time this day of

Mayor – Chris Little

Chief Administrative Officer – Michael Simpson



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
 SUBJECT: Rates, Fees, and Fines Bylaw 2025-19
 ORIGINATING DEPARTMENT: Legislative Services
 ITEM: 7.2

BACKGROUND/PROPOSAL:

Annually, during the Budget Cycle, the Rates, Fees, and Fines are presented to Council for amendment. This year, Administration is looking to consolidate the Rates, Fees, and Fines Bylaw into one bylaw, eliminating the need for several separate bylaws.

If ever Council sought to amend a rate, they may do so by an amending bylaw which is then consolidated into the master document.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

The rates, fees, and fines for 2025 are being presented to Council for their review. The following table represents a brief summary of the rate changes:

Description	Current Rates	New Rate
Corporate Services – Access to Information Requests		
Initial fee for one-time general information requests	\$25.00	Rate set in ATIA Regulations
Continuing requests (processed more than once at pre-determined intervals)	\$50.00	Rate set in ATIA Regulations
Additional charges not listed above	As per FOIP Act	Rate set in ATIA Regulations
Personal information requested by applicant – fewer than 40 pages	No charge	Rate set in ATIA Regulations
Personal information requested by applicant – exceeds 40 pages	As per FOIP Act	Rate set in ATIA Regulations
Planning and Development		
Printed Copy of Statutory Plans	\$50.00	Duplicate Rate
Development Permit Application - Permitted Use Fee (not including dwelling units)	\$100.00 (+\$100 for variance)	\$100.00
Development Permit Application - Dwelling Unit (permitted)	\$200.00 (+100 for variance)	\$200.00
Development Permit Withdraw Refund	None	100%
Conceptual Scheme	None	\$4,000.00
Filming Permits		
Complex Film Production	\$1,000.00 (including GST)	\$1,000.00 (GST Exempt)
Simple Film Production	\$500.00 (including GST)	\$500.00 (GST Exempt)



REGULAR COUNCIL MEETING Request for Decision (RFD)

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Description	Current Rate	New Rate
Arena Programs – Leisure Ice		
10x Individual Punch Pass	N/A	\$18.00
20x Individual Punch Pass	N/A	\$35.00
Campground		
Booking fee (less than \$100.00)	N/A	\$3.00
Booking fee (\$100 to \$999.99)	N/A	\$5.00
Booking fee (greater than \$1,000.00)	N/A	\$10.00
Credit Card Processing Fee	N/A	3.00%
Cancellation Penalty (greater than seven nights notice)	N/A	\$5.00
Cancellation Penalty (greater than four nights notice)	N/A	\$10.00
Cancellation Penalty (less than four nights notice)	N/A	No refund
Power Only (30 amp)	\$800.00 Monthly	REMOVAL
Public Works Equipment Rentals		
½ Ton	\$60.00 per hour (+GST)	REMOVAL
8 Ton S/A	\$150.00 per hour (+GST)	REMOVAL
Backhoe	\$150.00 per hour (+GST)	REMOVAL
Grader	\$180.00 per hour (+GST)	REMOVAL
Skid Steer	\$150.00 per hour (+GST)	REMOVAL
Sewer Flusher Trailer Mount- (includes 2 Operators)	\$300.00 per hour plus cost of water consumed	REMOVAL
Wheel Loader	\$165.00 per hour (+GST)	REMOVAL
Street Sweeper	\$300.00 per hour (+GST)	REMOVAL
Lawn Mower	\$120.00 per hour (+GST)	REMOVAL
Custom Labour	\$60.00 per hour (+GST)	REMOVAL
Public Works Sewer Disposal		
Disposal	\$6.25 per cubic meter	REMOVAL

If Council is in agreement that these bylaws be repealed, Administration is recommending that Council grant all three readings to the bylaw in one sitting. To grant three readings in one sitting, Council must give unanimous consent to proceed to third and final reading. If a motion to grant a reading is defeated, the bylaw is defeated. If Council defeats a motion to grant unanimous consent to proceed to third reading, the bylaw will be brought back in the New Year.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

RECOMMENDATION

That Council grant first reading to Rates, Fees, and Fines Bylaw 2025-19.

AND

That Council grant second reading to Rates, Fees, and Fines Bylaw 2025-19.

AND

That Council grant unanimous consent to proceed to third and final reading of Rates, Fees, and Fines Bylaw 2025-19.

AND

That Council grant third and final reading to Rates, Fees, and Fines Bylaw 2025-19.

TOWN OF DIDSBURY
Rates, Fees, and Fines
Bylaw 2025-19

BEING A BYLAW OF THE TOWN OF DIDSBURY, IN THE PROVINCE OF ALBERTA, TO ESTABLISH THE RATES, FEES, AND FINES CHARGED FOR MUNICIPAL SERVICES.

WHEREAS, the *Municipal Government Act* R.S.A 2000 c. M-26 and amendments thereto authorizes the Council of the Town of Didsbury to establish fees for licenses, permits, and approvals,

AND WHEREAS, the *Municipal Government Act* R.S.A 2000 c. M-26 and amendments thereto authorizes the municipality to impose a fine for an offence of a bylaw and a penalty for an offence in addition to a fine as long as it relates to a fee, cost, rate, toll, or charge associated with the offence,

AND WHEREAS, the *Municipal Government Act* R.S.A 2000 c. M-26 and amendments thereto gives the municipality natural persons powers, which imply the power to charge for goods and services provided,

AND WHEREAS, *Municipal Government Act* R.S.A 2000 c. M-26 and amendments thereto enables the municipality to establish fees for Assessment Review Board Appeals and planning services.

NOW THEREFORE, the Council of the Town of Didsbury in the province of Alberta, duly assembled, enacts as follows:

DEFINITIONS

1. The definition of any word used in this Bylaw shall have the same definition as the word specified in the *Municipal Government Act*, except for the following:
 - a) **“Chief Administrative Officer”** means the person appointed to the position of Chief Administrative Officer by Council or their designate;
 - b) **“Complex Film Production”** means a Film Production held in the Public Realm which requires additional Town resources or support of Town staff from multiple departments, or a Film Production that request the closure of a roadway.
 - c) **“Council”** means the municipal council of the Town of Didsbury;
 - d) **“Fee”** means a fixed price charged for a service;
 - e) **“Film Impact”** means Film Production held in the Public Realm’ which requires additional Town resources or support of Town staff from multiple departments, including the following requests: Closure of a Roadway; Traffic Control; Bylaw Officers; Communications; Economic Development Officer; Legislative Services; Public Works, etc.
 - f) **“Film Producer”** means, in addition to the film production company, its agents, heirs, successors, assigns and any parent company.
 - g) **“Film Production”** means the creation of digital video, a motion picture, movie, theatrical film, television commercials, television series and digital media, including those activities considered necessary in order to record the sounds, scene, images parts or segments.
 - h) **“Local”** means those residents within the Town of Didsbury and those County residents in the greater Didsbury Region covered by the Intermunicipal Collaborative Framework;
 - i) **“Public Realm”** means any Town-owned and operated property, including but not limited to parks, streets, sidewalks and boulevards in the Town.
 - j) **“Rate”** means a fixed price charged for a service or good based on another per unit amount.

- k) **“Simple Film Production”** means a Film Production held in the Public Realm which requires limited use of Town resource or staff support and does not require the closure of any roadway.

SHORT TITLE

2. This bylaw may be referred to as the “Rates, Fees, and Fines Bylaw”.

GENERAL PROVISIONS

3. That the rates, fees, fines, offences, and penalties set out in the Schedules of this Bylaw, which form part of this bylaw, be charged for the applicable goods and services.
4. That where unstated, the Goods and Services Tax (GST) shall be applied pursuant to the *Excise Tax Act and Regulations*.
5. Any partial reduction or waiver of any rate or fee shall be presented to Council for approval.
6. This Bylaw, it’s Table of Contents, and any amendments made thereto may be consolidated by the Chief Administrative Officer.

SEVERABILITY

7. If any provision of this Bylaw is independent of all other provisions. If any provision is declared to be invalid by a court of competent jurisdiction, that provision shall be severed and all other provisions shall remain valid and enforceable.

REPEAL

8. The following bylaw are hereby repealed upon passing of this bylaw:
- I) Rates, Fees, and Fines Bylaw 2019-15 and any amendments thereto,
 - II) Rosebud Valley Campground Rates and Fees Bylaw 2022-12,
 - III) Planning & Economic Development Rates and Fees Bylaw 2023-01,
 - IV) Planning & Business Licence Rates and Fees 2023-09
 - V) Rosebud Valley Campground Rates and Fees 2023-16
 - VI) Corporate Services Rates and Fees 2023-18
 - VII) Recreation Rates and Fees 2024-08
 - VIII) Filming Rates and Fees 2024-10
 - IX) Social Services Rates and Fees 2025-11

EFFECTIVE DATE

9. This bylaw shall come into force and effect on January 1, 2026 and upon being duly signed.

Read a first time this day of

Read a second time this day of

Granted unanimous consent to proceed to third reading this day of

Read a third and final time this day of

Mayor – Chris Little

Chief Administrative Officer – Michael Simpson

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SCHEDULE “A” – CORPORATE SERVICES RATES AND FEES

General Rates and Fees (GST EXEMPT)

Description	Rates
Accounts Receivable Penalties (on outstanding balance)	1.5% per month
Returned Item Fee (payments)	\$30.00
Photocopy of Statutory and General Information Documents	\$0.25 per page +GST
Administrative fee on Property Tax Payments made by Credit Card	2.75% per transaction
Tax Certificates	\$35.00

Property Assessment Appeals (GST EXEMPT)

Description	Rates
Residential property (3 of fewer dwellings)	\$50.00
Residential property (4 of more dwellings)	\$200
Non-residential property	\$250

Access to Information And Protection of Privacy Requests (GST EXEMPT)

All rates shall be those set out in the *Access to information Act Regulations*.

Protective Services

Description	Rates
Fire Services	Current Government of Alberta rates
Expendable/Consumable supplies used in response	Actual Cost to Town plus 10%
Police Information Checks	\$40.00
Police Information Checks – Volunteer	\$0.00
Fingerprints	\$50.00 (\$25 payable to Receiver General and \$25 payable to Town of Didsbury)

SCHEDULE “B” – PLANNING AND DEVELOPMENT RATES AND FEES

Development Services (GST EXEMPT)

Description	Rates
Development Services Compliance Certificate	\$100.00
Intermunicipal Subdivision and Development Appeal Board Appeal Application (per appeal)	\$200.00

Development Permit Applications (GST EXEMPT)

Description	Rates
Permitted Use Fee (not including dwelling units)	\$100.00
Discretionary Use Fee	\$250.00
Dwelling Unit (permitted)	\$200.00
High Density Residential Development Base Fee	\$200.00
High Density Residential Development Rate (per dwelling unit, in addition to base)	\$25.00
Commercial/Industrial New Construction Rate	\$1.30 per \$1,000.00 of construction value (minimum \$300.00)
Time Extension (at the discretion of the Development Officer)	\$100.00
Development Permit Withdraw Refund	100%

Subdivision Application Withdraw Refund Rates (GST EXEMPT)

Description	Rates
Prior to circulation	75% of Rates and Fees
After circulation	50% of Rates and Fees
After decision	0% of Rates and Fees
Unique Circumstances	At the discretion of CAO

Statutory Plan and Land Use Bylaw Amendment Fees (GST EXEMPT)

Description	Rates
Area Structure Plan Review Fee (per application) (up to 65 hectares)	\$7,500.00
Area Structure Plan Review Rate (per hectare over Fee)	\$50.00
Major Statutory Document Review	\$3,000.00
Minor Statutory Plan and Land Use Bylaw Amendment	\$500.00
LUB Redesignation Base Fee – Outside of an Area Structure Plan (first five lots)	\$4,000.00
LUB Redesignation Base Fee – Inside of an Area Structure Plan (first five lots)	\$2,000.00
LUB Redesignation Rate – per lot in excess of 5 and up to 50 lots, in addition to Base Fee	\$250.00
LUB Redesignation Rate – per lot in excess of 50 lots, in addition to Base Fee	\$100.00

Subdivision Fees (GST EXEMPT)

Description	Rates
Conceptual Scheme	\$4,000.00
Subdivision Base Fee – up to two lots	\$2,000.00
Subdivision Rate – per lot in excess of 2 lots, in addition to Base Fee	\$200.00
Minor Boundary Adjustment	\$500.00
Endorsement Rate - Per each Land Title created or affected	\$100.00
Endorsement Rate – Per unit fee for Building Condominium Plan	\$100.00
Request for Extension of Subdivision Approval	\$200.00
Subdivision and Development Agreement Fee – Legal and Engineering	1% of securities (minimum \$200.00)
Public Utility Lots and Reserve Lots	No Fee

SCHEDULE "C" – FILMING RATES AND FEES

Description	Fee (GST EXEMPT)
Complex Film Production	\$1,000.00
Simple Film Production	\$500.00
Not-for-Profit Production	<i>No Charge</i>

SCHEDULE "D" – DIDSBURY ARENA

Main Ice In-Season (August 15 – March 31)

Description	Rates
Youth – Local	\$112.00/ hour
Youth – Non-Local	\$178.00/ hour
Juniors – Practice	\$112.00/ hour
Juniors – Game	\$144.00/ hour
Adult – Local	\$147.00/ hour
Adult – Non-Local	\$215.00/ hour
Non-Prime Rate (M-F 7 a.m. - 3p.m., except no school days)	\$82.00/ hour

Leisure Ice In-Season (August 15 – March 31)

Description	Rates
Local	\$57.00/hour
Non-Local	\$75.00/ hour
Minor Groups with both surfaces booked (contract rates ONLY)	\$42.00/ hour
Non-Prime (M-F 7 a.m. – 3 p.m., except no school days)	\$45.00/ hour

Main Surface Off-Season (April 1 – August 14)

Description	Rates
Minor Sport Groups (contract rates ONLY) - Practice	\$42.00/ hour
Minor Sport Groups (contract rates ONLY) – Game	\$52.00/ hour
Local Community Groups	\$67.00/ hour
Daily Rate	\$540.00/ day
Daily Combined Rate (Main and Leisure Surfaces)	\$640.00/ day

Leisure Surface Off-Season (April 1 – August 14)

Description	Rates
Hourly	\$25.00/hour
Daily	\$135.00/hour
Minor Groups with both surfaces booked (Contract rates ONLY)	\$18.00/hour

Arena Program – Main Ice

Description	Rates
Public Skate	\$5.50/person
Family Skate	\$17.00/family
Shinny/ Sticks + Pucks	\$5.50/person

Arena Programs – Leisure Ice

	Rates
Public Skate	\$2.00/person
Family Skate	\$8.00/family
Shinny/ Sticks + Pucks	\$2.00/person
10x Individual Punch Pass	\$18.00
20x Individual Punch Pass	\$35.00

Arena Dressing Room

Description	Rates
Mountain View Colts – Dressing Room Rental (Annual)	\$100.00/month Includes dedicated use of Juniors dressing room year-round, storage, laundry hookups and operation

Arena Advertising (per year, September 1 to August 31)

Description	Rates
Arena Board (33.5" x 8')	\$340.00 /year
Arena Board (33.5" x 8') (between blue lines)	\$365.00 /year
Hanging Advertisement	\$350.00 /year
In-Ice/ Surface Advertising – First Advertisement	\$370.00 - \$560.00 / year Varies on size and location
In-Ice/Surface Advertising – Second Advertising	\$335.00 - \$460.00/year Varies on size and location

SCHEDULE "E" – DIDSBURY CURLING RINK

Didsbury Curling Club Rates (All Ice Sheets)

Description	Rates
Adult	\$92.00/hour
Seniors	\$82.00/hour
Juniors	\$76.00/hour
Farm & Ranch	\$110.00/hour
Bonspiel	\$94.00/hour

Community Rates (Per Sheet)

Description	Rates
Youth – Local	\$32.00/hour
Youth – Non-Local	\$52.00/hour
Adult – Local	\$47.00/hour
Adult – Non-Local	\$67.00/hour

Off-Season (March 16 – October 14)

Description	Rates
Surface – Hourly	\$35.00/hour
Surface – Daily	\$335.00/day
Surface – Youth Activities	\$27.00/hour

SCHEDULE "F" – DIDSBURY AQUATIC CENTRE

Daily Admission Rates

Description	Rates
Baby – 0-2 years	FREE
Child – 3-7 years	\$3.25
Youth – 8-17 years	\$5.00
Adult – 18 years +	\$6.25
Senior – 55 years +	\$5.00
AISH	\$3.50
Family (2 adults + up to 3 kids)	\$20.00

Monthly Passes

Description	1 Month	Three Month	12 Month
Baby – 0-2 years	FREE	FREE	FREE
Child – 3-7 years	\$24.00	\$58.00	\$190.00
Youth – 8-17 years	\$37.00	\$95.00	\$295.00
Adult – 18 years +	\$47.00	\$115.00	\$365.00
Senior – 55 years +	\$37.00	\$95.00	\$295.00
AISH (GST EXEMPT)	\$27.00	\$65.00	\$215.00
Family – 2 adults + up to 3 kids	\$120.00	\$300.00	\$780.00

Punch Passes

Description	10x Punch Pass	20x Punch Pass
Baby – 0-2 years	FREE	FREE
Child – 3-7 yrs	\$30.00	\$52.00
Youth – 8-17 yrs	\$45.00	\$84.00
Adult – 18 yrs +	\$57.00	\$105.00
Senior – 55 yrs +	\$45.00	\$84.00
AISH (GST EXEMPT)	\$31.00	\$56.00
Family - (2 adults + up to 3 kids)	\$154.00	\$275.00

Pool Rentals

Description	Rates
One hour pool rental + classroom	\$140.00/hour – Local \$160.00/hour – Non-Local
Extra Lifeguard	\$45.00/hour
Classroom Only Rental	\$22.00/hour
Swim Club Rental	\$68.00/hour

Group Swim Lessons

Description	Rates
Preschool	\$43.00/ person – Local \$46.00/person – Non-Local
Swim Kids: Levels 1-4	\$46.00/ person – Local \$51.00/person – Non-Local
Swim Kids: Levels 5-7	\$51.00/ person – Local \$56.00/person – Non-Local
Swim Kids: Levels 8-10	\$60.00/ person – Local \$65.00/person – Non-Local
School Board Lessons	\$36.00/ person

Private Swim Lessons (Per Person)

Description	Rates
Private: 30 minutes	\$26.00
Semi-Private: 30 minutes	\$24.00
Private: 60 minutes	\$47.00
Semi-Private: 60 minutes	\$37.00
Private: 6 x 30 minutes	\$135.00
Semi-Private: 6 x 30 minutes	\$115.00

Advanced Courses

Description	Rates
National Lifeguarding	\$340.00/person
Bronze Medallion	\$175.00/person
Bronze Cross	\$155.00/person
Swim For Life	\$410.00/ person

SCHEDULE "G" – COMMUNITY SPACES FEES

Multi-Purpose Room

Description	Rates
Hourly	\$32.00/hour – Local \$37.00/hour – Non-Local
Daily	\$255.00/day – Local \$285.00/day – Non-Local
Half Day (6 hours)	\$185.00 – Local \$210.00 – Non-Local
Kitchen + Bar - Hourly	\$22.00/hour – Local \$27.00/hour – Non-Local
Kitchen + Bar - Daily	\$105.00/day – Local \$120.00/day – Non-Local
MPR when combined with pool rental	\$25.00/ hour

Train Station (Eldon Foote Hall)

Description	Rates
Hourly	\$22.00/hour – Local \$27.00/hour – Non-Local
Daily	\$180.00/day – Local \$210.00/day – Non-Local
Half Day (6 hours)	\$125.00 – Local \$135.00 – Non-Local

Equipment Rental

Description	Rates
Tables (\$100 deposit required)	\$3.00/table/day
Chairs (\$100 deposit required)	\$0.75/chair/day
Spotlights (\$100 deposit required)	\$30.00/spotlight/day

Parks and Sports fields

Description	Rates
Season Rate: Youth – Local	\$125.00/team
Season Rate: Adult - Local	\$200.00/team
Season Rate: Non-Local	\$225.00/team
Tournament Rate – Youth – Local (weekend)	\$200.00/tournament
Tournament Rate – Adult – Local (weekend)	\$300.00/tournament
Tournament Rate – Non- Local (weekend)	\$350.00/tournament
Daily Rate – Youth – Local	\$100.00/diamond/day
Daily Rate – Adult – Local	N/A
Daily Rate – Non-Local	\$125.00/diamond/day
Hourly Rate – Youth – Local	\$15.00/diamond/hour
Hourly Rate – Adult – Local	N/A
Hourly Rate – Non-Local	\$20.00/diamond/hour
Memorial Park Stage Rental	\$150.00/day

SCHEDULE "H" – ROSEBUD VALLEY CAMPGROUND RATES AND FEES

Regular Season Rates – April 1 to September 30

Description	Daily Rate	Weekly Rate	Monthly Rate
Power Only (15 amp)	\$25.00	\$150.00	\$600.00
Power Only (30 amp)	\$30.00	\$180.00	\$650.00
Power + Water (15 amp)	\$30.00	\$180.00	\$650.00
Power + Water (30 amp)	\$35.00	\$200.00	\$700.00
Unserviced Site	\$20.00	Not available	Not available

Booking/Cancellation Fees

Description	Rate
Booking fee (less than \$100.00)	\$3.00
Booking fee (\$100 to \$999.99)	\$5.00
Booking fee (greater than \$1,000.00)	\$10.00
Credit Card Processing Fee	3.00%
Cancellation Penalty (greater than seven nights notice)	\$5.00
Cancellation Penalty (greater than four nights notice)	\$10.00
Cancellation Penalty (less than four nights notice)	No refund

SCHEDULE "I" – PUBLIC WORKS RATES AND FEES

Benches & Trees (Memorial)

Description	Fee
Benches	\$2000.00
Trees	Priced on request

SCHEDULE "J" - UTILITIES OFFENCES

Water Bylaw 2019-07 (GST EXEMPT)

Section	Description	Specified Penalty
	Tampering with Town of Didsbury Water Shut Off Valve	\$125.00 Or Cost of damage if damage occurs (minimum \$500.00)
4(3)	Provide false information	\$100.00
14(3)	Fail to install Low Flow Plumbing Fixtures	\$500.00
16(1)(a)	Allow Potable Water to run off parcel 30 meters or more	\$75.00
16(1)(b)	Allow Potable Water to run off parcel directly to catch basin	\$75.00
16(1)(c)	Allow spray or stream of Portable Water to run into street or sidewalk	\$75.00
18(4)	Outdoor use of water contrary to restrictions	\$200.00
19(1)	Enter fenced area of Water System without permission	\$100.00
19(2)	Climb structure of Water System	\$10000
20(1)(a)	Damage, destroy, remove, interfere with Water Systems	\$500.00
20(1)(b)	Interfere with another Customer's use of Water System	\$250.00
20(1)(c)	Use of boosting device to increase water pressure	\$250.00
20(1)(d)	Prohibited installation upstream of premises-isolating Cross Connection Control Device	\$250.00
20(1)(f)	Tamper, break, or remove seal on Water Service Connection or Water Meter	\$250.00
20(1)(g)	Prohibited connection to Water System	\$1,000.00
21(2)	Hindrance of Town Employee or Agent	\$500.00

27(1)(e)	Failure to notify of damaged Water Meter	\$250.00
27(1)(i)	Failure to notify of broken seal on bypass valve or Water Meter within 24 hours.	\$250.00
27(3)(a)	Interfere or tamper with Water Meter or reading device	\$500.00
27(3)(b)	Prohibited opening of bypass valve or metering installation	\$500.00
28(2)(a)	Failure to provide meter reading	\$100.00
31(2)(a)	Failure to maintain shut-off valve	\$250.00
32(1)	Unauthorized operation of a Water Service Valve	\$250.00
32(2)	Allow unauthorized operation of Water Service Valve	\$250.00
33(1)	Unauthorized Cross Connection	\$500.00
34(1)	Failure to install Cross Connection Control Device	\$500.00
34(3)	Failure to test Cross Connection Control Device	\$250.00
35(4)	Fail to retain test records on-site	\$125.00
35(6)	Fail to file failed Testable Cross Connection Control Device test report within two (2) days	\$250.00
35(7)	Fail to replace Testable Cross Connection Control Device within five (5) days	\$250.00
36(1)(a)	Unauthorized opening or closing of hydrant or hydrant valve	\$250.00
36(1)(b)	Unauthorized connection to fire hydrant	\$250.00
36(1)(c)	Unauthorized use of water from fire hydrant	\$250.00
36(6)	Paint or allow to be painted a fire hydrant unauthorized colour	\$100.00
37(1)	Allow obstruction of fire hydrant	\$500.00
37(2)	Allow thing to interfere with operation of fire hydrant	\$250.00

37(3)	Failure to comply with hydrant connection unit requirements	\$500.00
38(1)	Unauthorized use of alternate source of water	\$250.00
41(3)	Unauthorized connection of alternate water source to Water System	\$500.00
41(5)	Prohibited sharing of Water Supply from one premises to other eligible premises	\$500.00
42(1)	Failure to comply with Remedial Order	\$1,000.00

Solid Waste Bylaw 2014-11 (GST EXEMPT)

Description	First Offence	Second Offence	Third Offence
Violation	\$100.00	\$200.00	\$200.00
Rollout cart penalty for contaminated or overflowing bin	Warning	\$50.00	\$50.00

Addressing Bylaw 2006-12 (GST EXEMPT)

Description	First Offence	Second Offence	Third Offence
Violation – Warning letter issued first	\$60.00	\$85.00	\$1,080.00

Wastewater Bylaw 2013-09 (GST EXEMPT)

Section	Description of offence	Minimum	Specified
6(1)(a)	Installing or operating a wastewater treatment facility without written approval.	\$2500.00	\$5000.00
6(1)(b)	Failing to comply with all conditions or requirements for the installation or operation of a wastewater treatment facility	\$500.00	\$1500.00
7(1)(c)	Failing to ensure that the connection and owner's plumbing system comply with the SCA	\$500.00	\$1000.00
7(1)(d)	Failing to ensure that any required permits, inspections or other approvals required by the SCA or EPEA or by other bylaws or legislation are valid and subsisting prior to connection to the wastewater system	\$500.00	\$1000.00
10(1)	Failing to have a written approval, permit or agreement available for inspection on request	\$100.00	\$200.00
10(2)(a)	Failing to comply with a requirement of the Manager of Public Works	\$500.00	\$1500.00
10(2)(b)	Failing to comply with a requirement or condition of a written approval or permit	\$500.00	\$1500.00
10(2)(c)	Failing to comply with a requirement or condition of an agreement	\$500.00	\$1500.00
18(1)	Failing to dispose of wastewater from a premises into either the wastewater system or a private wastewater system	\$500.00	\$1000.00
18(2)	Disposing of a substance into the wastewater system prior to connection of the plumbing system to the wastewater system	\$500.00	\$1000.00
19	Directing, or allowing clear water waste to be directed into the wastewater system	\$500.00	\$1500.00
20(1)(a)	Uncovering, opening, breaking, altering, removing, damaging, destroying or tampering with any part of the wastewater system, or allowing same	\$500.00	\$1500.00
20(1)(b)	Uncovering, opening, breaking, altering, removing, damaging, destroying or tampering with a monitoring access point, or allowing same	\$500.00	\$1500.00

20(1)(c)	Uncovering, opening, breaking, altering, removing, damaging, destroying or tampering with any device installed in or on the wastewater system for flow measuring, sampling testing or contamination prevention, or allowing same	\$500.00	\$1500.00
20(2)	Obstructing or preventing access to a monitoring access point or acting in a manner that obstructs or prevents access to a monitoring access point	\$250.00	\$500.00
20(3)	Entering into a chamber, structure or premises associated with the wastewater system without approval	\$500.00	\$1500.00
21(1)	Re-using wastewater without written approval from both the Manager of Public Works and the Plumbing and Gas Inspector	\$500.00	\$1500.00
22(1)(a)	Releasing, or allowing the release of wastewater that contains a prohibited substance into the wastewater system as described in Schedule "A" of the Bylaw	\$1000.00	\$3000.00
22(1)(b)	Releasing, or allowing the release of wastewater into the wastewater system that contains a substance that is over the approved concentration limit as described in Column 2 of Schedule "B" of the Bylaw	\$1000.00	\$3000.00
22(1)(c)	Releasing, or allowing the release, of wastewater that does not comply with all other requirements of the Bylaw into the wastewater system	\$1000.00	\$3000.00
22(2)	Failing to comply with a condition in a written approval for allowing wastewater to enter the wastewater system	\$500.00	\$1500.00
22(3)	Diluting wastewater for the purpose of complying with the requirements of the Bylaw	\$500.00	\$1000.00
23(1)(a)	Failing to obtain approval before making, altering, disconnecting or removing a connection to the wastewater system	\$500.00	\$1500.00
23(1)(b)	Failing to obtain written approval before re-using a connection	\$500.00	\$1500.00
24(2)	Failing to install, operate, monitor and properly maintain a wastewater pre-treatment system	\$500.00	\$2000.00
26(3)	Depositing, or allowing to be deposited, waste residue from a pre-treatment system into the wastewater system without approval	\$500.00	\$1500.00
26(4)(a)	Failing to obtain and retain manuals, instructions and specifications related to the installation, operating, maintenance and cleaning of the pre-treatment system installed at a premises	\$100.00	\$200.00

26(4)(b)	Failing to maintain a maintenance schedule and record of each maintenance for the pre-treatment system installed at a premises for a period of two (2) years, including records for disposal of waste residue	\$100.00	\$500.00
26(4)(c)	Failing to submit records requested by the Manager of Public Works	\$100.00	\$500.00
27(1)(a)	Failing to install an FOG interceptor as required by subsection 27(1)(a)	\$500.00	\$2000.00
27(1)(b)	Failing to monitor, operate, properly maintain and clean each FOG interceptor as required by subsection 27(1)(b)	\$500.00	\$1500.00
27(1)(c)	Failing to ensure that wastewater does not exceed the maximum allowable concentrate on limits for FOG set out in Schedule "C" of the Bylaw	\$1000.00	\$3000.00
27(2)(a)	Failing to install an interceptor as required by subsection 27(2)(a)	\$500.00	\$2000.00
27(2)(b)	Failing to monitor, operate, properly maintain and clean each interceptor as required by subsection 27(2)(b)	\$500.00	\$1500.00
27(2)(c)	Failing to ensure that all wastewater does not exceed the maximum allowable concentration limits for hydrocarbons, flammable liquids and TSS as set out in Schedule "B" and "C" of the Bylaw	\$1000.00	\$3000.00
27(3)(a)	Failing to install a dental amalgam separator on a fixture that may release dental amalgam waste containing mercury into the wastewater system as required by subsection 27(3)(a)	\$500.00	\$2000.00
27(3)(b)	Failing to install a dental amalgam separator on a fixture that may release dental amalgam waste containing mercury into the wastewater system that is directly accessible as required by subsection 27(3)(b)	\$500.00	\$2000.00
27(3)(c)	Failing to monitor, operate, maintain and clean a dental amalgam separator as required by subsection 27(3)(c)	\$500.00	\$1500.00
27(4)	Using emulsifiers, enzymes, bacteria, solvents, hot water or other agent to facilitate the passage of FOG or hydrocarbons through an interceptor	\$500.00	\$1000.00
28(a)	Failing to obtain a hauled wastewater permit for the release of hauled wastewater	\$500.00	\$1500.00
28(b)	Failing to pay any fees and charges related to a hauled wastewater permit as set out in Schedule "C"	\$100.00	\$200.00
28(c)	Failing to release hauled wastewater at an approved location	\$1000.00	\$3000.00

30(1)(a)	Failing to comply with the conditions of a hauled wastewater permit	\$500.00	\$1500.00
30(1)(b)	Failing to maintain a hauled wastewater permit in the vehicle for which the permit was issued and surrender it to an employee of the Town as required.	\$100.00	\$200.00
30(1)(c)	Failing to accompany a load of hauled wastewater with a manifest that meets the requirements of subsection 34(1)(c).	\$100.00	\$500.00
31(1)	Failing to immediately notify the proper authorities in accordance with subsection 35(1) where a substance is released into the wastewater system in contravention of the Bylaw.	\$500.00	\$1000.00
31(4)	Failing to submit a written report about a release pursuant to subsection 35(3)(b).	\$500.00	\$1500.00
31(5)	Failing to take all reasonable measures to mitigate the release of a substance in contravention of the Bylaw.	\$1000.00	\$3000.00
34(1)	Obstructing an Office or the Manager of Public Works or their designates in the exercise of their powers or duties	\$500.00	\$1000.00
35(2)	Failing to comply with a Remedial Order	N/A	\$1000.00

SCHEDULE "K" – TRAFFIC-RELATED OFFENCES

Parking Bylaw 2006-16 (GST EXEMPT)

Description	First Offence	Second Offence	Third Offence
Vehicles parked in excess of two (2) hours	\$60.00		
Removal of tag from vehicle	\$60.00		

Dangerous Goods Bylaw 2006-19 (GST EXEMPT)

Description	Fine
Drive vehicle carrying Dangerous Good contrary to Bylaw	\$810.00
Stop vehicle carrying Dangerous Goods contrary to bylaw	\$540.00
Fail to produce documents which identify origin and destination of trip and a description of the load contrary to the bylaw	\$540.00

Traffic Bylaw 2006-17 (GST EXEMPT)

Section	Description	Fine
3,4, or 5	Commercial Vehicle in excess of six (6) meters in length or over 4,000 kg GVW on a street	\$115.00
6	Commercial Vehicle attached or unattached Commercial Trailer (other than travel) on a residential street	\$115.00
7	Park trailer on street	\$60.00
8	Use of Engine retarding device	\$85.00
12	Bicycle on sidewalk (downtown area only)	\$25.00
14	Greater rate of speed than 20 km/h in an alley	\$60.00
16(a)	Parked in a handicap zone	\$175.00
61(b)	Parked in a handicap zone on private property	\$175.00
17	Parked without permit in reserved parking area	\$60.00
18(a)	Parked on sidewalk or boulevard	\$60.00
18(b)	Parked on crosswalk	\$60.00
18(c)	Parked within an intersection	\$60.00

18(d)	Parked too close to an intersection	\$60.00
18(e)	Parked too close to stop or yield sign	\$60.00
18(f)	Parked too close to fire hydrant	\$60.00
18(g)	Parked too close to driveway	\$60.00
18(h)	Parked too close to crosswalk	\$60.00
18(i)	Parked to obstruct traffic	\$60.00
18(j)	Parked where prohibited by traffic control device	\$60.00
18(k)	Double parked	\$60.00
18(l)	Parked to obstruct traffic at emergency	\$60.00
18(m)	Parked to obstruct traffic in alley	\$60.00
19	Park vehicle for sale/display advertising in a vehicle on a highway	\$60.00
20	Park with right wheels not to right curb	\$60.00
21	Hitchhiking	\$60.00
23(a)	Drive on parkland	\$60.00
23(b)	Park on parkland	\$60.00



**REGULAR COUNCIL MEETING
Request for Decision (RFD)**

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
 SUBJECT: Utility Charges Bylaw 2025-20
 ORIGINATING DEPARTMENT: Legislative Services
 ITEM: 7.3

BACKGROUND/PROPOSAL:

The utility services, being the water, wastewater, and solid waste departments, are all self-supported departments, meaning that the operating budgets of the departments are funded primarily from utility charges and, therefore, do not rely on tax revenue. The Utility Charges Bylaw is presented to Council during the annual budgeting of the departments to adjust for that year’s proposed operating budget.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Revised rates are being incorporated into the bylaw to reflect changes required for the 2026 Operating Budget. The year-over-year changes are as follows:

Residential Solid Waste Service Charges	Current	New	Frequency
Solid Waste Service Fee	20.85	20.00	per month
Additional Black Bin Service (garbage)	7.30	7.50	per month
Additional Blue Bin Service (recycling)	4.85	5.00	per month
Additional Green Bin Service (compost)	2.30	2.50	per month

Water Service Charges	Current	New	Frequency
Bulk Water Charge	6.50	7.00	per m ³
Infrastructure Fee – connections with meters 1” and less	22.75	27.25	per month
Infrastructure Fee – connections with meters from 1 ¼” to 2”	91.00	108.50	per month
Infrastructure Fee – connections with meters 3” to 4”	204.75	244.00	per month
Water Consumption Rate	3.42	3.65	per m ³
Water Distribution Rate	1.63	1.65	per m ³

Furthermore, Administration is recommending the addition of the following wording to provision 4.10 of the bylaw to account for recent and any potential future service disruptions from Canada Post, “The Printed Utility Bill fee shall be waived for each month where postal service is disrupted or unfeasible.”

ALIGNMENT WITH STRATEGIC PLAN

1. Strategically Managed Infrastructure



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

RECOMMENDATION (four motions)

That Council grant first reading to Utility Charges Bylaw 2025-20.

AND

That Council grant second reading to Utility Charges Bylaw 2025-20.

AND

That Council grant unanimous consent to proceed to third reading of Utility Charges Bylaw 2025-20.

AND

That Council grant third and final reading to Utility Charges Bylaw 2025-20.

TOWN OF DIDSBURY
Utility Charges Bylaw
Bylaw No. 2025-20

A BYLAW IN THE TOWN OF DIDSBURY FOR REGULATING AND PROVIDING FOR THE TERMS, CONDITIONS, RATES AND FEES FOR THE SUPPLY AND USE OF WATER, WASTEWATER and SOLID WASTE SERVICES.

WHEREAS, pursuant to section 3(b) of the *Municipal Government Act*, being the Revised Statutes of Alberta 2000, Chapter M-26, as amended, the purposes of a municipality are to provide services, facilities or other things that, in the opinion of Council, are necessary or desirable for all or a part of the municipality; and

WHEREAS, pursuant to section 7(g) of the *Municipal Government Act* a Council of a municipality may pass bylaws for municipal purposes respecting public utilities; and

WHEREAS, it is deemed just and proper to levy a water service rate on all Persons occupying property connected with the water system of the Town to assist with the costs of constructing and maintaining the system including the cost of treatment and distribution of water; and

WHEREAS, the Town of Didsbury is a member of Mountain View Regional Water Services Commission, a municipally owned corporation which operates the Anthony Henday Regional water system and delivers water to the Town; and

WHEREAS, it is deemed just and proper to levy a wastewater service rate on all Persons occupying property connected with the wastewater system of the Town to assist with the costs of constructing and maintaining the system including the cost of treatment and distribution of wastewater; and

WHEREAS, it is necessary to protect both the systems and the environment; and

WHEREAS, the Town of Didsbury is a member of Mountain View Regional Waste Management Commission, a municipally owned corporation, which operates a regional landfill and receives solid waste from the Town.

NOW, THEREFORE, the municipal Council of the Town of Didsbury, in the Province of Alberta, duly assembled, enacts as follows:

1. Short Title

This Bylaw shall be known as the “Utilities Charges Bylaw”

2. Definitions

Customer means an individual, partnership, or corporation who is an Owner of the Lands and who submits an application for utility service for those Lands.

Dwelling Unit means a complete building or self-contained portion of a building for the use of one or more individuals living as a single housekeeping unit, containing sleeping, cooking and separate toilet facilities intended as a permanent residence.

Eligible Residence means a residential building, which contains four or less dwelling units.

Fixed means a flat monthly charge, which does not fluctuate month to month.

Variable mean charges that are based on water consumption for the billing period.

3. Paramount Rules

3.1 If the provisions in any other bylaw conflict with the rules in this Bylaw, this Bylaw will prevail.

4. General Provisions

4.1 All utility service charges and fees referred to in this bylaw are set out in Schedule “A” and shall form part of this bylaw.

4.2 Utility departments in the Town of Didsbury are self-supported, therefore are not subsidized by property taxes.

4.3 For rate accuracy and justification, each utility service (water, wastewater and solid waste), is its own product line and is budgeted for and accounted for separately.

- 4.4 All customers receiving utility services shall pay the utility charges and fees.
- 4.5 Water and Wastewater Infrastructure Fees are fixed and will cover debt coverage and future capital investment.
- 4.6 Water Consumption Charges are variable and will cover the cost of water from the Mountain View Regional Water Services Commission.
- 4.7 Water and Wastewater Distribution Charges are variable and will cover the cost of operations and maintenance associated with the system.
- 4.8 Solid Waste Service Fees are fixed and will cover all costs associated with the solid waste utility.
- 4.9 Where service to a customer is to be discontinued, a final billing shall be calculated on a pro-rated basis for the number of days the property was owned by the customer for all fixed charges, and based on the consumption determined by the final meter read for all variable charges.
- 4.10 Charges will be added to the utility account for the purposes of administering the printing and mailing of each utility bill sent to each customer or approved recipient. **The Printed Utility Bill Fee shall be waived for each month where postal service is disrupted or unfeasible.**

5. Water and Wastewater Utility Charges:

- 5.1 A water and wastewater Infrastructure Fee will be determined annually based on the customer's connected water meter size.
- 5.2 In the case of non-use of service(s), each customer shall continue to pay an infrastructure fee.
- 5.3 Consumption and distribution rates will be determined annually in accordance with the annual collective water consumption.
- 5.4 Where the calculation of a utility charge is based on the consumption of water, the quantity used shall be determined from the current and previous water meter readings as recorded by the Town, or if an actual water meter reading is not available, by an estimated consumption based on the previous average consumption of the service.
- 5.5 Where a serviced property is located outside of the Town of Didsbury municipal boundary, a security deposit must be paid to the Town of Didsbury prior to services being provided due to the inability to transfer unpaid accounts to the tax roll.
- 5.6 Where a serviced property is located outside of the Town of Didsbury municipal boundary, a surcharge of 35% on all charges will be applied.
- 5.7 If any part of a utility bill remains unpaid after the due date specified on the utility bill, a penalty shall be added and will compound on the charges of each monthly bill.
- 5.8 Where a utility service account remains delinquent in excess of sixty (60) days, the outstanding balance and penalties may be added to the municipal tax roll in accordance with the *Municipal Government Act* s. 553(1).
- 5.9 If payment is not received (30) days after the due date specified on the utility bill, the water service may be turned off and not turned on until such time as the utility account including arrears and a reconnection fee is paid in full.
- 5.10 If payment is declined under the pre-authorized payment plan, the pre-authorized party may be disqualified from the pre-authorized payment plan.
- 5.11 No reduction in charges shall be made for any interruption in water or wastewater services during a billing period.
- 5.12 The Town shall levy utility charges for all customers on a monthly basis.
- 5.13 Any customer to whom utility services have been shut off, shall, upon having paid any utility fees owing, and upon requesting the Town to restore utility services, pay to the Town a non-refundable shutoff fee and a separate reconnection fee.
- 5.14 Any debit or credit adjustments to a customer's account for utility services that may be required will be applied

up to a maximum of one year.

5.15 The charge for Water and Wastewater Infrastructure Fees will apply even where there is no water and/or wastewater being consumed except in the case in which the water meter has not been installed.

6. Utility Services to Tenants

6.1 Utility bills will be issued to the owners of the property. The owner may request a duplicate copy be sent to the tenants. Information or account changes regarding the utility account shall be communicated solely with the owner of the property.

6.2 The property owner(s) may authorize any tenant(s) to be provided with the account information.

7. Solid Waste Service Fees:

7.1 The property owner of a premises receiving Solid Waste Services from the Town is charged a fee.

7.2 A Solid Waste Service Fee for Residential Garbage (black bin), Residential Recycling (blue bin) and Residential Compost (green bin) collection shall be determined annually.

7.3 The service fee shall be charged to each eligible residence receiving the solid waste utility service.

7.4 Additional fees for each added black bin, blue bin and green bin will be determined annually. Each additional collection container shall be charged a fee.

7.4.1 Thirty (30) days' notice is required when additional collection containers are added or removed.

7.5 The charge for Solid Waste Services will apply even where there is no Solid Waste set out for collection.

7.6 An administrative fee for any change of service will be charged.

8. Transitional

8.1 Should any provision of this bylaw be found by a court of competent jurisdiction to be void, invalid, or unenforceable, all other provisions of this bylaw shall remain valid and enforceable.

8.2 Utility Charges Bylaw 2024-13 is hereby repealed.

8.3 This bylaw shall take effect on January 1, 2026 and upon being duly signed.

Read a first time this __ day of December, 2025

Read a second time this this __ day of December, 2025

Granted unanimous consent to proceed to third reading this __ day of December, 2025

Read a third and final time this this __ day of December, 2025

Mayor – Chris Little

Chief Administrative Officer – Michael Simpson

SCHEDULE "A"
(GST exempt, unless otherwise stated)

Residential Solid Waste Service Charges

Solid Waste Service Fee	20.00	per month
Additional Black Bin Service (garbage)	\$ 7.50	per month
Additional Blue Bin Service (recycling)	\$ 5.00	per month
Additional Green Bin Service (compost)	\$ 2.50	per month
Replacement Bin (plus GST)	\$ 120.00	each
Change of Service Fee – added black or blue bin (plus GST)	\$ 35.00	per change
Change of Service Fee – added green bin service (plus GST)	\$ 15.00	per change
One-Time Rebate for Purchase of Composter (proof of local purchase required)	\$ (50.00)	Utility bill credit

Water Service Charges

Bulk Water Charge	\$ 7.00	per m ³
Infrastructure Fee – connections with meters 1" and less	\$ 27.25	per month
Infrastructure Fee – connections with meters from 1 ¼" to 2"	\$ 108.50	per month
Infrastructure Fee – connections with meters 3" to 4"	\$ 244.00	per month
Water Consumption Rate	\$ 3.65	per m ³
Water Distribution Rate	\$ 1.65	per m ³
Water meter testing deposit	\$ 200.00	Each
Water Shutoff/reconnection fee	\$ 100.00	per call out
Water Meter Sales – all sizes (plus GST)	Actual Cost plus 10%	

Wastewater Service Charges

Infrastructure Fee – connections with meters 1" and under	\$ 10.50	per month
Infrastructure Fee – connections with meters from 1 ¼" to 2"	\$ 40.75	per month
Infrastructure Fee – connections with meters 3" and over	\$ 91.70	per month
Wastewater Distribution Rate	\$ 1.45	per m ³
Wastewater Distribution Rate – users without water service	\$ 26.75	per month

Miscellaneous Charges (charged to each account)

Utility Penalties on overdue balances	\$ 2.0%	per month
Printed Utility Bill (per printout)	\$ 2.00	per month
Non-Resident Account Deposit	\$ 200.00	each
Non-Resident surcharge	\$ 35%	



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
SUBJECT: Accessibility Parking Allocation Request
ORIGINATING DEPARTMENT: Engineering & Infrastructure
ITEM: 8.1

BACKGROUND/PROPOSAL:

Administration has received a request for an Accessibility Parking Space in front of 6 Valarosa Drive. The resident relies on accessibility transportation and qualifies for an accessibility placard.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Parking Bylaw 2006-16 designates Council as the authority to prescribe where traffic control devices are to be located and that such traffic control device. Due to the unique needs of the resident, and in consideration of the parking constraints within the neighbourhood; Administration supports a “property line to property line” accessibility parking space.

As indicated above, the subject property is only 11.97 m in width. A Handi-Bus is approximately 4 m long.

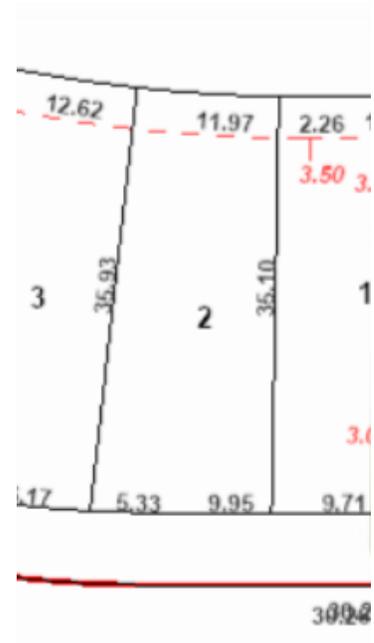


Figure 1 - Lot 2 Subject Property

ALIGNMENT WITH STRATEGIC PLAN

4. Liveability

RECOMMENDATION

To approve the installation of an accessibility parking space at 6 Valarosa Drive as presented.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
SUBJECT: 2026 Capital Budget
ORIGINATING DEPARTMENT: Corporate Services
ITEM: 8.2

BACKGROUND/PROPOSAL:

In accordance with the *Municipal Government Act*, Council must adopt a capital budget for the calendar year. The capital budget must include the estimated amounts for capital property additions and the sources of funding for the calendar year.

The 2026 Capital Budget being proposed includes 12 projects including roadway mill and overlays, planning for future underground infrastructure projects, planning for a rehabilitation of 23 Street north of 582, addition of sidewalks to connect the Didsbury Memorial Complex, capital maintenance projects at the Didsbury Memorial Complex and Didsbury Municipal Library and lawn mower purchases.

A summary of the 2026 Capital Budget as well as funding sources, and a capital business case for each projects is attached for Council's information.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

The 2026 Capital Budget being proposed totals an estimated amount of \$1,314,000 and is funded from the following sources:

- \$36,108 from Operations;
- \$108,000 from the Water Reserve;
- \$92,000 from the Wastewater Reserve;
- \$130,000 from the O&M Vehicle & Equipment Reserve;
- \$224,201 from the Didsbury Memorial Complex Reserve;
- \$65,000 from the Roads and Sidewalks Reserve;
- \$525,000 from the Canada Community Building Fund Grant;
- \$28,500 from the Municipal Climate Change Action Centre Grant;
- \$105,191 from Mountain View County Shared Facility Capital Funding.

If satisfied with the contents of the 2026 Capital Budget, Council has the option of adopting the 2026 Capital Budget. Alternatively, motions requesting modifications or further information may be made.

ALIGNMENT WITH STRATEGIC PLAN

1. Strategically Managed Infrastructure

RECOMMENDATION

To adopt the 2026 Capital Budget as presented, totalling an estimated amount of \$1,314,000 and funded from the following sources: Operations (\$36,108), Reserves (\$619,201), Provincial Grants (\$553,500) and Other Grants (\$105,191).

2026 Capital Budget Summary

Description	Budget	Operating Budget	Reserve	Provincial Grants	Other Grants
VM Server Upgrade	\$32,000	\$32,000	-	-	-
2026 Roadworks Program	\$425,000	-	-	\$425,000	-
23 St Road & Rail Upgrades	\$100,000	-	-	\$100,000	-
21 Ave Extension	\$200,000	-	\$200,000	-	-
DMC Pedestrian Connectivity	\$65,000	-	\$65,000	-	-
Lawn Mower - Large Capacity	\$105,000	-	\$105,000	-	-
Lawn Mower - Zero Turn	\$25,000	-	\$25,000	-	-
<i>Didsbury Memorial Complex Projects</i>					
LED Lighting Upgrade	\$45,000	-	\$15,403	\$22,500	\$7,097
Boiler & Water Tank Replacement	\$250,000	-	\$171,145	-	\$78,855
Changeroom Upgrades	\$30,000	-	\$20,538	-	\$9,462
Waterslide Tower Retrofit	\$25,000	-	\$17,115	-	\$7,885
<i>Library Projects</i>					
LED Lighting Upgrade	\$12,000	\$4,108	-	\$6,000	\$1,892
TOTAL	\$1,314,000	\$36,108	\$619,201	\$553,500	\$105,191

Virtual Machine Server Upgrade

Department : Corporate Services

Asset Type : Vehicles & Equipment

Project Type : Asset Renewal

Project Duration : January 2026

Expected Cost : \$32,000

Project Description

- Procurement and configuration of new physical server.
- Migration of all VMWare virtual machines to HyperV
- Rebuild existing server to support redundancy.

Project Justification

- The software on the current system is outdated. Updating the server is cost prohibitive based on the current software being run.
- The cost for upgrading current software is \$7,000 per year, vs. new software which has no annual cost.
- Purchasing a new physical server will allow for a seamless transition and keep downtime to a minimum.

Deferral Impact

- Should this project be deferred, there will be a continued risk to the security of the Information Technology system due to the lack of system updates being performed.

Budget Overview

- \$32,000

Funding Source

- Telecommunications Operating Budget



2026 Roadworks Program

15 Avenue & 7 Avenue

Department : Engineering & Infrastructure

Asset Type : Roads

Project Type : Capital Maintenance

Project Duration : June - September 2026

Expected Cost : \$425,000

Project Description

- Mill and overlay and targeted reconstruction of roadways located at:
 - 15 Avenue from 24 Street to Westhill Drive (Approx 275m);
 - 7 Avenue, continuing 850m from work completed in 2025.

Project Justification

- The current state of the road surface in these locations is poor. Conditions continue to deteriorate to the point that routine maintenance cannot occur.
- 15 Avenue is a collector road that sees a significant amount of residential traffic.
- 7 Avenue was an annexed road with a strong base, however the surface has unmanageable potholes which are unable to be maintained. Phase 1 of this project occurred in 2025.

Deferral Impact

- Without investment, the roadway will continue to deteriorate or become impassable.

Budget Overview

- \$425,000

Funding Source

- Canada Community Building Fund



23 Street Road and Rail Upgrades Planning Phase

Department : Engineering & Infrastructure

Asset Type : Roads

Project Type : Capital Maintenance

Project Duration : 2026

Expected Cost : \$100,000

Project Description

- Planning for the upgrades to the railway spur line crossing north of Shantz Drive along 23 Street and the road surface between the spur line and Town limits.
- Planning will include the drilling of boreholes to determine what the road project will require and proper cost estimates.

Project Justification

- The data gathering will assist Administration determining how to fund the project.
- The construction project will increase the suitability of the roadway for landfill customers, AltaGas customers, Town of Didsbury residents and visitors.

Deferral Impact

- Continued breakdown of the roadway surface, largely caused by the stops and starts at the railway spur line which is currently governed by a stop sign instead of crossing arms and lights.

Budget Overview

- \$100,000

Funding Source

- Canada Community Building Fund



21st Avenue Extension Engineering Design & Tender

Department : Engineering & Infrastructure

Asset Type : Roads

Project Type : Capital Maintenance

Project Duration : 2026

Expected Cost : \$200,000

Project Description

- New waterline to connect the west side of town to the East Reservoir.
- East on 21st Avenue between 20th Street and 21st Street and south on 21st Street to 20th Avenue.
- In addition to the waterline, the sanitary system, concrete, and asphalt will be renewed.

Project Justification

- The current deep utility lines are undersized to effectively distribute the volume or pressures required.
- The sanitary lines, concrete and asphalt in this area is old and in need of replacement.

Deferral Impact

- The water line is required to be connected to the new reservoir in order to service the west side of Town to allow for the Butte reservoir to be taken offline for rehabilitation.

Budget Overview

- \$200,000

Funding Source

- 54% (\$108,000) Water Reserve
- 46% (\$92,000) Wastewater Reserve



Didsbury Memorial Complex Pedestrian Connectivity

Department : Engineering & Infrastructure

Asset Type : Sidewalks

Project Type : New

Project Duration : June - September 2026

Expected Cost : \$65,000



Project Description

- Installation of sidewalk along 17th Street from 20th Avenue to pathway at Jet's Park.



Project Justification

- Currently there is no complete pedestrian connectivity network to access the Didsbury Memorial Complex from 20th Avenue
- 20th Avenue is the main point of access for pedestrians accessing Didsbury Memorial Complex and Jet's Park. While there is a pathway connecting to 16th Street, it is found that the majority of pedestrians access the facility from 20th Avenue.



Deferral Impact

- There will continue to be no sidewalk which would create a designated physical buffer between pedestrians and vehicular traffic, improving pedestrian safety.



Budget Overview

- \$65,000



Funding Source

- Roads & Sidewalks Reserve



Lawn Mower Replacement Large Capacity

Department : Engineering & Infrastructure

Asset Type : Vehicles & Equipment

Project Type : Renewal

Project Duration : April 2026

Expected Cost : \$105,000

Project Description

- Replacement of the Toro Groundsmaster 4000-D Lawn Mower, a powerful, heavy-duty commercial rotary mower primarily designed for efficiently maintaining large areas of turf and rough grass.

Budget Overview

- \$105,000

Funding Source

- O&M Vehicle & Equipment Reserve

Project Justification

- This machine allows for high productivity and a consistent quality cut, specifically in large parks and fields.
- The current unit, built in 2012, was purchased used in 2016. Due to its age and hours of use, maintenance requirements have increased year over year. Maintenance costs in 2025 alone were approximately \$6,000, not including lost time.

Deferral Impact

- As the only large capacity lawn mower, levels of service would be drastically reduced should the replacement of this unit be deferred and a breakdown occur.



Lawn Mower Replacement Zero Turn

Department : Engineering & Infrastructure

Asset Type : Vehicles & Equipment

Project Type : Renewal

Project Duration : April 2026

Expected Cost : \$25,000

Project Description

- Replacement of the John Deere Z997R Diesel ZTrak lawn mower, designed for commercial landscaping and groundskeeping of large properties.

Project Justification

- This machine allows for maximum productivity, maneuverability, and durability when mowing large areas of grass.
- The current unit, built in 2012, was purchased used in 2017. Due to its age and hours of use, maintenance requirements have increased year over year. Maintenance costs in 2025 alone were approximately \$5,000, not including lost time.

Deferral Impact

- As the machine ages, there have been higher occurrences of break down, therefore reducing the Town's level of service towards maintenance of parks, sports fields and open spaces.

Budget Overview

- \$25,000

Funding Source

- O&M Vehicle & Equipment Reserve



Memorial Complex LED Lighting Upgrade - Phase 2

Department : Community Services

Asset Type : Building

Project Type : Asset Renewal

Project Duration : June to July 2026

Expected Cost : \$45,000

Project Description

- Replace remaining light fixtures within the Didsbury Memorial Complex with LED equivalent lighting for improved visibility and reduced energy consumption.
- Remaining portions of the facility include Didsbury Aquatic Centre, Arena lobby and washrooms and Multi-Purpose Room.

Project Justification

- Annual utility costs will be reduced due to energy savings.
- While there is an upfront cost, the payback period is estimated at 2.2 years, saving roughly \$9,735 per year in utility costs.
- Improved lighting quality improving user experience.

Deferral Impact

- The MCCAC is in its final funding year, therefore the expenditure to the Town would double should the grant not be utilized.

Budget Overview

- \$45,000

Funding Sources

- 50% (\$22,500)
Municipal Climate Change Action Centre (MCCAC) Grant
- 16% (\$7,097)
Mountain View County Shared Facility Capital Maintenance Funding
- 34% (\$15,403)
Didsbury Memorial Complex Reserve



Didsbury Arena Boiler and Water Tank Replacement

Department	: Community Services
Asset Type	: Building
Project Type	: Asset Renewal
Project Duration	: May – July 2026
Expected Cost	: \$250,000

Project Description

- Replace the boiler and water tanks within the hot water system that services the Arena Dressing Rooms and the Zamboni Bay.

Project Justification

- The liners of the two large capacity tanks are eroding causing the boiler system to fail.
- Failure of the system would result in no hot water within the arena. Hot water allows for a positive and safe experience for arena users and proper use of the Zamboni for proper ice maintenance.

Deferral Impact

- The system is currently not functioning effectively or efficiently. Deferral would likely result in complete failure leaving no hot water in the Arena.

Budget Overview

- \$250,000

Funding Sources

- 32% (\$78,855)
Mountain View County Shared Facility Capital Maintenance Funding
- 68% (\$171,145)
Town of Didsbury
Didsbury Memorial Complex Reserve



Didsbury Aquatic Centre Changeroom Upgrades

Department : Community Services

Asset Type : Building

Project Type : Asset Renewal

Project Duration : September, 2026

Expected Cost : \$30,000

Project Description

- Replace the bathroom and changing room stalls within the Men’s and Women’s Changerooms at the Didsbury Aquatic Centre with a rust-free High-Density Polyethylene (HDPE) solid plastic product.

Project Justification

- The current stalls are made of metal and therefore have rusted in the aquatic environment deteriorating to the point that Alberta Health Services (AHS) Public Health have flagged them as a non-compliance item requiring attention. These items have been flagged since 2023 or earlier.

Deferral Impact

- The stalls will remain as a Public Health non-compliance item and may result in closure of the facility if not addressed.

Budget Overview

- \$30,000

Funding Sources

- 32% (\$9,462)
Mountain View County Shared Facility Capital Maintenance Funding
- 68% (\$20,538)
Town of Didsbury
Didsbury Memorial Complex Reserve



Didsbury Aquatic Centre Waterslide Tower Retrofit Engineering

Department : Engineering & Infrastructure, Community Services

Asset Type : Building

Project Type : Asset Renewal

Project Duration : Phase 1 - 2026, Phase 2 - September, 2027

Expected Cost : \$25,000

Project Description

- Complete the design and engineering of the replacement/retrofit of the Waterslide Tower at the Didsbury Aquatic Centre.
- Phase 1 in 2026 will include the design and engineering of the replacement/retrofit.

Project Justification

- Constructed of powder-coated steels, the slide tower is showing signs of age and is nearing the end of its useful life being originally constructed in 1994.
- This project is required for the continued safety of the users. The tower was recently inspected and substantive structural repairs are required to extend the useful life.
- Maintenance of the tower has become unfeasible.

Deferral Impact

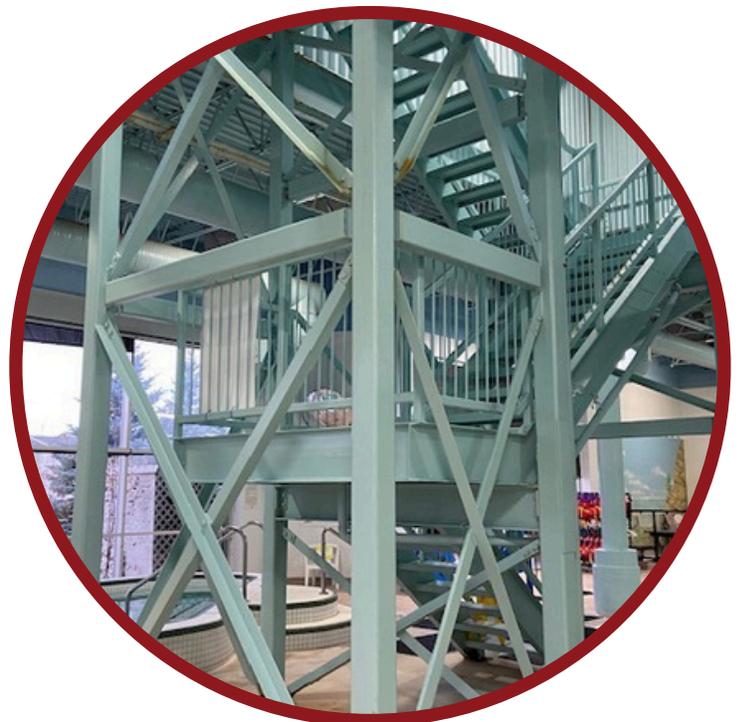
- If deferred, the tower will continue to deteriorate in its humid environment, resulting in eventual closure of this attraction at the Didsbury Aquatic Centre.

Budget Overview

- \$25,000

Funding Sources

- 32% (\$7,885)
Mountain View County Shared Facility Capital Maintenance Funding
- 68% (\$17,115)
Town of Didsbury
Didsbury Memorial Complex Reserve



Didsbury Municipal Library LED Lighting Upgrade

Department : Community Services

Asset Type : Building

Project Type : Asset Renewal

Project Duration : April to June 2026

Expected Cost : \$12,000

Project Description

- Replace all light fixtures within the Didsbury Municipal Library, a facility owned by the Town of Didsbury, with LED equivalent lighting for improved visibility and reduced energy consumption.

Project Justification

- Annual utility costs will be reduced due to energy savings.
- While there is an upfront cost, the payback period is estimated at 5 years, saving roughly \$1,250 per year in utility costs.
- Improved lighting quality improving user experience.

Deferral Impact

- The MCCAC is in its final funding year, therefore the expenditure to the Town would double should the grant not be utilized.

Budget Overview

- \$12,000

Funding Sources

- 50% (\$6,000)
Municipal Climate Change Action Centre (MCCAC) Grant
- 16% (\$1,892)
Mountain View County Shared Facility Capital Maintenance Funding
- 34% (\$4,108)
Library Department Operating Budget





REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
SUBJECT: 2026-2030 Multi-Year Capital Plan
ORIGINATING DEPARTMENT: Corporate Services
ITEM: 8.3

BACKGROUND/PROPOSAL:

In accordance with the *Municipal Government Act*, Council is required to engage in long-term financial planning including the preparation of a written capital plan that covers a period of at least the next five financial years. The plan must include the planned capital property additions and allocated or anticipated funding sources, however there is no requirement that it balances.

Council must review the updated plan annually.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

The Multi-Year Capital Plan (MYCP) is attached for Council's review and includes the 2026 budget year to 2030 and outlines the various projects planned for the community within that time.

The MYCP may be reviewed and updated by Council at any time. It is not a budget approval, rather a planning document that helps to inform the upcoming budget years.

ALIGNMENT WITH STRATEGIC PLAN

1. Strategically Managed Infrastructure

RECOMMENDATION

To adopt the 2026-2030 Multi-Year Capital Plan.

Town of Didsbury Multi-Year Capital Plan

Planned Capital Additions	2026	2027	2028	2029	2030
Protective Services					
Didsbury Fire Department Pumper Truck Replacement	-	-	-	2,000,000	-
Didsbury Fire Department Aerial Truck Replacement	-	-	-	-	150,000
Municipal Enforcement Vehicle Replacement	-	-	-	-	150,000
Didsbury Fire Department Thermal Imaging Camera	-	-	-	18,000	-
Didsbury Fire Department E-draulic Rescue Tools	-	-	18,000	-	-
Didsbury Firehall SCBA Fill Compressor	-	-	-	-	50,000
Public Works & Utilities - Machinery & Equipment					
Backhoe Replacement	-	-	180,000	-	-
Sanitary Sewer Flusher Replacement	-	150,000	-	-	-
NEW Bobcat Attachment - 600mm Asphalt Planer Milling Machine	-	28,000	-	-	-
NEW End Dump Trailer	-	-	22,000	-	-
NEW Snow Blower loader attachment	-	-	-	-	225,000
Engineering and Infrastructure					
15th Ave Mill & Overlay [24th Street - Westpoint Drive]	175,000	-	-	-	-
15th Ave Mill & Overlay [Westpoint Drive - Westridge Drive]	-	275,000	-	-	-
7th Avenue Mill & Overlay [Phase 2 - 850 m West to 1700 m West of 23 Street]	250,000	-	-	-	-
23 Street Road & Rail Upgrades [Phase 1 - Planning]	100,000	-	-	-	-
23 Street Road & Rail Upgrades [Phase 2 - Construction]	-	1,500,000	-	-	-
Highway 582 - 20th Street Intersection Improvement [Phase 1 - Design]	-	200,000	-	-	-
Highway 582 - 20th Street Intersection Improvement [Phase 2 - Construction]	-	-	800,000	-	-
Highway 582 - 19th Street Intersection Improvement [Phase 1 - Design]	-	-	-	250,000	-
Highway 582 - 19th Street Intersection Improvement [Phase 2 - Construction]	-	-	-	-	1,500,000
21st Avenue Extension (20th Street to 21st Street & 21st Street - 21st Ave to 20th Ave) Water, Wastewater and Surface Works [Phase 1-Design & Tender Package]	200,000	-	-	-	-
21st Avenue Extension (20th Street to 21st Street & 21st Street - 21st Ave to 20th Ave) Water, Wastewater and Surface Works [Phase 2-Construction]	-	1,500,000	-	-	-
16th Street Connector (21st Avenue to 15th Avenue) Water, Wastewater and Surface Works [Phase 1- Design & Tender Package]	-	450,000	-	-	-
16th Street Connector (21st Avenue to 15th Avenue) Water, Wastewater and Surface Works [Phase 2- Construction (21st Avenue to 19th Avenue)]	-	-	1,500,000	-	-
16th Street Connector (21st Avenue to 15th Avenue) Water, Wastewater and Surface Works [Phase 3- Construction (19th Avenue to 15th Avenue)]	-	-	-	1,500,000	-

Town of Didsbury Multi-Year Capital Plan

Planned Capital Additions, continued	2026	2027	2028	2029	2030
Engineering and Infrastructure, continued					
20 Avenue (20 St - 23 St) Surface works and Beautification [Phase 1 Design/Tender]	-	-	-	225,000	--
20 Avenue (20 St - 23 St) Surface works and Beautification [Phase 2 Construction]	-	-	-	-	1,275,000
21 Street (21 Ave - 24 Ave) Deep Utility and Surface Works [Phase 1 Design]	-	-	-	-	85,000
Southridge Crescent Deep Utility and Surface Works [Phase 1 Design]	-	200,000	-	-	-
Southridge Crescent Deep Utility and Surface Works [Phase 1 Construction]	-	-	930,000	-	-
Butte Water Tower Reservoir Lining & Operational Integration Improvements	-	750,000	-	-	-
Morris Meadows Lift Station Improvements [Phase 1 Design]	-	-	-	100,000	-
Morris Meadows Lift Station Improvements [Phase 2 Construction]	-	-	-	-	1,100,000
Overhead Traffic Signals 20th Avenue At 19th Street & 20th Street [Phase 1 Traffic Impact]	-	7,500	-	-	-
Overhead Traffic Signals 20th Avenue At 19th Street & 20th Street [Phase 2 Design]	-	-	-	20,000	-
Overhead Traffic Signals 20th Avenue At 19th Street & 20th Street [Phase 3 Construction]	-	-	-	-	250,000
Overhead Traffic Signals 20th Street At 15th Avenue [Phase 1 Traffic Impact Assessment]	-	-	-	-	8,000
Information Technology					
Website renewal	-	-	40,000	-	-
Server Replacement	32,000	-	-	-	25,000
Microsoft Office Transition	-	23,000	-	-	-
Recreation & Parks - Buildings & Land Improvements					
Didsbury Memorial Complex Arena Boiler and Water Tank Replacement	250,000	-	-	-	-
Didsbury Memorial Complex Arena Roof Resurfacing	-	-	250,000	-	-
Didsbury Memorial Complex Arena Radiant Heater Upgrades	-	-	60,000	-	-
Didsbury Memorial Complex Arena Main Lobby Washroom Upgrades	-	-	-	40,000	-
Didsbury Memorial Complex Arena Chiller Replacement	-	-	-	-	200,000
Didsbury Memorial Complex Arena Overhead Door Replacement	-	-	-	-	125,000
Didsbury Aquatic Centre Changeroom Upgrades (Stalls)	30,000	-	-	-	-
Didsbury Aquatic Centre Changeroom Upgrades (Lockers)	-	-	-	-	135,000
Didsbury Aquatic Centre Waterslide Tower [Phase 1 Engineering & Design]	25,000	-	-	-	-
Didsbury Aquatic Centre Waterslide Tower [Phase 2 Construction]	-	250,000	-	-	-
Didsbury Aquatic Centre Pool Basin Resurfacing	-	-	150,000	-	-
Didsbury Aquatic Centre HVAC Replacement	-	-	-	400,000	-
Didsbury Memorial Complex Curling Rink Roof Resurfacing	-	160,000	-	-	-

Town of Didsbury Multi-Year Capital Plan

Planned Capital Additions, continued	2026	2027	2028	2029	2030
Recreation & Parks - Buildings & Land Improvements, continued					
Didsbury Memorial Complex Curling Rink Lower Lobby Flooring Replacement	-	50,000	-	-	-
Didsbury Memorial Complex Concession Kitchen Upgrades	-	-	100,000	-	-
Didsbury Memorial Complex Arena, Pool, MPR LED Lighting Upgrade	45,000	-	-	-	-
Didsbury Memorial Complex MPR Flooring Replacement	-	-	-	-	65,000
Playground Replacement Program	-	85,000	75,000	65,000	-
Soccer Field Upgrade - Westheights Park	-	25,000	-	-	-
Didsbury Municipal Library Energy Retrofit	12,000	-	-	-	-
Didsbury Municipal Library Flooring Replacement	-	-	80,000	-	-
Didsbury Municipal Library Enhanced Outdoor Space	-	25,000	-	-	-
Didsbury Municipal Library Roof Replacement	-	-	-	-	150,000
Didsbury Train Station Exterior Painting	-	-	-	-	80,000
Didsbury Memorial Complex Floor Cleaning Machine	-	-	12,000	-	-
Operations - Vehicles and Equipment	130,000	160,000	85,000	85,000	-
Pedestrian Connectivity Network Improvement Program					
Didsbury Memorial Complex Pedestrian Connectivity	65,000	-	-	-	-
Solar Powered Crosswalk Signal [20 Ave & 14 St]	-	20,000	-	-	-
15 Ave Multi-use pathway [23 St - CPR corridor] & Pedestrian Crossing at 20 St	-	215,000	-	-	-
23 St Pedestrian Connections [Hwy 582 - 7 Ave]	-	-	350,000	-	-
12 Ave Sidewalk [23 St & CPR Corridor]	-	-	-	410,000	-
Memorial Park Pedestrian Accessibility & Amenities - Permanent Washroom Facility	-	-	-	-	150,000
Deer Coulee Sidewalk gap	-	-	-	-	70,000
Memorial Park Pedestrian Accessibility Amenities - Pathway [Parking lot to Pathway]	-	-	-	-	22,000
Total Planned Capital Additions	1,314,000	6,073,500	4,652,000	5,113,000	5,815,000
Funding Sources					
Reserves	619,201	3,205,000	510,000	2,380,000	830,000
Grants	553,500	1,275,000	900,000	900,000	900,000
External Transfers	105,191	125,000	125,000	125,000	125,000
Annual Tax Levy (operating budget)	36,108	23,000	58,000	18,000	25,000
Funding Decisions Remaining	-	1,445,500	3,059,000	1,690,000	3,935,000



REGULAR COUNCIL MEETING

Request for Decision (RFD)

Vision: The Place to Grow.

Mission: Creating the Place to Grow.

MEETING DATE: December 15, 2025
SUBJECT: 2026 Operating Budget
ORIGINATING DEPARTMENT: Corporate Services
ITEM: 8.4

BACKGROUND/PROPOSAL:

In accordance with the *Municipal Government Act*, Council is required to approve the annual operating budget by January 1st of each year. Council may approve an interim operating budget by January 1st if the operating budget is not approved by this time.

The operating budget should include the expected revenues and expenditures required for the service levels and programs set in place by Council.

Revenues

The 2026 consolidated operating budget presented includes total revenues before municipal taxes of \$7,833,235. Overall budgeted revenues have decreased compared to the 2025 budget by approximately \$500,000.

This is in part to the closure of the *DOSCA program*, resulting in a reduction of revenues of \$229,100. However, DOSCA was budgeted to break-even, therefore the associated expenditures have also been eliminated.

While *government grants and user fees* have decreased, mostly due to the DOSCA program, *utility user charges* have increased by \$208,947. The utility departments are standalone departments and therefore their total expenditures must equal their total revenues. Wastewater has stayed fairly consistent, and solid waste has decreased. However, the water department has increased, mainly due to the addition of a loan payment for the East Reservoir. In addition, the cost of water purchased from the Mountain View Regional Water Services Commission will be increasing by 15% as of April 1, 2026. The resulting change for the utility departments is a 5.7% increase; for an average user this change will be approximately \$6.50 per month in utility bill charges.

Another impact to total budgeted revenues is the reduction of *licensing fees*. Council requested that Administration present a repealing bylaw to eliminate the municipal business licensing program, a red tape reduction initiative. Therefore, the business licensing revenue has been eliminated from the 2026 Operating budget, a reduction of \$41,000.

The *subdivision department* has also seen some changes. Over time, this department housed the ongoing annual costs related to the Shantz subdivision with the expectation that lot sales will eventually pay for these costs. Lot sales have occurred slower than expected resulting in an internal loan. Once the Shantz subdivision is fully sold, the proceeds will go towards repaying the internal loan. As 2026 is the final year of the loans for the Shantz development, the amount of expenditures and offsetting revenues has reduced to just under \$75,000.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

Expenditures

The total expenditures being presented total \$13,252,100, a reduction to expenditures of \$526,486.

The largest expenditure of the Town is **salaries, wages and benefits** of \$4,877,254, a year-over-year decrease of \$52,282. There have been a variety of changes to the salaries, wages and benefits line. The total number of full-time equivalents budgeted for 2026 is 49 which is made up of 39 full-time, 5.7 part-time and 4.3 seasonal staff members. A cost of living adjustment (COLA) of 2.0% is included in the budget and would be applied to all staff and council wages should the budget be approved. COLA assists with staff morale and keeping wages competitive in the industry. The Council Remuneration and Professional Development Policy, states that any COLA approved by Council is to be applied to Council's stipend and per diem rate unless otherwise resolved by Council. Should Council wish to forgo COLA on Council remuneration, it is recommend Council make a resolution reflecting that direction.

Contracted municipal policing is a significant expenditure which is required for urban municipalities with a population greater than 5,000. Given that the Town is in a Municipal Policing Service Agreement (MPSA) it is required the Town pay for 4 RCMP members and 1 administrative position. The expected cost of the 4 RCMP members has increased by nearly \$50,000.

Included in the budget is \$100,000 for **sidewalks repairs and maintenance**, a year-over-year increase of \$75,000. This increase is offset by a transfer from reserves of \$50,000, therefore reducing the tax impact of this initiative for 2026.

Long-term debt principal and interest payments have also changed for 2026. An addition for the East Reservoir loan payments of \$136,534 will impact water rates. However, for tax-supported loans, the Town made its last payment for the RCMP building loan in 2025, resulting in a reduction to costs of \$91,225 for the 2026 budget.

Utilities and insurance normally experience significant year-over-year increases. In 2026, this is no different for insurance which is expected to see an increase of 11%. However, utilities have actually dropped due to the elimination of the carbon tax impact on natural gas consumed by Town facilities, resulting in a decrease of \$21,730.

Included in the budget are **grants to local organizations**. Three organizations receive annual operating grants from the Town, being the Didsbury Municipal Library, Didsbury Museum and Lions Bus. Council has considered the requests from each organization who attended as a delegation in November. Included in the budget is a 2% year-over-year increase for the Didsbury Municipal Library and a 4% year-over-year increase to each the Didsbury Museum and the Lions Bus.

Transfers to reserves is a budgeted expenditure which allows the Town to put aside funds for future use and sustainability. The 2026 budget includes a reduction to transfers to reserves of \$283,175. There has been a decrease of \$100,000 for the transfer to the Didsbury Memorial Complex Reserve and a decrease of \$150,000 to the Operations and Maintenance Vehicle and Equipment Reserve.



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

Overall there is a net decrease to the operating budget in both the revenues and the expenditures, and a resulting reduction in the net municipal tax levy required by \$27,085 or 0.5%. The projected tax rates, based on estimated assessment values, assuming the same tax split as the previous year, would be reduced for both residential and non-residential properties from 6.763 to 6.087 for residential and from 8.669 to 8.426 for non-residential. For a residential property with an assessment value of \$500,000 the annual municipal taxes would be approximately \$30 less than the prior year.

Please note that these numbers are estimates only and are not the final tax rates. Tax rates are not set until after assessment is finalized in the upcoming year. When the tax rate bylaw is brought forward to Council, Council may consider a budget amendment as well as a change to the tax split.

The 2026 consolidated operating budget by object, by costing center and by function, as well as the 2026 tax-supported operating budget are attached for Council's review. The tax-supported operating budget does not include the utility departments, the DOSCA department or the subdivision department.

Upon approval of the budget the 2026 budget report and the budget survey results will be published on the Town of Didsbury website.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION (two motions)

To forgo the cost of living adjustment for the 2026 year for Council remuneration.

AND

To approve the 2026 operating budget with total revenues before the municipal tax levy of \$7,883,235 and total expenditures of \$13,252,100 and the net municipal taxes required of \$5,418,865.

2026 Consolidated Operating Budget

Object Code Consolidated Budget	2025	2026	2025 - 2026	
	Approved	Approved	Variance	
Budgeted Revenues				
Utility User Charges	3,668,414	3,877,361	208,947	5.7%
Government Operating Grants	1,460,428	1,321,857	(138,571)	-9.5%
Sales & User Fees	1,326,532	1,156,519	(170,013)	-12.8%
Lot Sales	278,163	74,498	(203,665)	-73.2%
Franchise Fees	925,000	925,000	-	-
Penalties	98,000	100,000	2,000	2.0%
Fines	25,000	50,000	25,000	100.0%
Licence Fees	63,000	22,000	(41,000)	-65.1%
Permit Fees	155,500	116,000	(39,500)	-25.4%
Investment Income	80,000	55,000	(25,000)	-31.3%
Other Revenue	58,600	53,500	(5,100)	-8.7%
Transfers From Reserves	194,000	81,500	(112,500)	-58.0%
Total Budgeted Revenues	\$8,332,637	\$7,833,235	\$(499,402)	-6.0%
Budgeted Expenditures				
Salaries, Wages & Benefits	\$4,929,536	\$4,877,254	\$ (52,282)	-1.1%
Training, Conferences and Travel	151,190	155,426	4,236	2.8%
Memberships	27,824	32,713	4,889	17.6%
Advertising and Printing	100,950	85,550	(15,400)	-15.3%
Professional Services	302,000	226,270	(75,730)	-25.1%
Contracted Services	936,144	823,287	(112,857)	-12.1%
Contracted Municipal Policing	701,873	748,914	47,041	6.7%
Telecommunications	341,735	269,705	(72,030)	-21.1%
General Supplies	466,359	492,250	25,891	5.6%
Cost of Water	1,180,725	1,260,463	79,738	6.8%
Repairs and Maintenance	719,480	815,000	95,520	13.3%
Utilities	885,880	864,150	(21,730)	-2.5%
Insurance	233,997	259,384	25,387	10.8%
Leases	46,972	47,697	725	1.5%
Bank Charges	15,000	21,750	6,750	45.0%
Write Off	3,250	-	(3,250)	-100.0%
Interest on Long Term Debt	116,186	183,540	67,354	58.0%
Long Term Debt Repaid	663,803	443,093	(220,710)	-33.2%
Grants & Payments to Organizations	534,008	497,546	(36,462)	-6.8%
Transfers to Capital	26,500	36,108	9,608	36.3%
Transfers to Reserve	1,395,175	1,112,000	(283,175)	-20.3%
Total Budgeted Expenditures	\$13,778,587	\$13,252,100	\$(526,487)	-3.8%
Municipal Tax Levy Required	\$5,445,950	\$5,418,865	\$(27,085)	-0.5%

2026 Consolidated Operating Budget

Costing Center Consolidated Budget	2025	2026	2025 - 2026	
	Approved	Approved	Variance	
Budgeted Revenues				
Council	65,000	30,000	-35,000	-53.8%
General Municipal Revenue	1,106,000	1,079,100	-26,900	-2.4%
General Government	302,500	287,900	-14,600	-4.8%
RCMP	396,144	338,144	-58,000	-14.6%
Fire Department	328,332	326,119	-2,213	-0.7%
Municipal Enforcement	26,500	48,000	21,500	81.1%
FCSS	181,859	191,860	10,001	5.5%
DOSCA	229,100	-	-229,100	-100.0%
Didsbury Neighborhood Place	34,600	31,500	-3,100	-9.0%
Arena	453,513	457,330	3,817	0.8%
Aquatics	482,313	499,530	17,217	3.6%
Curling Rink	49,500	44,800	-4,700	-9.5%
Multi-Purpose Room	17,000	19,000	2,000	11.8%
Train Station	10,600	14,000	3,400	32.1%
Memorial Complex	10,000	10,000	-	-
Roads and Streets	122,100	130,200	8,100	6.6%
Parks	28,599	26,593	-2,006	-7.0%
Campground	75,000	60,000	-15,000	-20.0%
Cemetery	26,400	25,900	-500	-1.9%
Water	2,420,808	2,630,810	210,002	9.1%
Wastewater	751,546	763,555	12,009	2.7%
Solid Waste	522,560	497,496	-25,064	-4.6%
Planning and Development	252,000	126,000	-126,000	-50.0%
Economic Development	42,500	500	-42,000	-98.8%
Subdivision	278,163	74,498	-203,665	-73.2%
Library	120,000	120,400	400	0.3%
Total Budgeted Revenues	\$8,332,637	\$7,833,235	-\$499,402	-6.0%

2026 Consolidated Operating Budget

Costing Center Consolidated Budget	2025	2026	2025 - 2026	
	Approved	Approved	Variance	
Budgeted Expenditures				
Council	331,976	318,241	(13,735)	-4.1%
Election	18,000	-	(18,000)	-100.0%
General Government	774,434	768,812	(5,622)	-0.7%
Communications	142,619	144,082	1,463	1.0%
RCMP	978,843	925,134	(53,709)	-5.5%
Fire Department	728,164	752,237	24,073	3.3%
Municipal Enforcement	357,775	372,238	14,463	4.0%
Emergency Management	40,036	36,430	(3,606)	-9%
FCSS	242,554	239,562	(2,992)	-1.2%
DOSCA	229,100	-	(229,100)	-100.0%
Didsbury Neighborhood Place	34,600	31,500	(3,100)	-9.0%
Arena	829,351	820,022	(9,329)	-1.1%
Aquatics	903,494	930,038	26,544	2.9%
Curling Rink	195,537	198,312	2,775	1.4%
Multi-Purpose Room	47,559	39,701	(7,858)	-16.5%
Train Station	70,726	69,989	(737)	-1.0%
Memorial Complex	225,155	238,829	13,674	6.1%
Other Community Facilities	20,330	19,830	(500)	-2.5%
Roads and Streets	2,024,143	1,909,471	(114,672)	-5.7%
Parks	321,359	225,283	(96,076)	-29.9%
Campground	80,722	58,282	(22,440)	-27.8%
Cemetery	65,110	54,896	(10,214)	-15.7%
Water	2,420,808	2,630,810	210,002	8.7%
Wastewater	751,546	763,555	12,009	1.6%
Solid Waste	522,560	497,496	(25,064)	-4.8%
Planning and Development	541,152	540,593	(559)	-0.1%
Economic Development	221,322	199,452	(21,870)	-9.9%
Subdivision	278,163	74,498	(203,665)	-73.2%
Library	343,359	353,869	10,510	3.1%
Museum	38,090	38,938	848	2.2%
Total Budgeted Expenditures	\$ 13,778,587	\$ 13,252,100	\$ (526,487)	-3.8%
Municipal Tax Levy Required	\$ 5,445,950	\$ 5,418,865	\$ (27,085)	-0.5%

2026 Operating Budget by Costing Center

	Revenues	Expenditures	2026	2025	(Increase) Decrease
Council	30,000	318,241	(288,241)	(266,976)	(21,265)
Election Costs	-	-	-	(18,000)	18,000
General Municipal Revenue	1,079,100	-	1,079,100	1,106,000	(26,900)
General Government	287,900	768,812	(480,912)	(471,934)	(8,978)
Communications	-	144,082	(144,082)	(142,619)	(1,463)
RCMP	338,144	925,134	(586,990)	(582,699)	(4,291)
Fire Department	326,119	752,237	(426,118)	(399,832)	(26,286)
Municipal Enforcement	48,000	372,238	(324,238)	(331,275)	7,037
Emergency Management	-	36,430	(36,430)	(40,036)	3,606
FCSS	191,860	239,562	(47,702)	(60,695)	12,993
DNP	31,500	31,500	-	-	-
Arena	457,330	820,022	(362,692)	(375,838)	13,146
Aquatics	499,530	930,038	(430,508)	(421,181)	(9,327)
Curling Rink	44,800	198,312	(153,512)	(146,037)	(7,475)
MPR	19,000	39,701	(20,701)	(30,559)	9,858
Train Station	14,000	69,989	(55,989)	(60,126)	4,137
Memorial Complex	10,000	238,829	(228,829)	(215,155)	(13,674)
Other Community Facilities	-	19,830	(19,830)	(20,330)	500
Roads and Streets	130,200	1,909,471	(1,779,271)	(1,902,043)	122,772
Parks	26,593	225,283	(198,690)	(292,760)	94,070
Campground	60,000	58,282	1,718	(5,722)	7,440
Cemetery	25,900	54,896	(28,996)	(38,710)	9,714
Water Utility	2,630,810	2,630,810	-	-	-
Wastewater Utility	763,555	763,555	-	-	-
Solid Waste Utility	497,496	497,496	-	-	-
Planning and Development	126,000	540,593	(414,593)	(289,152)	(125,441)
Economic Development	500	199,452	(198,952)	(178,822)	(20,130)
Subdivision	74,498	74,498	-	-	-
Museum	-	38,938	(38,938)	(38,090)	(848)
Library	120,400	353,869	(233,469)	(223,359)	(10,110)
	\$ 7,833,235	\$ 13,252,100	\$ (5,418,865)	\$ (5,445,950)	\$ 27,085

2026 Consolidated Operating Budget by Function

	2026		2025		Variance	
	Budgeted Revenues	Budgeted Expenditures	Budgeted Net Surplus / Deficit	Budgeted Net Surplus / Deficit	\$	%
General Municipal Revenue	1,079,100	-	1,079,100	1,106,000	(26,900)	-2.4%
Council	30,000	318,241	(288,241)	(266,976)	21,265	-8.0%
Election	-	-	-	(18,000)	(18,000)	100%
General Government	287,900	768,812	(480,912)	(471,934)	8,978	-1.9%
Communications	-	144,082	(144,082)	(142,619)	1,463	-1.50%
Protective Services	712,263	2,049,609	(1,337,346)	(1,313,806)	23,540	-1.8%
Community Services	223,360	271,062	(47,702)	(60,695)	(12,993)	21.4%
Recreation & Community Facilities	1,044,660	2,316,721	(1,272,061)	(1,269,226)	2,835	-0.2%
Emergency Management	-	36,430	(36,430)	(40,036)	(3,606)	9.0%
Engineering & Infrastructure	242,693	2,247,932	(2,005,239)	(2,239,235)	(233,996)	10.4%
Utilities	3,891,861	3,891,861	-	-	-	-
Planning and Economic Development	200,998	814,543	(613,545)	(467,974)	145,571	-31.1%
External Service Organizations	120,400	392,807	(272,407)	(261,449)	10,958	-4.2%
	\$ 7,833,235	\$ 13,252,100	\$ (5,418,865)	\$ (5,445,950)	\$ 27,085	-0.5%
Municipal Tax Levy Required	\$ 5,418,865	-	\$ 5,418,865	\$ 5,445,950	\$ (27,085)	-0.5%
NET SURPLUS	\$ 13,252,100	\$ 13,252,100	-	-	-	--

2026 Tax Supported Operating Budget

Tax Supported Budget by Object Code	2025	2026	2025 - 2026	
	Approved	Approved	Variance	
Budgeted Revenues				
Government Operating Grants	1,321,328	1,321,857	529	0.0%
Sales & User Fees	1,240,532	1,156,519	(84,013)	-12.8%
Franchise Fees	925,000	925,000	-	-
Penalties	98,000	100,000	2,000	2.0%
Fines	25,000	50,000	25,000	100.0%
Licence Fees	63,000	22,000	(41,000)	-65.1%
Permit Fees	155,500	116,000	(39,500)	-25.4%
Investment Income	80,000	55,000	(25,000)	-31.3%
Other Revenue	28,100	39,000	10,900	38.8%
Transfers From Reserves	194,000	81,500	(112,500)	-58.0%
Total Budgeted Revenues	\$ 4,130,460	\$ 3,866,876	\$ (263,584)	-6.4%
Budgeted Expenditures				
Salaries, Wages & Benefits	4,149,417	4,278,037	128,620	3.1%
Training, Conferences and Travel	145,090	150,226	5,136	3.5%
Memberships	27,584	32,473	4,889	17.7%
Advertising and Printing	93,550	80,150	(13,400)	-14.3%
Professional Services	286,000	216,270	(69,730)	-24.4%
Contracted Services	405,968	347,980	(57,988)	-14.3%
Contracted Municipal Policing	701,873	748,914	47,041	6.7%
Telecommunications	308,105	238,459	(69,646)	-22.6%
General Supplies	375,309	401,450	26,141	7.0%
Repairs and Maintenance	479,480	595,000	115,520	24.1%
Utilities	828,880	809,150	(19,730)	-2.4%
Insurance	200,397	220,384	19,987	10.0%
Leases	46,972	47,697	725	1.5%
Bank Charges	15,000	21,750	6,750	45.0%
Write Off	3,250	-	(3,250)	-100%
Interest on Long Term Debt	18,401	8,287	(10,114)	-55.0%
Long Term Debt Repaid	249,092	167,981	(81,111)	-32.6%
Grants & Payments to Organizations	480,367	463,425	(16,942)	-3.5%
Transfers to Capital	26,500	36,108	9,608	36.3%
Transfers to Reserve	735,175	422,000	(283,175)	-42.6%
Total Budgeted Expenditures	\$ 9,576,410	\$ 9,285,741	\$ (290,669)	-3.0%
Municipal Tax Levy Required	\$ 5,445,950	\$ 5,418,865	\$ (27,085)	-0.5%



REGULAR COUNCIL MEETING Request for Decision (RFD)

*Vision: The Place to Grow.
Mission: Creating the Place to Grow.*

MEETING DATE: December 15, 2025
SUBJECT: 2027 – 2029 Multi-Year Operating Plan
ORIGINATING DEPARTMENT: Corporate Services
ITEM: 8.5

BACKGROUND/PROPOSAL:

In accordance with the *Municipal Government Act* Council must review and update the Multi-Year Operating Plan each year. The plan outlines the expected revenues and expenditures for a minimum of three years.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

The Multi-Year Operating Plan is attached for Council's review.

The Multi-Year Operating Plan must be reviewed and updated annually by council.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To adopt the 2027 - 2029 Multi-Year Operating Plan as presented.

Town of Didsbury Multi-Year Operating Plan

	2027	2028	2029
Budgeted Revenues			
Utility User Charges	\$ 4,029,120	\$ 4,239,657	\$ 4,530,128
Government Operating Grants	1,327,114	1,331,928	1,337,299
Sales & User Fees	1,169,945	1,186,847	1,201,204
Franchise Fees	934,250	943,593	953,028
Penalties	100,000	100,000	100,000
Fines	50,000	50,000	50,000
Licence Fees	22,000	22,000	22,000
Permit Fees	116,000	116,000	116,000
Investment Income	55,000	55,000	55,000
Other Revenue	53,600	53,700	53,800
Transfers From Reserves	31,500	256,500	31,500
Total Budgeted Revenues	\$ 7,888,529	\$ 8,355,225	\$ 8,449,959
Budgeted Expenditures			
Salaries, Wages & Benefits	\$ 5,045,024	\$ 5,188,566	\$ 5,626,315
Training, Conferences and Travel	146,425	147,225	147,325
Memberships	33,399	34,119	34,875
Advertising and Printing	78,050	78,050	78,050
Professional Services	227,770	228,890	230,029
Contracted Services	708,981	705,759	752,263
Contracted Municipal Policing	817,400	840,040	863,965
Telecommunications	344,389	324,413	352,233
General Supplies	489,850	493,600	509,450
Cost of Water	1,415,915	1,557,506	1,713,257
Repairs and Maintenance	831,700	1,070,500	892,700
Utilities	898,992	935,528	973,850
Insurance	274,947	291,444	308,930
Leases	57,775	57,775	57,775
Bank Charges	21,750	21,750	21,750
Interest on Long Term Debt	170,678	159,773	152,288
Long Term Debt Repaid	389,320	216,093	223,578
Grants and Payments to Organizations	499,978	502,537	505,229
Transfers to Capital	-	18,000	18,000
Transfers to Reserve	1,417,000	1,447,000	1,472,000
Total Budgeted Expenditures	\$ 13,869,343	\$ 14,318,568	\$ 14,933,862
Municipal Tax Levy Required	\$5,980,814	\$ 5,963,343	\$6,483,903



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: The Place to Grow.

Mission: Creating the Place to Grow.

MEETING DATE: December 15, 2025
SUBJECT: Council Reports
ORIGINATING DEPARTMENT: Legislative Services
ITEM: 9.0

BACKGROUND/PROPOSAL:

Council members will each provide a verbal report on any business or committee activity in which they have participated.

Attached is Deputy Mayor Murray's professional development report from the Alberta Municipalities Convention in Calgary, as well as Councillor Quantz's written Council Report.

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To accept the December 15, 2025 Council Reports as information.

Deputy Mayor Report
Professional November 2025

Please accept the following report for the Deputy Mayor Bob Murray's professional development and committee representation for the month of November 2025.

AB Munis Calgary Alberta

- Attended breakout sessions, keynotes and networking events
 - Dr. Shawna Pandya
 - Aquaterra
 - Atco
 - Brownlee
 - Resolutions
 - AB Munis AGM
 - Premier and Opposition Leader Address
 - Ministers Dialogues and Forums

Councilors' note: fantastic event and great learning as a new councilor.

Alberta Mid-Size Towns Mayors Meeting

- Represented the town of Didsbury on behalf of the Mayor.
- Motions based on data collection and new executive elections

Central Alberta Economic Partnerships AGM

- Attended as the Town of Didsbury representative
- Presentations on Highway 11 and tourism opportunities in the Central AB region
- Voting member for the AGM
- Voted in as board representative for the 2025-26 year
- Voted in as executive member in CAEP (Secretary to the Board)

Councillor Norm Quantz, Report Dec. 15th, 2025

Besides the onboarding meetings, I have attended 3 school Remembrance Day ceremonies, the delightful Country Christmas, brought greetings from Didsbury, along with Councillor Stevens, to the International Day of Persons with Disabilities Celebrations in Olds, and the Holiday CPKC Train with its well attended concert and Food Bank Fund Raising. I was privileged to attend the December 11th opening of Didsbury's new A&W restaurant.

I am Didsbury's representative on the Mountain View Regional Water Services Commission (MVRWSC). Councillor T. Lambert is the Alternate. Didsbury is one of 6 member towns from Innisfail to Crossfield that make up the Commission. Water is sourced from the Red Deer River west of Innisfail, treated, and then pumped down pipes to its members.

At the last council I indicated I would share information from my first Water Commission meeting which is this one page summary of the 5 page Director's Information Bulletin, of Nov 2025.

The Commission began supplying high-quality, reliable water at affordable rates to its members in 1977. But the aging structure is needing repairs and updating.

SYSTEM RENEWAL and EXPANSION

The aging infrastructure needs renewal for reliability and future demands. Future twinning projects are scheduled between the Plant and Innisfail and between Olds and Didsbury. With the partnership of the Province of Alberta, the rest have already been twinned for redundancy purposes. The Treatment Plant also needs upgrading.

RATIONALE FOR THE RATE INCREASE

The Commission Board has approved a water rate increase to \$2.53 per cubic metre (a 15% adjustment) effective April 1, 2026. This decision was made after careful analysis and is based on several key factors:

1. Record number of line leaks.
2. Rising Costs across all sectors - materials, equipment, chemicals, power, and specialized services.
3. Preparation for critical infrastructure upgrades given the Commission's limited borrowing capacity.
4. Provincial guidance on rate competitiveness. With our proposal for provincial grants, it's imperative the commission maintain a rate that aligns with industry standards, strengthening our ability for future funding assistance.
5. To ensure a long-term, sustainable service the Commission will be looking to implement a minimum 10% rate increase annually for the following three years (2027 - 2029).

WATER RATES IN COMPARABLE REGIONAL WATER COMMISSIONS

The Commission charge is still less expensive than four comparable commissions which range from \$4.62 - \$5.68 per cubic metre.

At the most recent Commission meeting on December 10th we worked on the 2026 Budget.



REGULAR COUNCIL MEETING Request for Decision (RFD)

Vision: The Place to Grow.

Mission: Creating the Place to Grow.

MEETING DATE: December 15, 2025
SUBJECT: Correspondence & Information
ORIGINATING DEPARTMENT: Legislative Services
ITEM: 10.0

BACKGROUND/PROPOSAL:

Correspondence received from other agencies, which may be of importance and of interest, is being provided for Council's review and information.

DISCUSSION/OPTIONS/BENEFITS/DISADVANTAGES

The following correspondence items can be found attached.

- Alberta Museums Association
- National Police Federation
- Mountain View Emergency Shelter Society
- Didsbury Minor Hockey Association
- Mid-Sized Towns Mayors' Caucus
- Letter RE: Parkland Regional Library System

ALIGNMENT WITH STRATEGIC PLAN

5. Governance & Organizational Excellence

RECOMMENDATION

To accept the correspondence for December 15, 2025 as information.



Suite 120, 12420.104 Ave NW
Edmonton, AB T5N 3Z9
780.424.2626
info@museums.ab.ca
museums.ab.ca

November 12, 2025

Mayor Chris Little and Council
Town of Didsbury
1606 14 Street
Box 790
Didsbury, AB T0M 0W0

Dear Mayor Little and Council:

RE: Municipal Support for Museums in Alberta

On behalf of the over 500 members of the Alberta Museums Association (AMA), it gives me great pleasure to congratulate you on your recent election as representatives for the people of Didsbury.

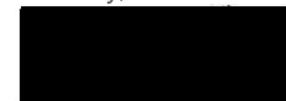
The AMA leads, facilitates, and supports the province's museums through multifaceted programs and services, including advisory resources, professional development opportunities, award-winning publications, and a grants program. As an advocate for the museum community, the AMA champions our membership's commitment to creating innovative, sustainable, and engaging opportunities for life-long learning and celebration of Alberta's heritage. This work ensures that Alberta's museums are leading contributors to the social, cultural, and economic fabric of our province.

As representatives for the Town of Didsbury, I encourage you to continue and strengthen your support for the museums in your municipality, including the Didsbury & District Museum. This museum is among the many participants in the AMA's Recognized Museum Program, an accreditation program for museums in Alberta that ensures proper stewardship of our province's collections and a quality visiting experience for all Canadians.

I wanted to share that in recent national surveys conducted for the *Reconsidering Museums* project (reconsideringmuseums.ca) we learned that members of the public strongly value local museums. 74% of Canadians agreed that local museums bring value to their community, and 70% agreed that local museums provide a sense of community. Your support for museums comes in various forms, but did you know Alberta museums receive the highest proportion of their funding from local governments, at 30%¹? Local governments in Alberta are integral partners in the preservation of our unique heritage and culture, and we appreciate your contribution.

We hope you will endeavour to support and enhance the vital role of museums in Didsbury, and in the excellent quality of life in Alberta. Please feel free to contact me at 780.424.2626 ext. 1 or jforsyth@museums.ab.ca to discuss how we can best work towards engaged, thriving, and inclusive museums at the heart of Alberta's communities.

Sincerely,



Jennifer Forsyth
Executive Director / CEO
Alberta Museums Association

¹ Government of Canada Survey of Heritage Institutions: 2021 Report, Department of Canadian Heritage



MUSEUMS MATTER TO CANADIANS

We value museums because they make sense of the world around us. They collect our tangible and intangible heritage and invite us to share in the many stories they help tell. Their collections broaden, inspire, and facilitate a shift in our thinking, but the most important work of museums is in collecting perspectives: in showing us how our stories are told.

3 in 4 Canadians think museums are a very important part of Canadian society.

We heard from Canadians across the country that they value and trust museums, and think they are an important part of Canadian society.

ACCESS:

Canadians know about and visit museums, feel welcome in them, and recognize them as spaces for reflection, learning, and dialogue. They value museums even if they do not visit them regularly. Museums are seen as accessible and inclusive spaces, where people can go to see themselves reflected in exhibits, collections, and programs.



Our national identity is changing. As Canada becomes more diverse, it is important to have accessible, inclusive, and welcoming public spaces where Canadians can see themselves in the stories that we tell about our country.

AUTHORITY:

Canadians continue to trust museums and to consider them a credible source of information. They value museums for their role in preservation and learning. Canadians want museums to continue to tell the truth, but to also embrace more diverse types of expertise, including community knowledge and lived experience.



While trust in public institutions is decreasing, museums continue to be seen as trustworthy by Canadians. In an age of misinformation, it is important to have credible institutions that can help us understand ourselves and our place in the world.



ACTIVISM:

Canadians think that the museum has value as a teacher, ally, and an agent of change. They see museums as a possible leader, and a model, poised to act on important societal issues like reconciliation, climate change, and growing inequalities.

We are living in a time of increased urgency around the need for social change. Museums are positioned to help lead Canadians as they navigate those changes, and to provide a space for critical thinking and dialogue about the issues that matter to them.



METHODOLOGY:

Launched in 2020, Reconsidering Museums was undertaken in partnership with a consortium of provincial and territorial museums associations and the Canadian Museums Association, led by the Alberta Museums Association. The online engagement campaign, Museums for Me, asked the public about the role, value, and future of museums. It included a series of consultations including a survey, public opinion polling, and dialogue sessions undertaken by Hill+Knowlton Strategies Canada on behalf of the consortium.

Visit reconsideringmuseums.ca to learn more.

The Alberta Museums Association gratefully acknowledges the financial support of the Government of Canada through the Canada Cultural Investment Fund and the Province of Alberta through the Community Initiatives Program for the Reconsidering Museums project.





**NATIONAL
POLICE
FEDERATION**

**FÉDÉRATION
DE LA POLICE
NATIONALE** TM

220 LAURIER AVENUE WEST
8TH FLOOR
OTTAWA ON K1P 5Z9
www.npf-fpn.com

November 27, 2025

Mayor Christopher Martin Little
Town of Didsbury
via email: inquiries@didsbury.ca

Dear Mayor Little,

On behalf of the National Police Federation (NPF) and its Members, I want to congratulate you on starting your term as Mayor of The Town of Didsbury. We further congratulate your Council members on their successful election or acclimation as well.

As you may know, the NPF is the sole certified bargaining agent representing close to 20,000 Members of the Royal Canadian Mounted Police (RCMP) across Canada and internationally, including over 3,100 serving in Alberta. The NPF's mission is to provide strong, fair, and progressive representation, that promotes and enhances the rights of RCMP Members while advancing public safety outcomes across Canada.

Our Members are proud to deliver policing services through 113 detachments across Alberta, serving more than 1.5 million residents and covering 99% of the province's geography. Given recent developments, we would like to share important updates with you and your councils regarding the state of RCMP policing in Alberta. In July 2025, the RCMP Commissioner reaffirmed to Premier Smith the RCMP's ongoing commitment to serving Albertans now and well into the future. Likewise, in [October 2025](#) the federal Minister of Public Safety confirmed that early negotiations with contracting partners for policing agreements beyond 2032 will begin in the coming months. Provinces such as [British Columbia](#) and [Nova Scotia](#) have already announced their intent to renew and strengthen their RCMP contracts, reinforcing the long-term stability of the RCMP policing model.

Alberta is also seeing positive momentum. The first all-Alberta troop began training at Depot in September 2025, demonstrating strong interest from new recruits who have chosen Alberta as their preferred posting. As of late 2025, the Alberta RCMP's vacancy rate sits at approximately 16%—including 152 hard vacancies (8.6%) and 133 soft vacancies (7.5%)—rates that are comparable to other police services when accounting for medical, parental, and other approved leaves. In addition, the Government of Canada is [hiring 1,000 new RCMP personnel](#) nationally, further underscoring a clear message: the Alberta RCMP is here to stay.

We invite you to consider the attached polling which demonstrates public support for the Alberta RCMP. Five years of polling conducted by Pollara Strategic Insights show Albertans support their RCMP, with 81% agreeing that there are more important priorities for Alberta than changing who polices communities. To this end, 76% of Albertans in RCMP-served areas are satisfied with their policing. These results echo the findings made by many recent municipal police services reviews, which found low public support for wholesale changes in policing, alongside quantifiable cost impacts. We further invite you to consider the findings of recent police service model reviews:

- [Red Deer's \(2020\) review](#): Found transition costs of \$13.5M and 16% higher annual operating costs (~\$7M). Chose to retain the Alberta RCMP.
- [Airdrie's \(2024\) review](#): No change; public safety concerns raised were not unique to the RCMP.

- [Grande Prairie's \(2023\) review](#): Transition approved, despite projected one-time costs of \$19M and \$2-\$4M more in annual operating costs.
 - [As of May 2025](#), an additional \$7m in provincial funding has been granted to Grande Prairie in addition to the previously committed \$9.7m from the GoA, demonstrating the immense increase in financial support required to push the service toward a feasible launch.
- [Beaumont's \(2024\) review](#): Recommended efficiencies to improve the existing RCMP model.
- [Olds' \(2024\) review](#): Found municipal policing cost 57% more in Year 1, increasing to 84% by Year 3; chose to retain the RCMP.
- [Rocky Mountain House \(2025\) review](#): Found increased costs were ineffective and the current contract could be better optimized rather than considering a new regional service, an APPS, or a new municipal service.

Prior to the 2025 Municipal Election, the Government had announced the formation of the Alberta Sheriffs Police Service (ASPS) unilaterally without consultation with communities, Albertans, or organizations such as Alberta Municipalities or the Rural Municipalities of Alberta. Despite there being no costing, plan, or open-door consultation, Government is proceeding with the creation of this service. The only fact we can rely on is that another duplicate service will cost all Albertans more, risking increased property taxes for your community or reduced services for municipalities to fund this experiment. In 2021, the government's own report estimated \$372 million in start-up costs and \$164 million more in annual operating costs for a provincial police service. Today, there are no updated cost estimates, despite inflation and a major shift in the province's fiscal reality.

These developments require a cohesive approach to effectively address in the best interests of communities. If you would like us to present to your Council on Alberta's public safety landscape, or to further discuss public safety concerns, please contact Maryanne King, Government Relations Advisor, at mking@npf-fpn.com.

Once again, we congratulate you and we look forward to connecting with you at your convenience.

Sincerely,



Brian Sauvé
President and CEO

Attachments: Polling 2025

NATIONAL
POLICE
FEDERATION



FÉDÉRATION
DE LA POLICE
NATIONALE

National Police Federation Alberta

Wave 8

August 2025

pollara
40 years of strategic insights

Methodology

Field Window	Wave 8 – August 6 to 20, 2025
Sampling	Online survey of randomly-selected sample of 1,200 Adult (18+) Alberta Residents
Reliability	As a guideline, a probability sample of this size carries a margin of error of ± 2.8% , 19 times out of 20. The margin of error is larger for sub-segments.
Weighting	Data has been weighted using the most current age, gender & region Census data, to ensure the sample reflects the actual population of adult Albertans.

REGIONAL DISTRIBUTION		
REGION	UNWEIGHTED Counts	Margin of Error
Calgary	200	±6.9%
Edmonton	200	±6.9%
Calgary Suburbs	101	±9.8%
Edmonton Suburbs	104	±9.6%
Rural North	184	±7.2%
Rural Central	204	±6.9%
Rural South	207	±6.8%
TOTAL ALBERTA	1,200	± 2.8%

WAVE	DATES IN FIELD	TOTAL RESPONDENTS
W1	Oct 21 – 28, 2020	1,300
W2	Apr 30 – May 7, 2021	1,228
W3	Oct 21 – Nov 4, 2021	1,221
W4	Jul 6 – 19,, 2022	1,206
W5	Sept 15 – Oct 4, 2023	1,202
W6	Jun 14 – Jun 24, 2024	1,200
W7	April 17 to 28, 2025	1,201
W8	Aug 6 to Aug 20, 2025	1,200

Leader Impressions & Priorities

Affordability & Cost-of-Living tops list of priority issues for Albertans

- Policing & Public Safety is top priority issue for 1% of Albertans. It ranks last on a list of seven priorities provided to respondents.

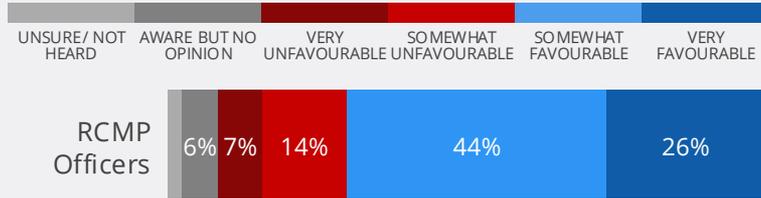
	TOTAL			REGION								GENDER		AGE		
	W8	W7	W6	Cal	Edm	Cal Subs	Edm Subs	Rural North	Rural Cent	Rural South	All Rural	M	F	18-34	35-54	55+
Affordability and Cost-of-Living	43	41	48	43	43	38	47	43	45	43	44	41	45	49	46	36
Health Care	20	27	24	19	22	18	20	19	20	24	21	18	23	8	16	32
Alberta's Economy	19	16	14	22	15	25	17	19	20	12	18	23	15	21	19	17
Education	4	3	3	3	5	3	2	5	3	3	4	2	5	3	5	3
Climate Change & Environment	3	4	4	3	5	1	3	3	3	4	3	3	3	4	3	3
Indigenous Reconciliation	2	1	0	2	1	5	2	2	-	2	2	2	2	3	1	1
Policing and Public Safety	1	2	1	-	2	4	-	2	4	-	2	2	1	2	1	1

Q 2. When it comes to the following issues facing Alberta today, which is your top priority that you would like the Premier Danielle Smith and the Alberta government address? Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200). *Some other issue (5%); None of the above (1%); Not sure (2%)* **102**

Over two-thirds of Albertans have favourable impression of RCMP Officers

- Increase in favourable impressions of RCMP Officers (70%) to higher end of range (65% to 71%) over 8 waves.
- Favourable impressions of RCMP Officers range from 62% to 74% across the regions, with highest level in Edmonton (74%).

Impression of Organizations

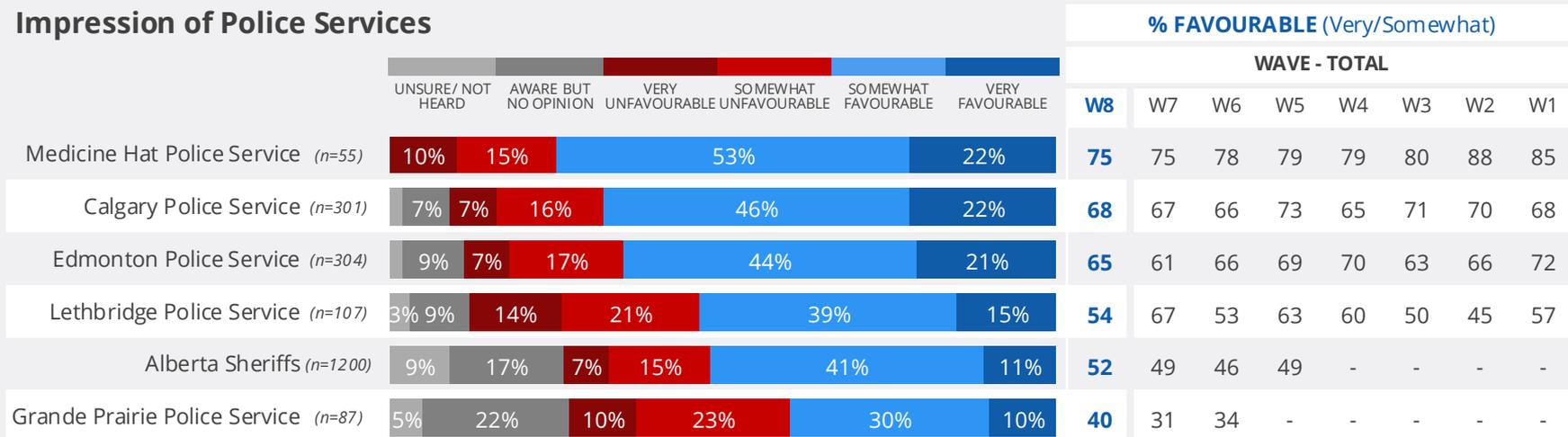


% FAVOURABLE (Very/Somewhat)																
WAVE - TOTAL								REGION						RCMP SERVED		
W8	W7	W6	W5	W4	W3	W2	W1	Cal	Edm	Cal Subs	Edm Subs	Rural North	Rural Cent	Rural South	Yes	No/Unsure
70	66	67	69	66	71	65	70	69	74	62	66	73	69	71	72	69

4. Do you have a favourable or unfavourable impression of the following people or organizations? If you are unaware of any, please click that response option. Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200); W5 (N=1,202); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

Police and Sheriff services in Alberta have net-favourable impressions

- Over half (52%) have favourable impression of Alberta Sheriffs compared to 22% with unfavourable impression.
- Two-thirds (68%) of City of Calgary and Calgary suburbs residents have favourable impression of Calgary Police Service; 65% of City of Edmonton and Edmonton suburbs residents have favourable impression of Edmonton Police Service.
- Favourable impressions for smaller police services (note: smaller samples) range from 40%/33% (favourable/unfavourable) for Grande Prairie Police Service to 54%/33% for Lethbridge Police Service, and 75%/25% for Medicine Hat Police Service.

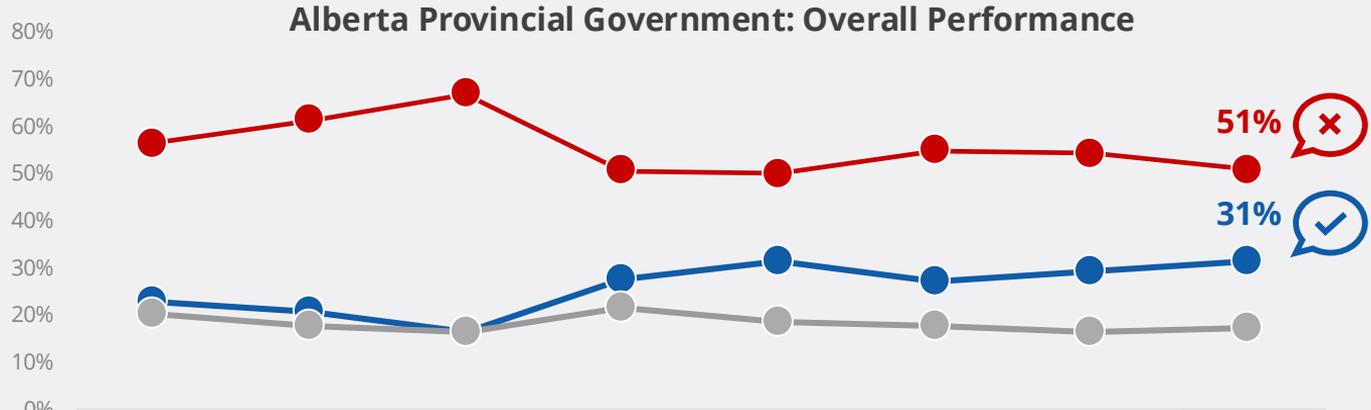


Q 3. Do you have a favourable or unfavourable impression of the following people or organizations? If you are unaware of any, please click that response option.
Base: TOTAL W8 (N=Varies).

Alberta Politics and AB NEXT Panel

Majority of Albertans say provincial government heading off in wrong direction

- Those saying provincial government is on “right track” increased marginally (+4%) since wave 6.



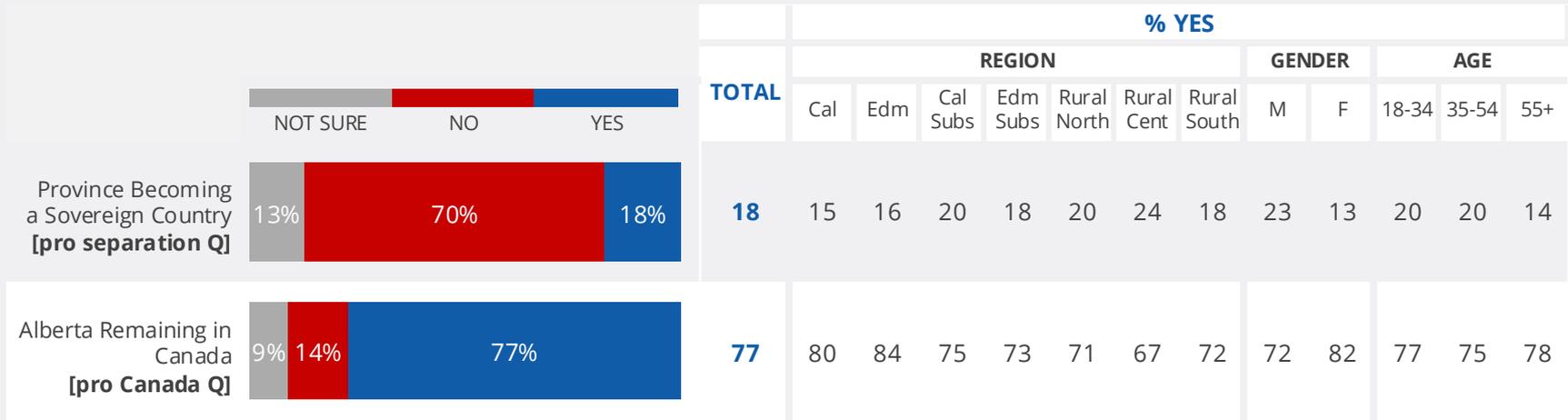
- WRONG DIRECTION
- RIGHT TRACK
- NOT SURE

	W1 Oct'20	W2 Apr'21	W3 Oct'21	W4 Jul'22	W5 Sept'23	W6 Jun'24	W7 Apr'25	W8 Aug'25
WRONG DIRECTION	56%	61%	67%	51%	50%	55%	54%	51%
RIGHT TRACK	23%	21%	16%	28%	31%	27%	29%	31%
NOT SURE	21%	18%	16%	22%	19%	18%	16%	18%

1. In Alberta today, do you think the provincial government is on the right track, or do you think it is heading off in the wrong direction?
 Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200); W5 (N=1,202); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

Less than 1-in-5 support separation option in competing questions

- Two questions were asked of respondents, one from 'pro Canada' advocates and one from 'pro Alberta separation' advocates.
- In the pro separation question, 18% said they agreed that "the province shall become a sovereign country and cease to be a province of Canada" while 70% did not agree (13% not sure).
- In the pro Canada question, 14% disagreed that "Alberta should remain in Canada" while 77% agreed ("yes").

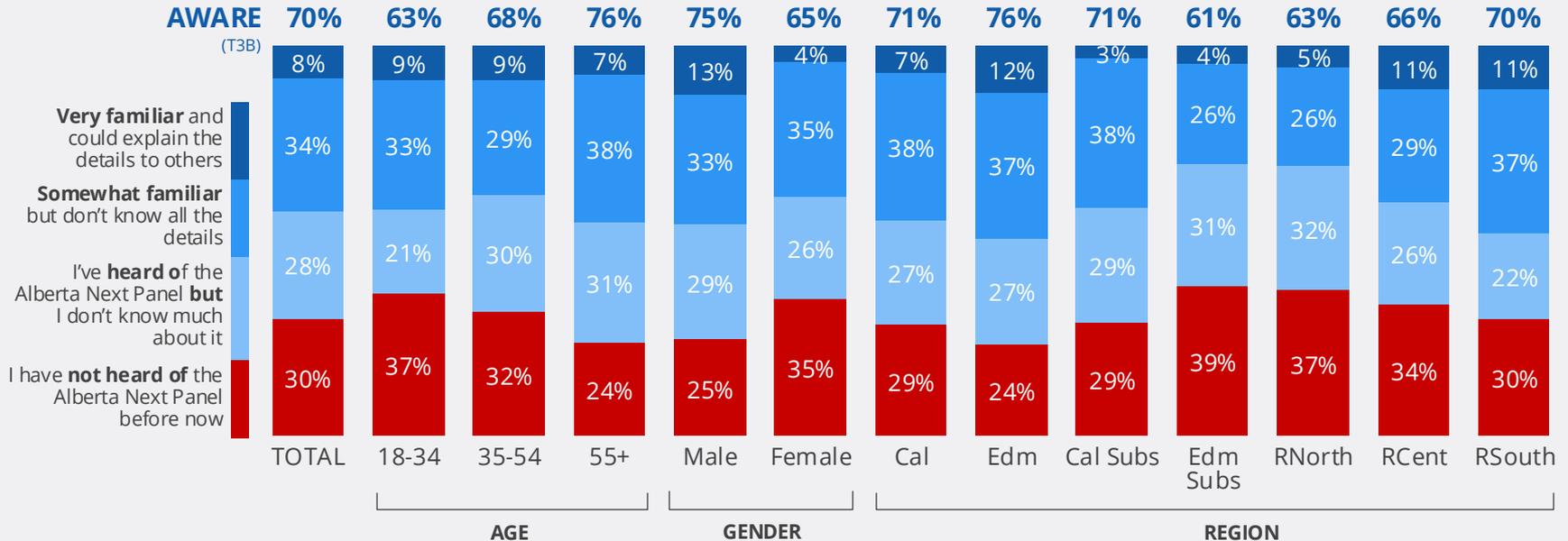


Q Base: TOTAL W8 (N=1,200)
 3A - Do you agree that the province shall become a sovereign country and cease to be a province of Canada? [pro separation Q]
 3B - Do you agree that Alberta should remain in Canada? [pro Canada Q]

Over two-thirds say they are familiar with Alberta Next Panel

- Familiarity ranges from 63% among 18-34 age group to 76% among 55+ age group.
- Men are more likely to say “very familiar” (13%) compared to women (4%).

Familiarity with the Alberta Next Panel



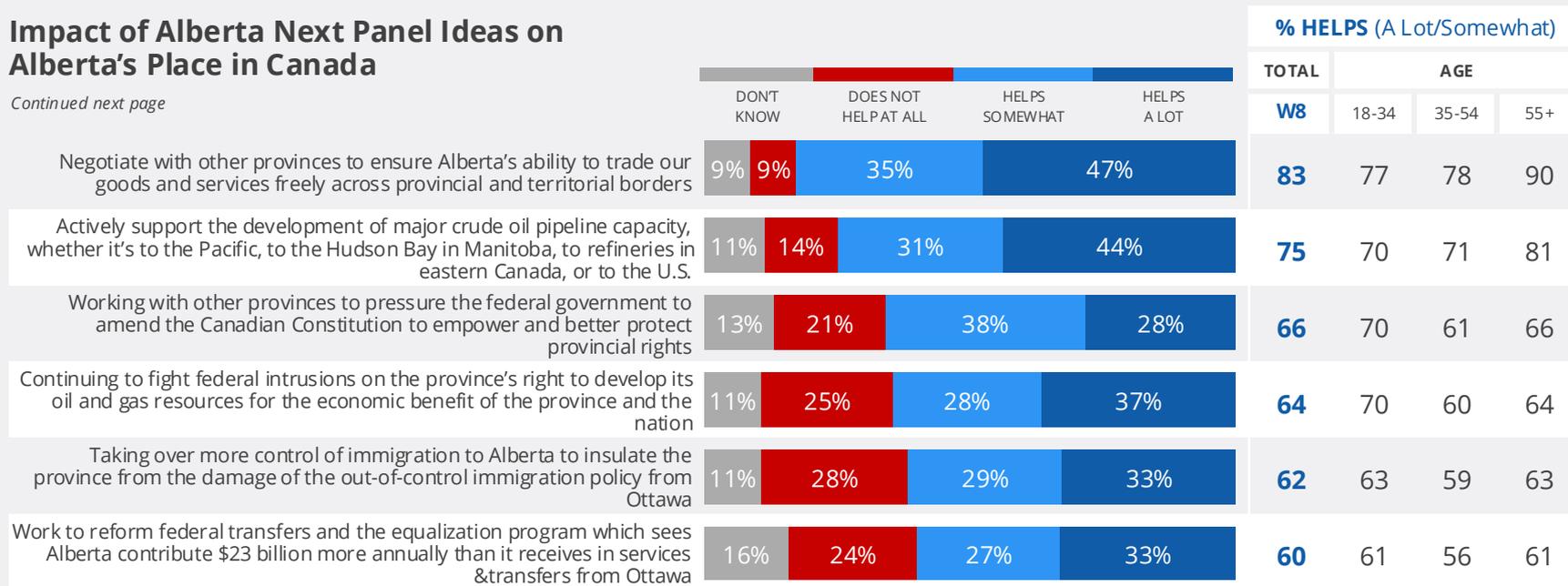
7. Premier Danielle Smith and her government launched the Alberta Next Panel which has been touring the province of Alberta convening community town hall meetings. How familiar are you with the Alberta Next Panel? Base: TOTAL W8 (N=1,200).

Improving Alberta's place in Canada: economic priorities and provincial rights among Albertans' top priorities in improving place in Canada

- Trading freely across provincial and territorial borders and supporting the development of major crude oil pipeline capacity are top two priorities overall that help improve Alberta's place in Canada.
- Of the 12 items tested, other top 6 priorities include: amend the Constitution to better protect provincial rights, fight federal intrusions on oil and gas, taking more control over immigration, and reforming federal transfers and equalization

Impact of Alberta Next Panel Ideas on Alberta's Place in Canada

Continued next page



8. The Alberta Next Panel, chaired by Premier Danielle Smith, states that it is exploring ideas and policies to assert Alberta's sovereignty and constitutional rights within a united Canada. To what extent do each of the following ideas help Alberta improve its place in Canada?
 Base: TOTAL W8 (N=1,200).

Improving Alberta's place in Canada: majority say ending RCMP contract/ establishing Alberta Provincial Police Service "does not help at all"

- Half (50%) say ending Alberta's contract with the RCMP ... and establishing an Alberta Provincial Police Service "does not help at all" while 31% say it helps (a lot/somewhat).
- Of 12 items tested, ending the RCMP contract/establishing provincial police service ranks 11th in terms of helping improve Alberta's place in Canada, at about the same level as "hold a referendum on separation from the rest of Canada" (30%)

Impact of Alberta Next Panel Ideas on Alberta's Place in Canada

Continued from previous page

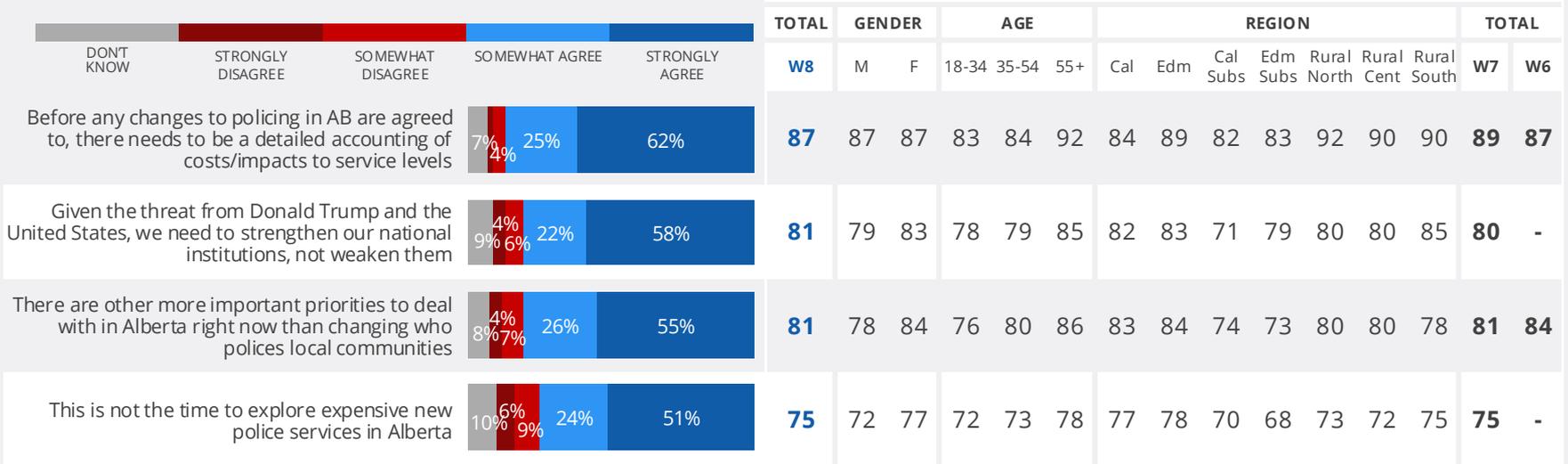
					% HELPS (A Lot/Somewhat)			
	DONT KNOW	DOES NOT HELP AT ALL	HELPS SOMEWHAT	HELPS A LOT	TOTAL	AGE		
	W8	18-34	35-54	55+				
Require provincial entities to obtain prior approval from Alberta's government before entering into, amending, extending/renewing an agreement with federal government	21%	29%	31%	19%	50	53	49	50
Alberta strengthening bilateral trade ties with the United States	14%	36%	32%	18%	50	50	53	48
Withdrawing from the joint tax collection agreement with the Canada Revenue Agency (CRA) and having Albertans instead file their income taxes with the province of Alberta	19%	45%	18%	18%	36	45	40	26
Withdrawing from the Canada Pension Plan (CPP) and establishing a new Alberta Pension Plan where Albertans would save and collect benefits from	17%	50%	18%	15%	33	46	36	21
Ending Alberta's contract with the RCMP for provincial policing in communities and establishing an Alberta Provincial Police Service	19%	50%	20%	11%	31	39	36	22
Hold a referendum on separation from the rest of Canada	12%	58%	14%	15%	30	35	30	26

8. The Alberta Next Panel, chaired by Premier Danielle Smith, states that it is exploring ideas and policies to assert Alberta's sovereignty and constitutional rights within a united Canada. To what extent do each of the following ideas help Alberta improve its place in Canada? Base: TOTAL W8 (N=1,200); W7 (N=1,201); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

3-in-4 agree “This is not the time explore expensive new police services in Alberta”

- Majority (56%) agree “if the federal government approves an oil pipeline, the Alberta government should drop its plan to replace RCMP”.
- Almost 9-in-10 (87%) Albertans continue to agree that there needs to be a detailed accounting of costs/impacts to service levels.
- Over 4-in-5 (81%) agree that “given the threat from Donald Trump... we need to strengthen our national institutions, not weaken them”.

Agreement With Key Statements



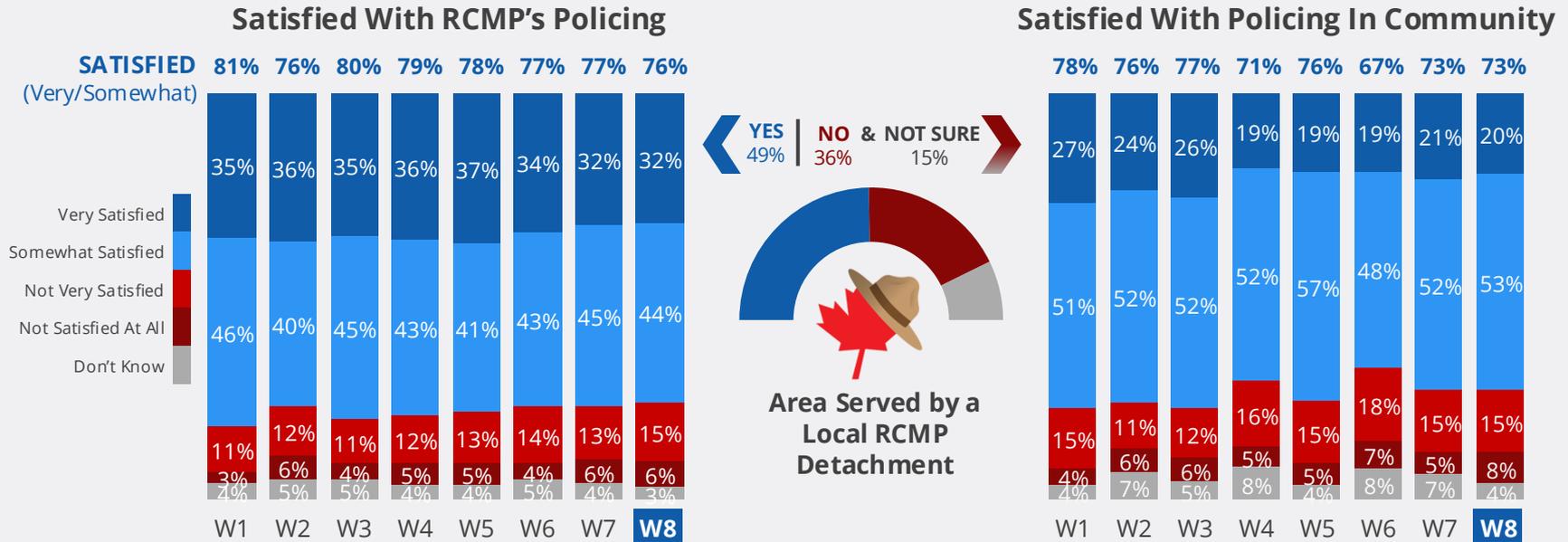
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Q 25. Please indicate to what extent do you agree or disagree with the following statements:
Base: TOTAL W8 (N=1,200); W7 (N=1,201)

RCMP Satisfaction

Over three-quarters satisfied with RCMP's policing

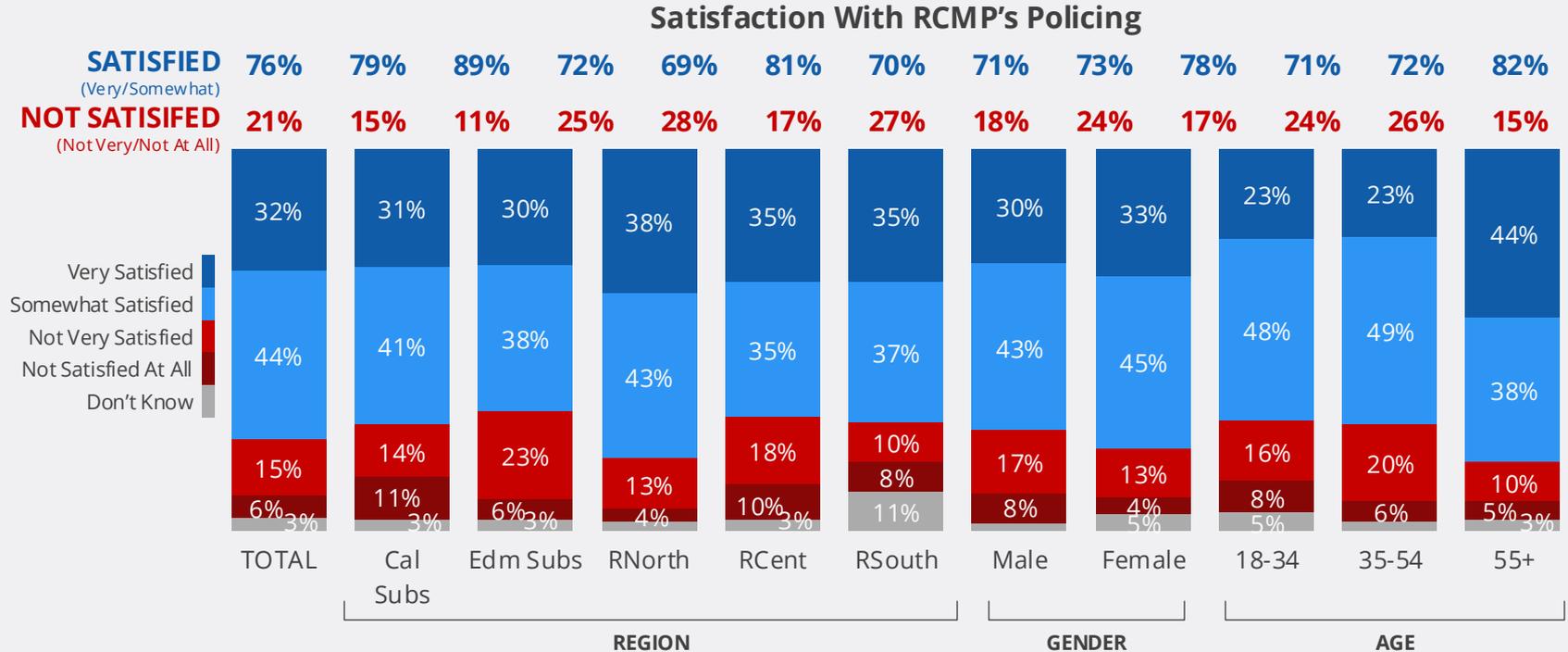
- Satisfaction with RCMP's policing of their community (76%).
- Almost three-in-four satisfied with policing in non-RCMP served communities (73%).



Q Now, here are some questions about policing in Alberta. | 9. Is your municipality or local area served by a local RCMP detachment? Base: TOTAL. W8 (N=1,200); W7 (N=1,201) | 10. How satisfied are you with the RCMP's policing of your community? Base: Yes, at Q4: W8 (N=729); W7 (N=718); W6 (N=678); W5 (N=699); W4 (N=696); W3 (N=727); W2 (N=733); W1 (N=809) | 11. How satisfied are you with the policing in your community? Base: No or Not Sure at Q4: W8 (N=471); W7 (N=483); W6 (N=522); W5 (N=503); W4 (N=510); W3 (N=494); W2 (N=495); W1 (N=491).

Satisfaction with RCMP's policing:

- Regionally, satisfaction ranges from 70% in Rural Central to 84% in Calgary suburbs.
- Women more likely to be satisfied with RCMP's policing (82%); 55+ age group most satisfied with RCMP's policing (83%).



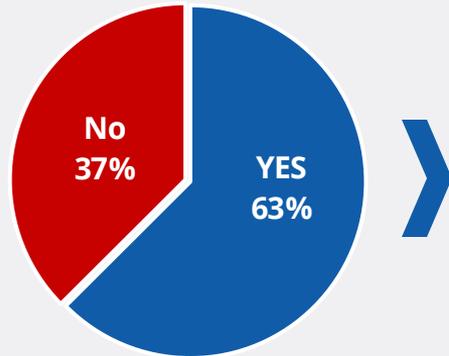
Q 10. How satisfied are you with the RCMP's policing of your community?
 Base: Local Area Served by RCMP: W8 (N=729).

Alberta Provincial Police Service [APPS]

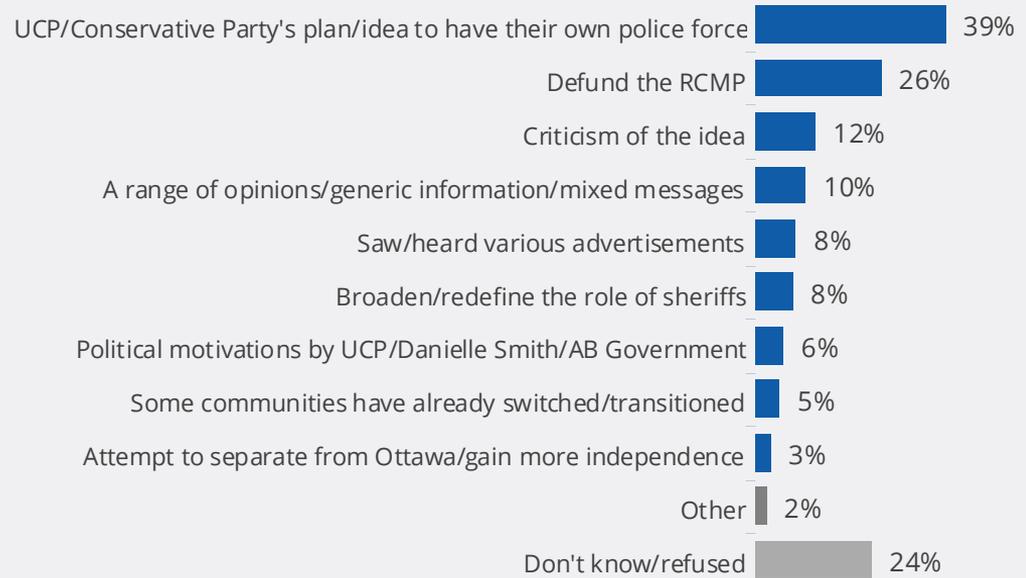
Majority aware of Alberta's plan to replace RCMP with Alberta Provincial Police Service

- Read, seen, heard comments about Alberta Provincial Police Service (APPS) include government plan to have own police force, defunding the RCMP, criticism of government, broadening role of sheriffs, and comments related to Alberta separation.

Awareness of Alberta's Plan to Replace RCMP with Alberta Provincial Police Service



Read, Seen or Heard

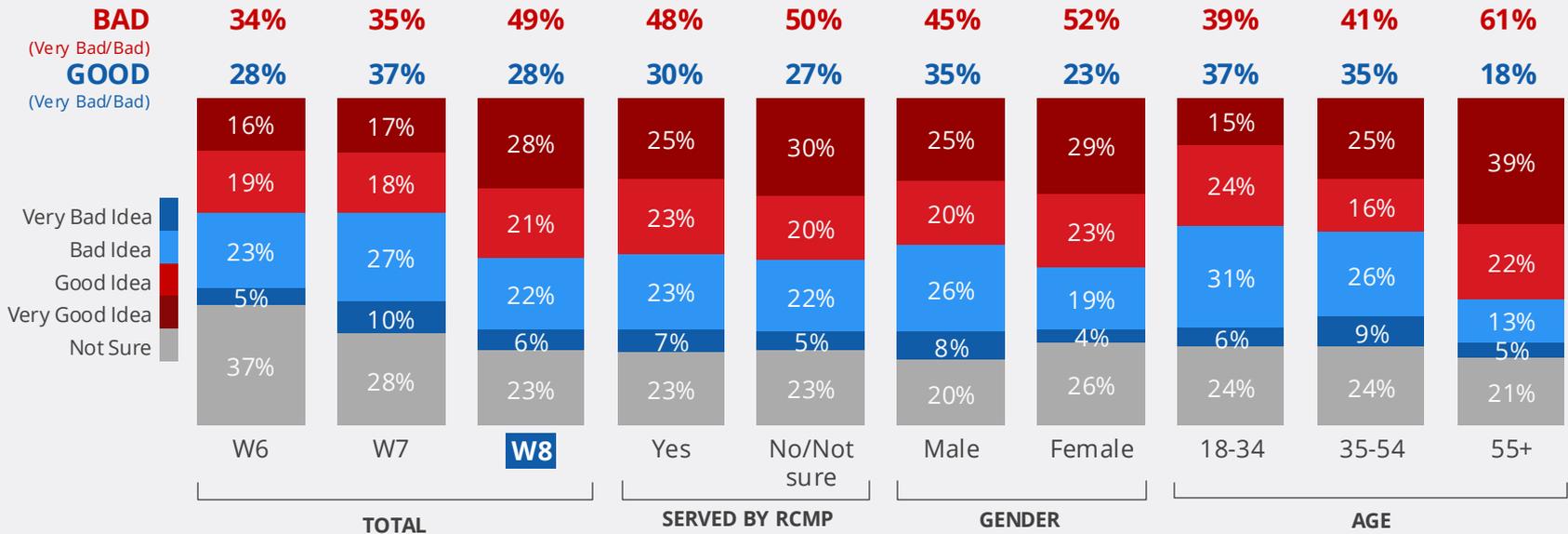


13. Before responding to this survey, had you read, seen, or heard anything the Alberta government's plan to replace the RCMP with a new Alberta Provincial Police Service? Base: TOTAL W8 (N=1,200) | 14. And what have you read, seen or heard? BASE: Yes, at Q13 (N=804).

Almost half say replacing RCMP with Alberta Provincial Police Service is a “bad idea”

- Those saying APPS is a bad idea (49%) includes majority of women (52%), 55+ age group (61%).
- Those saying APPS is a good idea (28%) is higher among men (35%), 18-34 age group (37%).

Perception of Replacing RCMP with Alberta Provincial Police Service – Pre Test

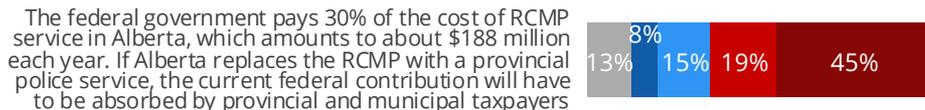
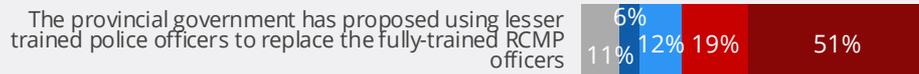


15. Based on what you have read, seen, or heard, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea? Note: The name of the agency has changed from IAPS to APPS. Base: TOTAL W8 (N=1,200); W7 (N=1,201).

Using lesser trained police officers to replace fully-trained RCMP officers is top among messages driving opposition to replacing RCMP with APPS

- Over 7-in-10 (71%) are more opposed to replacing RCMP with APPS based on using lesser trained officers to replace fully-trained RCMP officers, including over half (51%) that are much more opposed.
- A range of 63-64% are more opposed to replacing RCMP with APPS based on increased costs and potential impact on rural areas.

Support/Opposition For APPS*



% OPPOSED (Much More/Somewhat More)													
TOTAL	GENDER		AGE			REGION						TOTAL	
W8	M	F	18-34	35-54	55+	Cal	Edm	Cal Subs	Edm Subs	Rural North	Rural Cent	Rural South	W7*
71	67	74	64	66	79	68	72	66	67	77	74	74	59
64	60	67	54	61	73	65	62	54	61	67	67	67	65
63	58	69	55	58	74	62	60	63	64	67	70	68	61
63	59	66	51	60	73	64	63	57	59	63	65	64	59

16. Here are some general statements about policing in Alberta. Please indicate whether they make you more supportive or more opposed to replacing the RCMP with a new Alberta Provincial Police Service (APPS). Base: TOTAL W8 (N=1,200); TOTAL Sample Split W7 (600-601). Note: The name of the agency has changed from IAPS to APPS.

Majority more opposed to replacing RCMP with APPS based on local government concerns

- Majority (58%) more opposed to replacing RCMP with APPS based on local governments voicing concerns regarding increased costs, including 61% of women, 66% of 55+ age group and 66% of Rural Central.
- “Ending the contract with the RCMP will give Albertans more control over policing...” made 37% more supportive of plan to replace RCMP with APPS.

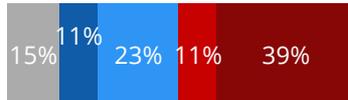
Support/Opposition For APPS*



Local governments across Alberta have voiced concerns regarding increased costs and other impacts of a transition away from RCMP local policing



Several Alberta municipalities – including Red Deer, Airdrie, Beaumont, and Olds – have conducted policing reviews in the past five years &, after careful analysis of policing costs, chose to retain RCMP

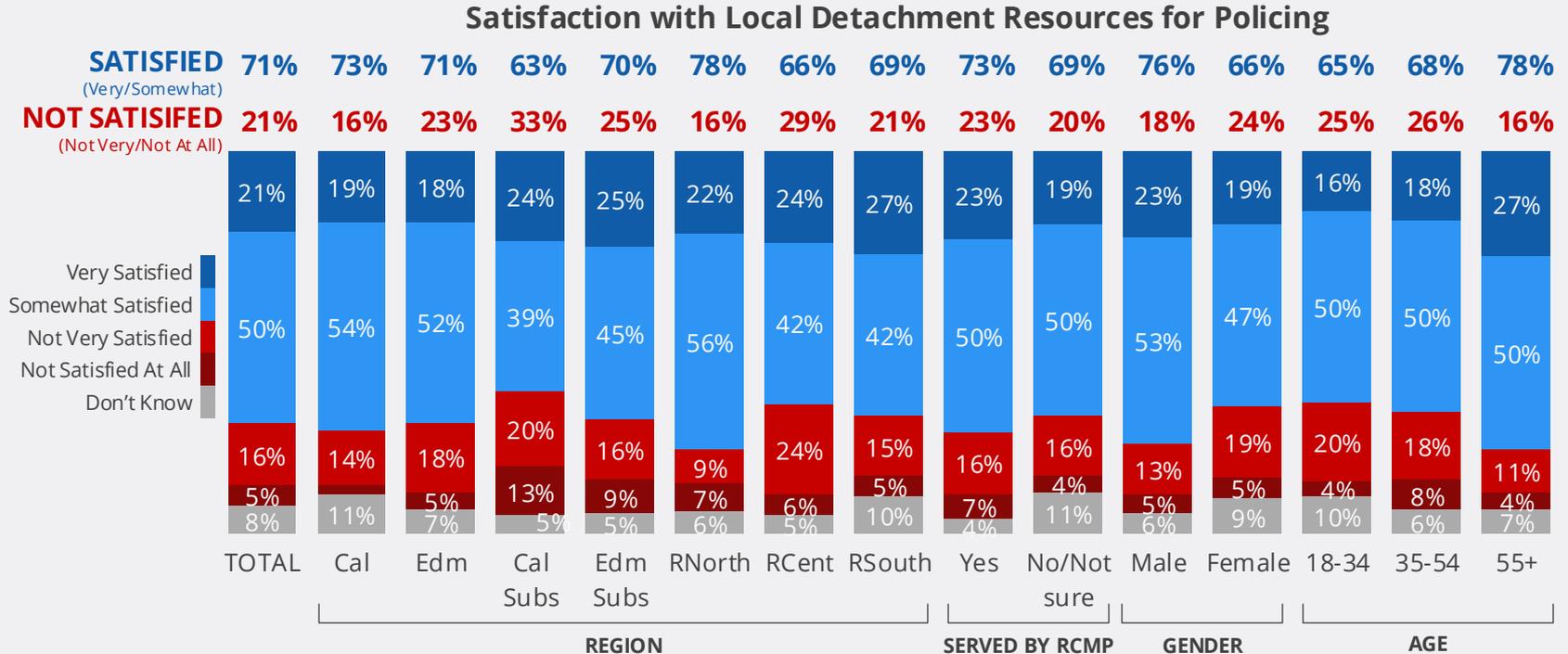


% OPPOSED (Much More/Somewhat More)														
TOTAL	GENDER		AGE			REGION						TOTAL		
W8	M	F	18-34	35-54	55+	Cal	Edm	Cal Subs	Edm Subs	Rural North	Rural Cent	Rural South	W7*	W6*
58	54	61	52	53	66	55	60	57	52	58	66	62	57	63
51	49	52	48	46	56	47	52	46	46	53	56	60	51	-

16. Here are some general statements about policing in Alberta. Please indicate whether they make you more supportive or more opposed to replacing the RCMP with a new Alberta Provincial Police Service (APPS). Base: TOTAL W8 (N=1,200); TOTAL Sample Split W7 (600-601). Note: comparing APPS (W8) to previously proposed IAPS (W6/W7)

Over 7-in-10 satisfied that their local detachment has adequate resources to police their community

- Across rural areas, satisfaction ranges from 66% in Rural Central to 69% in Rural South and 78% in Rural North.

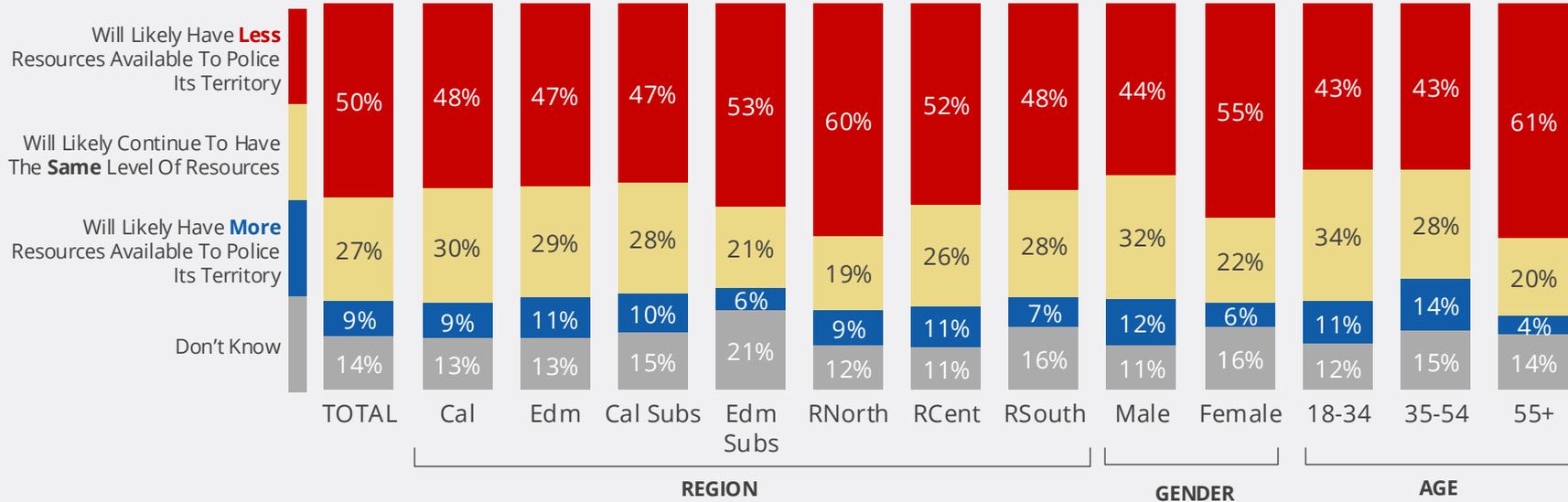


17. Thinking about policing in your community, how satisfied are you with your local detachment having adequate resources to police your community?
 Base: TOTAL W8 (N=1,200).

Majority say their community's police service will have less resources available to police its territory if RCMP replaced with APPS

- While half (50%) say their community will likely have less resources for policing, 9% said it is likely there would be more resources available, and 27% said it is likely their community will have the same level of resources for policing.

Expected Resource Levels if RCMP is Replaced with Alberta Provincial Police Service

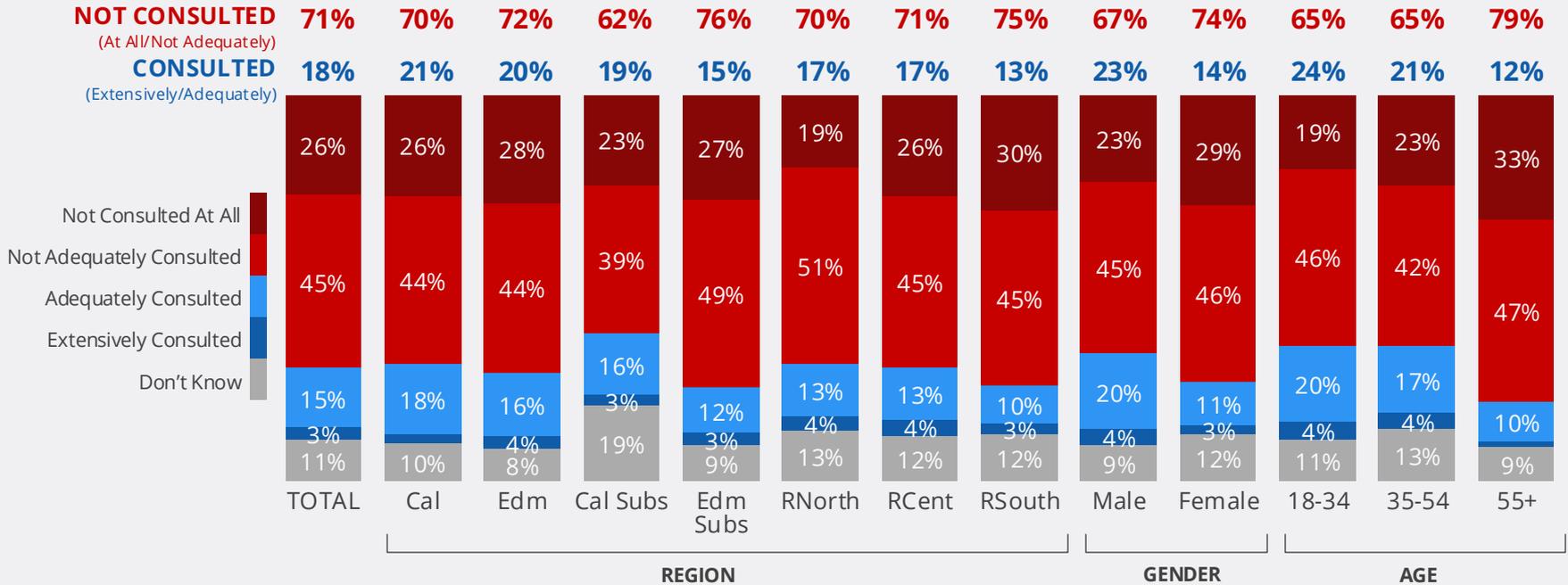


18. The community police service in each municipality in Alberta is funded by the local government. RCMP-served communities receive additional funding from the federal government. If Alberta replaces the RCMP with a new Alberta Provincial Police Service, the current federal contribution would have to be absorbed by provincial and municipal taxpayers. Thinking about this, do you feel that your community's police service will have more, less, or the same level of resources available to police its territory? Base: TOTAL W8 (N=1,200).

Over 7-in-10 say public has not been adequately consulted on idea of replacing the RCMP with a new Alberta Provincial Police Service

- Over 1-in-4 (26%) say the public has “not been consulted at all” including 33% of 55+ age group.

Perceived Public Consultation on Replacing RCMP with Alberta Provincial Police Service

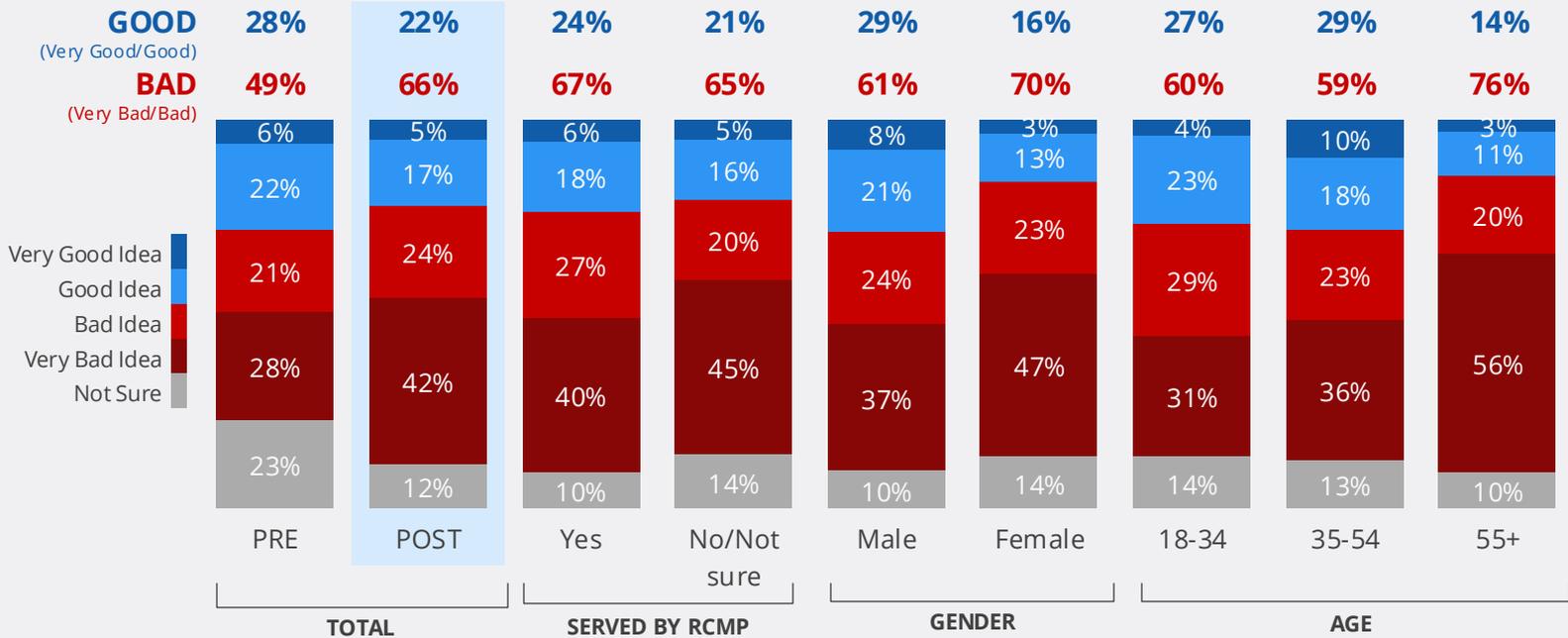


19. To what extent do you think the public has been consulted about the idea of replacing the RCMP with a new Alberta Provincial Police Service?
 Base: TOTAL W8 (N=1,200).

Post-test: Those saying replacing RCMP with Alberta Provincial Police is a bad idea increases significantly

- Those saying replacing the RCMP with APPS is a bad idea moves from 49% (pre-test) to 66% (post-test), including an increase among those saying it's a "very bad idea" from 28% to 42%.

Replacing RCMP with Alberta Provincial Police Service – Post Test

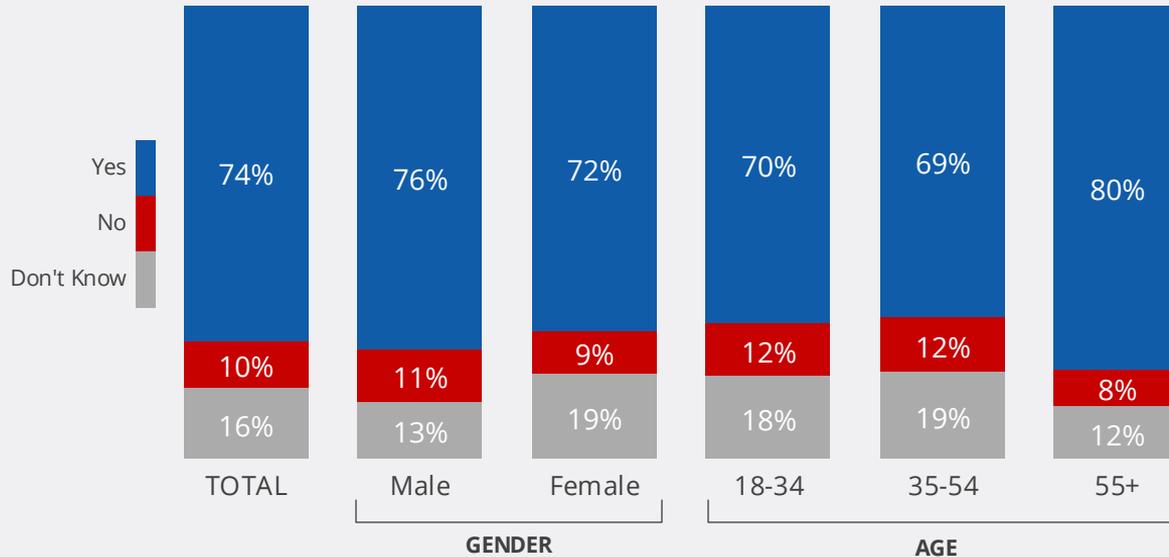


20. Now that you reviewed additional information, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea?
 PRE: 15. Based on what you have read, seen, or heard, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea?
 Note: The name of the agency has changed. Base: TOTAL W8 (N=1,200).

About 3-in-4 say a decision to replace the RCMP with a new Alberta Provincial Police Service should require approval by referendum

- If provincial government moves to replace the RCMP with a new APPS, those saying it should require approval by referendum, and broad support among gender and age groups.

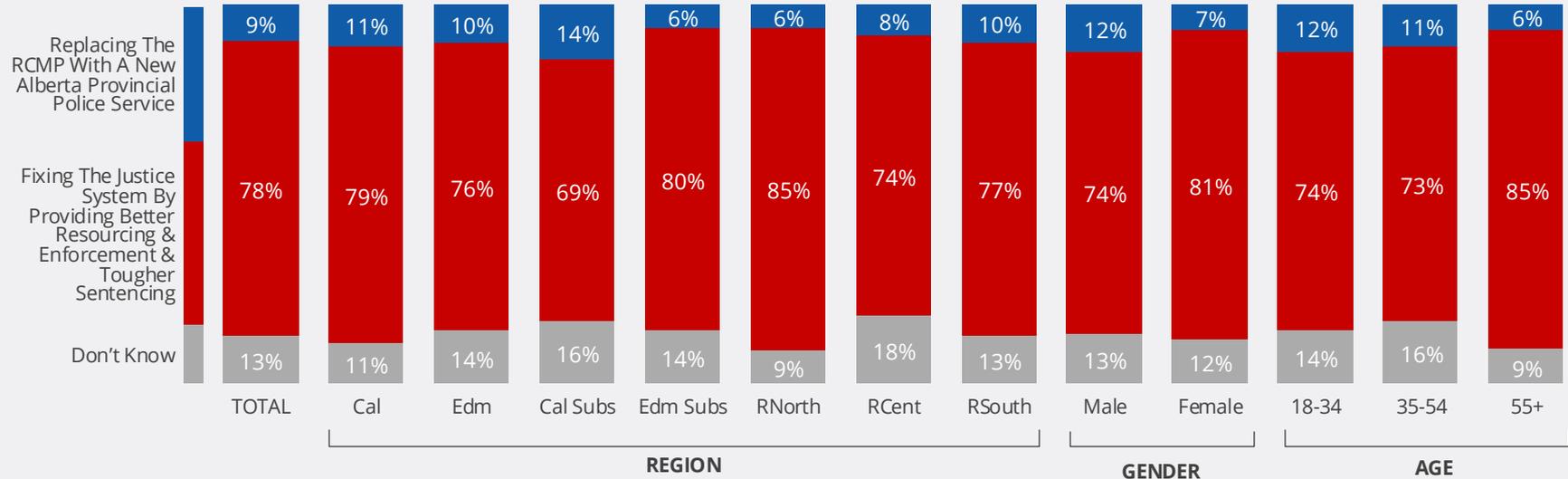
Approval by Referendum for Replacing RCMP with Alberta Provincial Police Service



Vast majority want government's focus on fixing the justice system rather than replacing the RCMP with a new Alberta Provincial Police Service

- Almost 4-in-5 (78%) prefer “fixing the justice system by providing better resourcing and enforcement, and tougher sentencing” over “replacing the RCMP with a new Alberta Provincial Police Service” (9%).

Premier Danielle Smith and Government's Focus on Public Safety in Alberta

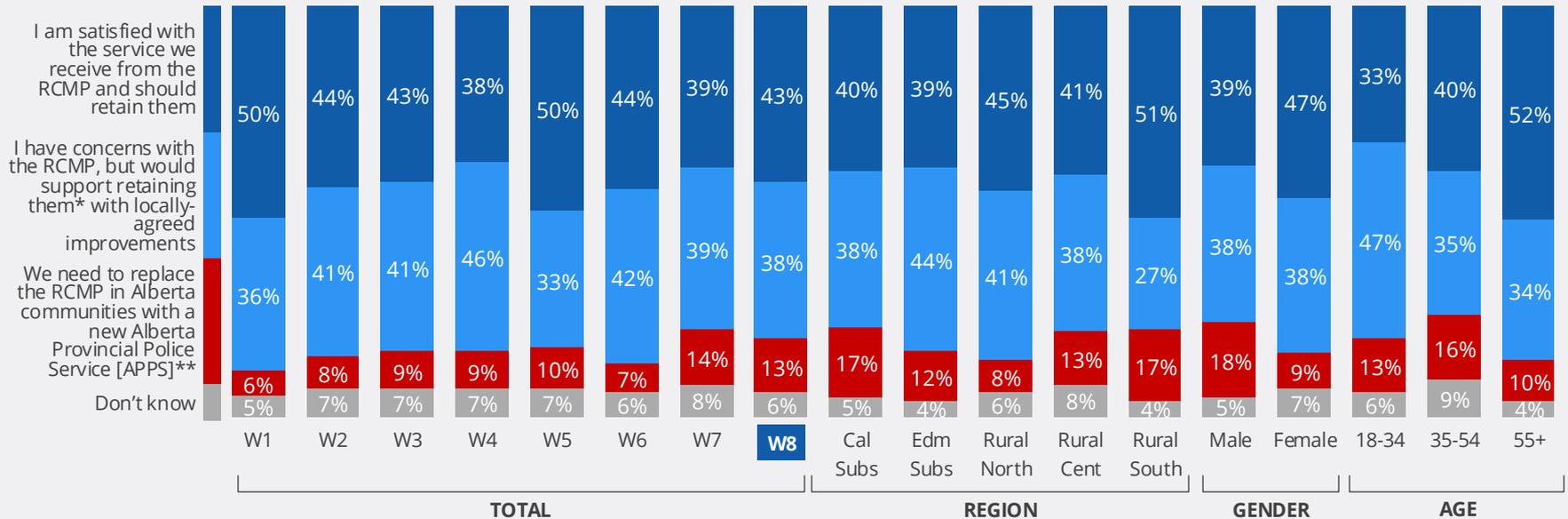


Q 23. When it comes to public safety in Alberta, do you think Premier Danielle Smith and the UCP government's focus should be on...
Base: TOTAL W8 (N=1,200).

Post-test among RCMP Communities: Tracking across 8 waves

- Among those in RCMP-served communities, 81% would retain RCMP which is within the range (78% to 86) over 8 waves.
- Those saying the RCMP needs to be replaced is at 13%, marginally lower than wave 7, but higher than levels in waves 1-6.

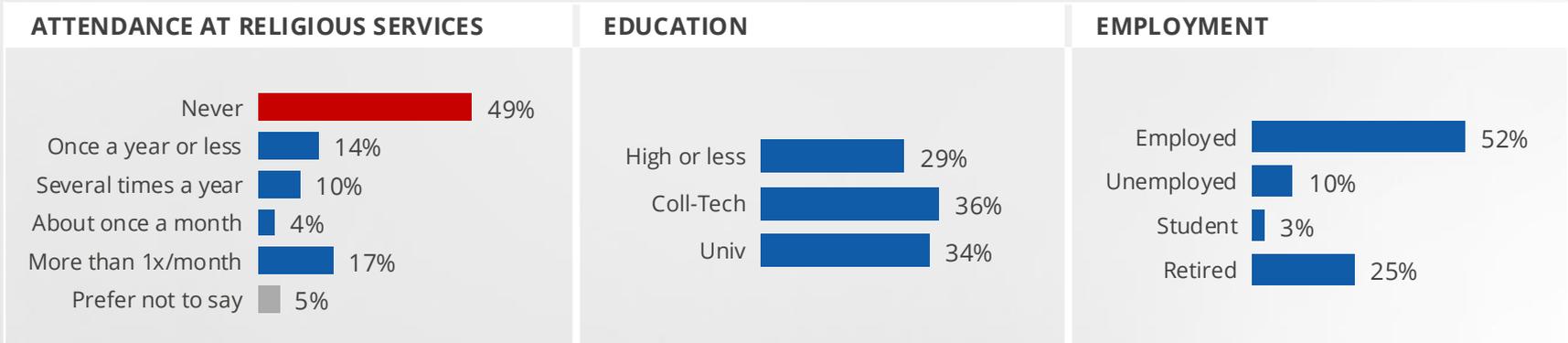
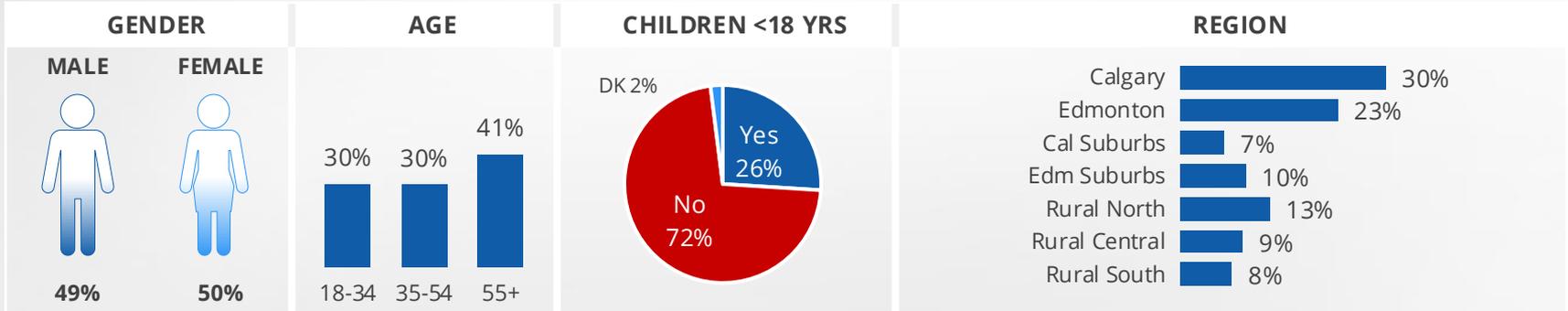
Viewpoint of RCMP Served Communities On Key Issues



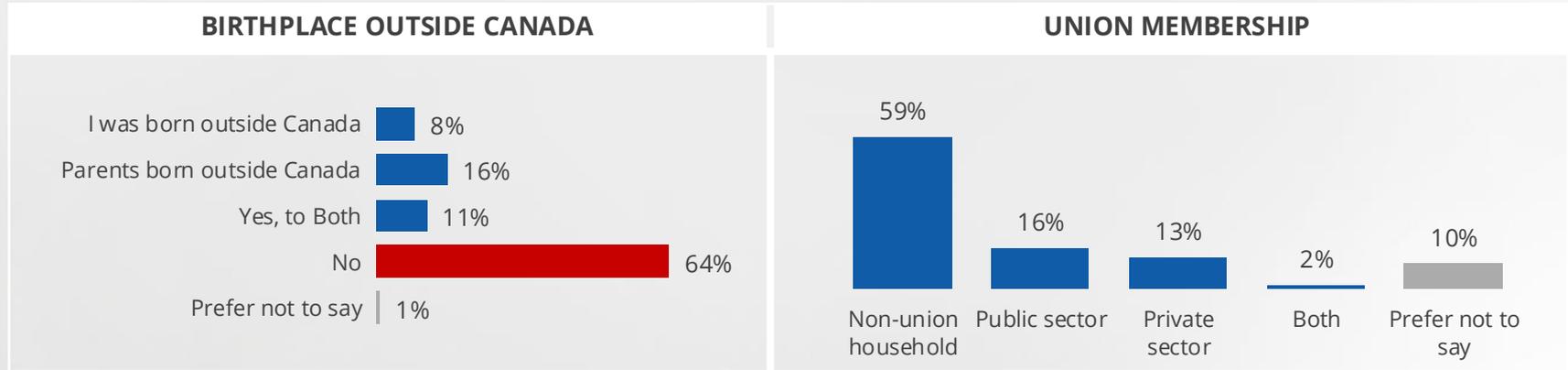
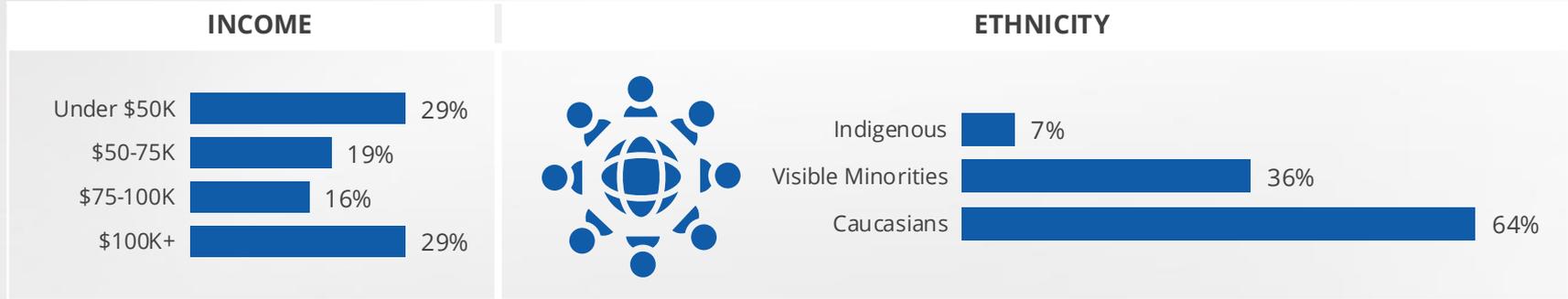
26. Which of the following statements best reflects your viewpoint? Base: Rural / RCMP Communities: W8 (N=729); W7 (N=718); W6 (N=678); W5 (N=699); W4 (N=695); W3 (N=727); W2 (N=733); W1 (N=809). *W1 Read: "...if there were significant improvements". **Note: The name of the agency has changed from IAPS to APPS..

DEMOGRAPHICS

Demographics



Demographics



NATIONAL
POLICE
FEDERATION



FÉDÉRATION
DE LA POLICE
NATIONALE

National Police Federation Alberta

Wave 8

August 2025

pollara
40 years of strategic insights



MEDIA RELEASE

FOR IMMEDIATE RELEASE

Media Inquires: Raelynn Notley, Board Chair, [REDACTED]

MVESS to Launch County-Wide Response to Domestic Violence Through New Collaborative Hub

Mountain View County, Alberta — The Mountain View Emergency Shelter Society (MVESS) is launching a county-wide outreach response to domestic violence through its new Collaborative Hub for Trauma-Informed Domestic Violence Supports. **The Collaborative Hub will provide prevention, education, risk assessment, safety planning, individual support, and coordinated access to Kirsten’s Place, the newly built domestic violence shelter serving rural Central Alberta.**

The enhanced outreach program will provide support to every community within Mountain View County—Olds, Didsbury, Carstairs, Sundre, Cremona, and surrounding rural areas. MVESS will also take a regional approach by partnering with and serving additional rural communities between Red Deer and the county, ensuring individuals across Central Alberta have consistent access to support.

“Kirsten’s Place has shown us the depth of need in our rural communities through the overwhelming response from residents, the stories and disclosures we continue to hear, and the clear gaps identified by our partners,” says **Raelynn Notley, Chair of the MVESS Board**. “Rural families deserve accessible, compassionate support close to home. We are expanding on our current outreach program to bring prevention, education, and individualized support directly into the communities where people live.”

About Kirsten’s Place

Kirsten’s Place represents nearly 20 years of community advocacy. The shelter became a reality after the tragic death of **Kirsten Gardner**, who lost her life to domestic violence. Her father, **Brian Gardner**, approached MVESS shortly after her passing and offered to act as the contractor for the build—turning a long-held vision into a tangible project.

Since then, community members, organizations, and local businesses have come together to raise the funds needed to make this possible. As the only shelter along the Red Deer–Calgary



corridor, it will soon open its doors to provide safe, trauma-informed support for individuals and families fleeing violence across Central Alberta.

“The support from our communities has been overwhelming,” says **Bob Phillips**, a founding member of MVESS and former RCMP Detachment Commander. “Because of the people of Mountain View County and their commitment to helping others, we can open our doors and be there for individuals who are experiencing violence. This shelter exists because our community made it possible.”

Rural Communities Face Unique Barriers

Board member and former Victim Services Director, **Rhonda Kearns**, emphasizes that rural survivors often face barriers not experienced in larger centers.

“I have seen firsthand how intimidating it can be for someone from a small rural community to walk into a city-centre shelter,” says **Kearns**. “For many, that barrier alone is enough to stop them from reaching out at all. That’s why having a rural shelter created specifically for rural Albertans is not just helpful—it’s necessary. But just as important is the prevention and outreach work we do in these communities. People often struggle long before a crisis, and having support that is local, accessible, and community-based can make all the difference in helping them feel safe enough to ask for help.”

How to Help

At this time, MVESS has **not received financial support from the provincial government** for shelter operations. The society continues to advocate to the Province of Alberta, demonstrating the urgent need for accessible, rural-focused domestic violence services. Until government bed funding becomes available, MVESS relies entirely on **fundraising events, community donations, and sponsorships** to continue building and sustaining these lifesaving programs.

Community members wishing to help can make secure donations directly through our website or contact us to learn more about sponsorship opportunities and ways to support outreach services and shelter operations.

Hiring & Growth

MVESS is actively preparing for the opening of Kirsten’s Place and the launch of the Collaborative Hub.

“We are currently hiring for all staff positions and are looking forward to the new year as we prepare to launch the Collaborative Hub,” says **Andrea Durnan, Program Director for MVESS**. “People interested in employment opportunities within MVESS can reach out through our website. We are still accepting applications and welcome inquiries.”



Accessing Support

Individuals with questions or in need of assistance can visit the MVESS website for confidential contact options and information about available programs. Outreach workers can arrange private meetings in community locations, offer telephone or online consultations, and support individuals in meeting their needs.



Didsbury Minor Hockey Association

Box [REDACTED]

Didsbury, AB

T0M0W0

President: Paige Murphy

[REDACTED]
[REDACTED]

Vice President: Kyle Sellar

[REDACTED]
[REDACTED]

Dear Michael Simpson, CAO of the Town of Didsbury,

Re: Proposal to Install LiveBarn Streaming Services at Our Arena

I am writing on behalf of Didsbury Minor Hockey Association to propose that the Town of Didsbury consider allowing the installation of the Live Barn streaming service on the large ice surface of the Arena. DMHA submitted an initial request in 2022/2023 asking the Town to explore this opportunity. Since then, interest among families, coaches and local user groups has only grown. Given this momentum, and with more communities installing LiveBarn each year, we believe it is an ideal time for the Town to revisit this valuable service.

What is LiveBarn

LiveBarn (livebarn.com) is a live-streaming and video-on-demand platform designed specifically for youth and amateur sports. Their system is fully automated: cameras are installed in the venue, and they start recording when they detect activity on the ice, eliminating the need for manual operation.

LiveBarn has many key features, the most important of these features being live and on-demand streaming. Viewers can watch games, practices, or events in real time, or later via on-demand for up to 30 days.

LiveBarn is in 134 arenas across Alberta including our closest neighbors from the list: Olds, Innisfail, Sundre, Trochu, Three Hills, Beiseker and Crossfield.

Benefits to Our Community

Implementing LiveBarn in our arena could provide the following advantages:

1. Increased Engagement for Families and Fans
Not all parents, grandparents, or supporters can make it to the rink on game day. LiveBarn allows them to watch from anywhere – on their phone, tablet, or computer.
2. Support for Athlete Development
Coaches and players can use recordings to review games, practices, and individual

performance. The Player Analysis Hub gives deeper insights into performance metrics, which is valuable for improving skills

3. Revenue for the Town

According to municipal agreements from other towns, LiveBarn offers a revenue-share program. For example, when residents sign up using a venue-specific code, a portion of their subscription fees is returned to the venue owner.

4. No Cost to the Municipality

LiveBarn typically covers all installation, hardware, software, and maintenance costs. There are no capital costs for the town, and LiveBarn handles ongoing system upkeep.

5. Privacy & Control

The town (and facility manager) maintains control: LiveBarn provides the option to “blackout” certain times or restrict access (e.g., password-protect certain broadcasts, or do not broadcast sensitive events).

Next Steps

LiveBarn makes it easy to sign up for a demo to help gather more information at <https://www.livebarn.com/venue-demo-request>.

Conclusion

Installing LiveBarn in our arena represents a low-risk, high-value opportunity for the town. It strengthens community engagement, supports athlete development, and provides a steady revenue stream without placing a financial burden on municipal operations.

I would welcome the opportunity to present this proposal at a council meeting, or to coordinate a discussion with the LiveBarn team as soon as possible.

Thank you for your time and thoughtful consideration. I look forward to the possibility of bringing this exciting resource to our community.

Sincerely,



Paige Murphy
DMHA President





December 5, 2025

Mrs. Rhonda Hunter
Didsbury, Alberta

RE: Service to Mid-sized Towns Mayor Caucus

Dear Rhonda,

The Mid-sized Towns Mayor Caucus Board wish to extend our sincere thanks and appreciation for your vision and leadership in initiating and building the Alberta Mid-sized Towns Mayors Caucus. Your foresight in recognizing the shared challenges and opportunities facing communities of our size and your commitment to creating a forum for collaboration has made and continues to make meaningful impacts.

By bringing municipalities together, you have helped amplify our collective voice, strengthen regional partnerships, and create space for practical dialogue on issues that matter to our residents. Your willingness to lead this effort demonstrates not only a deep understanding of municipal realities, but also a strong dedication to improving the wellbeing and long-term sustainability of communities across Alberta.

Thank you for your initiative, your persistence, and your belief in the value of collaborative municipal leadership. Your work in establishing this caucus will benefit our towns for years to come.

On behalf of the members of the Alberta Mid-Sized Towns Mayors Caucus, the Executive Committee and the entire Board of Directors, we wish you well in future endeavours.

Sincerely,

Richard Warnock, Chair

cc: Town of Didsbury

December 10, 2025

Town of Didsbury
Box 790
1606 14th Street
Didsbury, Alberta
T0M 0W0

To Mayor Little and Council,

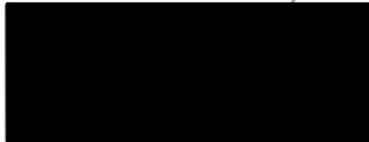
RE Parkland Regional Library

There were articles in the October editions of the local paper regarding comments and decisions of the Town of Didsbury and Mountain View County councils pertaining to the annual requisition from Parkland Regional Library. If I understand correctly, the 2026 per capital rate to calculate the requisition increased less than 2%. Yet, initially, the councils either did not approve or delayed the decision. Thankfully, approvals were subsequently made.

I regularly use our local library and significantly use the services of Parkland Regional Library because many books requested need to be brought in from other areas of the province via the excellent services provided by Parkland Regional Library. Everything can be done online with delivery for pickup at our Didsbury library. It is also my understanding that part of the annual requisition paid to Parkland Regional Library is provided to our local library.

Therefore, I recommend that our Town Councillors and administration be aware of our local and regional libraries and provide support to the Town representative on the related boards and be prepared to favourably address future Parkland Regional Library requisition requests.

Thanks to all of you for your services to our community,



Copy to Michael Simpson, CAO Town of Didsbury
Maia Foster, Didsbury Librarian mfoster@prl.ab.ca